

**V.O. CHIDAMBARANAR PORT AUTHORITY**  
**MARINE DEPARTMENT**  
**E-TENDERING**



Global Connect

வ.உ.சி துறைமுக ஆணையம்  
वी.ओ.सी पत्तन प्राधिकरण  
V.O.C Port Authority

**E-Tender document for  
Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at  
VOCPA on a contractual basis for a period of two years.**

**TENDER NOTICE NO: MAR/TECH/PFS(OUCO)/2024**

-----  
TENDERS WILL BE DOWNLOADED ONLINE FROM **28/06/2024 TO 23/07/2024** (UP TO 1530 HOURS) & COMPLETED TENDERS ARE TO BE SUBMITTED ONLINE ON OR BEFORE 1530 HOURS ON **23/07/2024** AND TENDER WILL BE OPENED AT 1530 HOURS on **24/07/2024**.  
-----

**Deputy Conservator,  
Marine Department,  
V.O. Chidambaranar Port Authority,  
Tuticorin – 628004.  
Phone: 0461-2352313  
Fax:0461-2352385  
E-mail id: dc@vocport.gov.in**

## TABLE OF CONTENTS

| Sl. No | Description   | Page number |
|--------|---|-------------|
| I      | Notice Inviting Tender  | 4-5         |
| II     | Glossary  | 6-7         |
| III    | Instructions to Bidders   | 8-13        |
| IV     | Techno Commercial Criteria Qualification of the bidders   | 14-15       |
| V      | Evaluation of the Bid Document  | 16-18       |
| VI     | Instruction to the Successful Bidders   | 19-20       |
| VII    | Scope of Work, Statutory Compliance and Contractual Obligation  | 21-24       |
| VIII   | General Conditions of Contract  | 25-31       |
| IX     | Special Conditions of Contract  | 32-36       |
| X      | Annexures and Forms   | 37-76       |
|        | A. Annexure A- Qualification and Responsiveness Information:  | 37-38       |
|        | i. Form I – Bidders Bid Cover Letter  | 39-40       |
|        | ii. Form II – Transaction Details for Remittance of Earnest Money Deposit (EMD)   | 41          |
|        | iii. Form II (B) Exemption of EMD by the Micro and Small Enterprises (MSEs)   | 42          |
|        | iv. Form III – Financial Capability   | 43          |
|        | Form IV- Past Experience  | 44          |
|        | a) Experience / Completion / Performance certificate  | 45          |
|        | v. b) Details of TDS certificate  | 46          |
|        | vi. Form V – Declaration of Authorized Representatives  | 47-48       |
|        | vii. Form VI- Declaration & Undertaking by the Bidders who is claiming exemption from payment of EMD based on any Central / State Government certification. | 49          |
|        | viii. Form VII- Declaration by the bidder   | 50          |
|        | ix. Form VIII – Bank Mandate Form   | 51          |
|        | Form IX Integrity pact  | 52-61       |
|        | B. Annexure B -Contract Agreement Form  | 62-63       |

|    |    |   |       |
|----|----|---|-------|
|    | C. | Annexure C – Form of Bank Guarantee   | 64-65 |
|    | D. | Annexure D – Checklist for bill submission                                      | 66-69 |
|    | i. | Form X- Model Tax Invoice   | 70-72 |
|    | E. | Annexure E - Manpower Requirement Schedule                                      | 73-74 |
|    | F. | Annexure F. Tender Acceptance and Declaration on<br>Litigation and Blacklisting | 75-76 |
|    | G. | Annexure G – Letter of Undertaking under Fall Clause                            | 77    |
| XI |    | Price Bid (cover 2)   | 78    |

## SECTION I

### NOTICE INVITING TENDER (NIT)

**V.O. CHIDAMBARANAR PORT AUTHORITY  
(MARINE DEPARTMENT)  
NOTICE INVITING TENDER (NIT)  
ONLY THROUGH E-TENDERING MODE**

#### TENDER NOTICE NO: MAR/TECH/PFS(OUCO)/2024

To

The interested experienced and reputed Bidders,

Electronic Tenders (Two Cover system) are invited by V.O. Chidambaranar Port Authority, Tuticorin from the bidders fulfilling the Eligibility Criteria for pre-qualification as stipulated in this notice for the work of **“Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years”**.

|     |                                |  |
|-----|--------------------------------|--|
| 1.  | Estimate cost for tender       | ₹2,94,70,100   |
| 2.  | Contract period                | Two years  |
| 3.  | Document downloaded start date | <b>On 28/06/2024 at 1600hrs</b>  |
| 4.  | Bid submission start date      | <b>On 28/06/2024 at 1600hrs</b>  |
| 5.  | Seek clarification start date  | <b>On 28/06/2024 at 1600hrs</b>  |
| 6.  | Seek clarification end date    | <b>On 05/07/2024 at 1500hrs</b>  |
| 7.  | Pre-bid meeting date           | <b>On 05/07/2024 at 1630hrs</b>  |
| 8.  | Bid Submission closing date    | <b>On 23/07/2024 at 1530hrs</b>  |
| 9.  | Bid opening date               | <b>On 24/07/2024 at 1530hrs</b>  |
| 10. | Validity of tender             | <b>120 days</b> from the date of opening the Part I (Cover 1) – Techno-commercial bid.   |
| 11. | Earnest Money Deposit (EMD)    | ₹5,89,402 (Rupees Five Lakhs Eighty Nine Thousand Four Hundred and Two only) The bidder other than an MSE Unit should pay the EMD through the online payment gateway mode in CPP E-tendering Portal or in the form of Insurance Surety Bonds, account payee demand draft, fixed deposit receipt, banker's cheque or Bank Guarantee (Form of bank Guarantee for EMD – <b>Form II of Annexure - A</b> ) from any of the Commercial Banks having a branch in Tuticorin safeguarding the purchaser's interest in all respects. The bid security is normally to remain valid for a period of 45 (forty-five) days beyond the final bid validity period. Otherwise, his/her/their tender |

|     |                           |   |
|-----|---------------------------|---|
|     |                           | <p>will be rejected. The MSE are required to furnish a relevant valid Certificate for claiming exemption. This valid certificate shall be uploaded in the Bid, failing which the tender shall not be evaluated.</p> <p>The MSEs are required to furnish relevant valid Certificate for claiming exemption. This valid certificate shall be uploaded in the Bid, failing which the Technical Bid shall not be evaluated.</p> |
| 12. | Tender Submission through | <p>VOC Port website: <a href="https://www.vocport.gov.in/NewTenders.aspx">https://www.vocport.gov.in/NewTenders.aspx</a> and E-Tender portal <a href="https://etenders.gov.in/eprocure/app">https://etenders.gov.in/eprocure/app</a></p>  |

**Note:**

|    |   |
|----|---|
| 1  | The Bidders are advised to read the whole document carefully and submit their tender/bid strictly meeting with the requirements spelt out in the bid document.  |
| 2  | While E-tendering all the supporting documents as stated in <b>Annexure A</b> have to be signed in each and every page serially numbered along with seal and shall be uploaded by the Bidders and the same will be downloaded by this Port at the time of evaluation. No hard copies need to be sent to the Port. |
| 3  | On submission of bid, if it is found deficient with reference to the requirements spelt out in the bid document, it will be summarily rejected, without assigning any reason.   |
| 4. | The Bidder shall submit his bid in Central Public Procurement Portal (e Procurement) at <a href="https://etenders.gov.in/eprocure/app">https://etenders.gov.in/eprocure/app</a> by following the procedure. Non-submission of bid along with relevant documents shall lead to rejection of the tender.            |

## SECTION II GLOSSARY

In this bid document and in the 'Contract', unless the context otherwise requires:

- i. "Authorised representative" means any Officer of the Port authorized by the Competent Authority, who is responsible for supervising, administering the Contract, certifying payments due to the Contractor, and other functions as specified in this contract.
- ii. "Bid" (including the term 'tender', 'offer', 'quotation' or 'proposal' in certain contexts) means an offer for rendering services or execution of works made in accordance with the terms and conditions set out in the bid document **"Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years"**.
- iii. "Bid documents" (including the term 'bid documents' or 'Request for Proposal Documents' in certain contexts) means a document issued by the Port, including any amendment thereto, that sets out the terms and conditions of the given e-tender and includes the invitation to bid.
- iv. "Bidder" (including the term 'tenderer' or 'service provider' in certain contexts) means any person (in the form of sole proprietor) or firm or company or any other legal entity (registered under the Companies Act, Societies Registration Act, etc), participating in the e-tendering process with the Port;
- v. "Bidder registration document" means a document issued by the Port, including any amendment thereto, that sets out the terms and conditions of registration proceedings and includes the invitation to register for the e-tender;
- vi. "Board" means the Board of Major Port Authority of V.O. Chidambaranar Port Authority, an autonomous body constituted by the Central Government in accordance with sub-section (1) of section 3 of the Major Port Authorities Act 2021 as amended from time to time.
- vii. "Competent authority" means the Chairperson or any officer(s) authorized by the Chairperson.
- viii. "Contract" (including the terms 'Work Order' under certain contexts), means a formal legal agreement as may be amended, supplemented or modified in accordance with the terms of contract in writing relating to the subject matter of the tender, executed between V.O. Chidambaranar Port Authority and the service provider or Contractor together with the documents referred to therein including general conditions, special conditions of Contract, Priced bill of quantities and instructions issued from time to time by the Port and all these documents taken together shall be deemed to form one contract and shall be complementary to one another, which are in compliance with all the relevant provisions of the laws of India.
- ix. "Contract price" means the sum named in the tender subject to such additions thereto or deductions there from as may be made under the provisions herein after contained.
- x. "Contractor / Service Provider" means the person or persons, firm or company whose tender has been accepted by the Board/competent authority and includes contractor's representative, successors and/or permitted assigns for the subject Contract.
- xi. "Day" means a day of 24 hours from midnight to the next midnight irrespective of the number of hours worked in that day.

- xii. “e-Tender” means conducting of procurement processes by the Port with bidders for the acquisition of works and services through the use of information and communication technology (specially the internet) with the aim of open, non-discriminatory and efficient procurement through transparent procedures;
- xiii. “Earnest Money Deposit’(EMD)” means a security from a bidder securing obligations resulting from a prospective contract award with the intention to avoid; the withdrawal or modification of an offer within the validity of the bid, after the deadline for submission of such documents; failure to sign the Contract or failure to provide the required security for the performance of the Contract after an offer has been accepted; or failure to comply with any other condition precedent to signing the contract specified in the Bid documents.;
- xiv. “Head of the Department” means the Head of the concerned department in V.O. Chidambaranar Port Authority.
- xv. “Month” means month according to Gregorian calendar.
- xvi. “Notice Inviting Tenders” (including the term ‘Invitation to bid’ or ‘request for proposals’ in certain contexts) means a document and any amendment thereto published or notified by the Port, which informs the potential bidders that it intends to procure goods, services and/or works.;
- xvii. “Pre-qualification document” means the document including any amendment thereto issued by the Port, which sets out the terms and conditions of the pre-qualification bidding and includes the invitation to pre-qualify;
- xviii. “Responsive bid”, in relation to a bidder, means a bid submitted by a bidder that conforms to all material aspects and conditions specified in **Section V – Evaluation of the Bid document**. If any requirements specified in **Section V – Evaluation of the Bid document** are not complied with or changes are made by the bidder in the tender document or if there is non-usage of the prescribed forms stipulated in the bid document, the bid will be considered as non-responsive and will be summarily rejected.
- xix. “Tender” means the Contractor’s priced offer to the Port for the execution and completion of the works and the remedying of any defects therein in all accordance with the provisions of the Contract, as accepted by the Work order.
- xx. “Week” means seven days without regard to the number of hours worked in any day in that week.

\*\*\*\*\*

**SECTION III**  
**INSTRUCTIONS TO THE BIDDERS**

**1. GENERAL:**

- i) Electronic Tenders (Online) are invited following '**TWO COVER SYSTEM**' by **V.O. CHIDAMBARANAR PORT AUTHORITY (VOCPA)** from eligible bidders for "**Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years**". (For details refer **Annexure E of Section X – Annexures and Forms**)
- ii) The bid document containing the entire details is available at the E-Tender Portal [www.vocport.gov.in](https://etenders.gov.in/eprocure/app) or <https://etenders.gov.in/eprocure/app> for downloading during the period specified in the **NIT (Section – I)**.
- iii) The Bidders must fulfil the techno-commercial criteria for pre-qualification and other requirements stipulated in **Section IV – Techno-commercial qualification criteria for the bidders** of the bid document. The tender shall remain valid for a period of **120 days** from the date of opening of the Part I (Cover 1)– Techno–commercial bid of Section X.
- iv) The Contract Agreement will be in force for a period of **Two years** from the date specified in the Work Order and extendable for a period up to **One year** with the same rate, terms and conditions to be decided on mutually agreed basis, which will be based on the satisfactory performance of service during the course of Contract.

**2. PRE-BID MEETING:**

A pre-bid meeting will be conducted on the date, time and place as specified in **NIT (Section – I)** at V.O. Chidambaranar Port Authority, Tuticorin. Interested bidders can participate in the pre-bid meeting or the queries can be sent to the designated e-mail id (dc@vocport.gov.in) **by 05/06/2024 at 1500hrs** and the replies to queries will be published on the website, which shall form part of the contract agreement. Any queries received after the due date shall not be considered and no reply to such queries will be given.

**3. REGISTRATION OF BIDDERS ON PORTAL:**

The intending Bidders are required to register in the website <https://etenders.gov.in/eprocure/app> by clicking "**Online Bidder Enrolment**" option in order to obtain user-id and password for the first time and then to activate the class III Digital Signature Certificate has to be used.

**4. BIDDER'S RESPONSIBILITY:**

- i) The bidder, at the bidder's own responsibility and risk are encouraged to visit at their own cost and examine the site of required services and its surroundings and obtain all information that may be necessary for preparing the bid and entering into a contract for the services.
- ii) It is implied that on submission of the tender, the Bidder is deemed to have clearly understood and satisfied himself regarding the work and services and



all conditions likely to be encountered during the execution of the work thereof. The Administrative charges quoted in the **Part II (Cover 2) – Price bid at Section XI** are adequate and all-inclusive with respect to all factors, circumstances and conditions likely to be incidental, both direct and indirect, to the work and services mentioned in the subject tender.

- iii) Further the Bidder undertakes, if his tender is accepted, has to enter into and execute when called upon to do so, a Contract Agreement as provided in **Annexure B** with such modifications as agreed upon. Until the formal Contract Agreement is prepared and executed, this tender document together with the written acceptance shall form a binding agreement between the Port and the Contractor.
- iv) The Bidder shall furnish a certificate of Acceptance on Technical and commercial terms and conditions in the enclosed **Annexure F**.
- v) Any bidder who is claiming exemption from payment of EMD based on any Central/State Government certification, shall furnish a declaration and undertaking as in the enclosed **Form VI of Annexure A**.
- vi) The Bidder shall submit a declaration as provided in the **Annexure F** of the bid document that the Bidder has no litigation and arbitration against the Port for a period of past 5 years and that the bidder has not been blacklisted or debarred in the last 3 years from providing service by any of the Central / State Government / Nationalized Banks/ Autonomous bodies / PSEs/PSUs and any other organisations in India prior to the submission date of tender mentioned in the NIT and the same shall be uploaded along with the bid document in the E-tender portal.

#### **5. CORRECTION/VARIATION:**

- i) All corrections and alterations in the entries of the bid documents shall be attested with full signature of the Bidder with date. No erasures or over-writings shall be made.
- ii) The Bidders should not upload any revised or amended offers after the opening of the tender. If any such document is found in the bid, the same will be rejected.
- iii) The bidder's proposal is deemed to include, all prices for the **Scope of Work** specified in **Section VII** of the bid document and no arithmetical correction or price adjustments are allowed.
- iv) Tender should be complete in all respects for taking a decision immediately on opening of the tender.

#### **6. TRANSFER OF BID DOCUMENTS:**

Transfer of bid documents downloaded by one intending Bidder to another is not permissible.

#### **7. ADDENDA / CORRIGENDA:**

Addenda/Corrigenda, if any to the bid documents will be issued by the Port only in the E-tender portal and Port's website, prior to the date of opening of the tenders.

## **8. INCOMPLETE DETAILS AND CANVASSING:**

The Port does not bind itself to accept the lowest tender and may reject any or all tenders received without assigning any reason, whatsoever. Tenders in which any of the particulars and prescribed information is inadequate or incomplete in any respect and / or the prescribed conditions are not fulfilled such tenders are liable to be rejected. Canvassing in any form by the Bidders will result in their tender being rejected.

## **9. HISTORY OF LITIGATION**

A consistent history of litigation or arbitration awards against the applicant may result in disqualification.

## **10. SIGNING OF THE BID DOCUMENTS:**

All pages of the bid documents and the documents submitted in support of the eligibility of the Bidder pre-qualifying in the tender (as stated in Annexure A) to be uploaded by the Bidder, which shall be originally signed with date and seal at the lower right hand corner and shall be serially numbered, wherever required by the Bidder himself or a person holding power of attorney duly authorised and competent to do so on behalf of the Bidder, as furnished in **Form V of Annexure A** of the bid document, before submission of the tender.

## **11. DECLARATION BY THE BIDDER:**

The bidder, in a hundred rupees non-judicial stamp paper, shall furnish a declaration to the effect, that he has completely read the bid documents and found himself to be eligible before submission of the bid, as specified in **Form VII of Annexure A**.

## **12. BID SUBMISSION:**

- i) Such of the registered bidders, who intend to bid, are required to download and print out the bid document along with its Annexures and forms and fill up the same. A scanned copy of this filled up bid document shall be submitted online through the above website using their respective user-id and password in order for their bid to be considered. The bidders shall also upload the scanned copies of the supporting documents in the form and manner as mentioned in the "Qualification and Responsiveness Information of **Annexure A**" of the bid document.
- ii) The bid follows two cover system and bidders are required to submit techno commercial / qualification details in **Part I (Cover 1) of section X** and Price bid separately in **Part II (Cover 2) of Section XI** electronically. Both shall be submitted simultaneously.
- iii) Both Part I and Part II bid documents are required to be submitted only through the above-mentioned electronic mode and tender submitted through any other mode will be summarily rejected and no correspondence on such matter will be entertained for the reasons whatsoever.

## **13. OUTSTANDING DUES TO PORT:**

The parties who have outstanding dues to be paid to the Port as on the date of publication of the NIT shall clear the same before submission of the bid, else they will not be allowed to take part in this tender and the online uploaded bid document in any way will not bind the Port to accept their participation in the subject tender.

#### **14. BID SECURITY/ EARNEST MONEY DEPOSIT (EMD):**

- i) The Bidder shall furnish, as part of its bid, a bid security (EMD) for the amount stipulated in the NIT.
- ii) Any bid not accompanied by prescribed bid security shall be rejected by the VOCPA as being non-responsive.
- iii) All bidders other than an MSEs should pay the EMD through online payment gateway mode in CPP e-tender web Portal. Otherwise, his/her/their tender will be rejected. The bidders may follow the instructions and guidelines in Bidders Manual Kit - Open-Source Software Link available in <https://etenders.gov.in/e procure/app?page=BiddersManualKit&service=page> for making Online Payment Procedure (Bidder Manual for Online Payment in e-Procurement Portal (Tender Fee, EMD & others)).
- iv) The bid securities of unsuccessful bidders will be returned at the earliest after expiry of the final bid validity period and latest by 30th day after the award of contract.
- v) A bidder's bid security will be forfeited if the bidder:
  - a. Withdraws or amends its / his bid;
  - b. Impairs or derogates from the tender in any respect within the period of validity of the tender;
  - c. If the bidder does not accept the correction of his bid price during evaluation;
  - d. If the Bidder submits fraudulent documents and / or wrong information in support of it's eligibility / qualification
  - e. In case of any bidder found indulged in corrupt, fraudulent, coercive, undesirable and restrictive practices during the bidding process and
  - f. If the successful bidder fails to sign the contract or furnish the required performance security within the specified period.
- vi) No interest shall accrue or is payable on the EMD from the date of its remittance till it is returned to the bidders.
- vii) Bid security shall be refunded to the successful bidder on receipt of a performance security and signing of contract. Bid security of the successful bidder may be adjusted against Security Deposit if requested by the successful bidder.
- viii) If successful bidder on award of contract fails to sign the contract or to submit a performance security within the specified period, EMD will be forfeited, and the bidder will be suspended for a period of 3 (three) years from being eligible to submit Bids for contracts with VOCPA.
- ix) The MSEs are exempted from payment of Bid Security subject to furnishing of relevant valid Certificate by uploading the said valid certificate copy at the time of submission of their bid along with the details duly filled in as per **Form-IIB of Annexure -A**. MSE bidders claiming exemptions from EMD as per MSME guidelines must also register Udyam Registration Certificate indicating URN (Udyam Registration Number) issued from MSME, in order to avail the benefits available to MSEs as contained in Public procurement policy.

#### **15. UPLOADING OF BID DOCUMENTS:**

- i) The Bidder shall on its own responsibility have to download and upload the bid document in the provided E-tender portal. The Bidder has to make his own arrangements to overcome the internet, electricity or other connectivity failures to complete the tender filling online at his own risk and cost and the Port will not

be responsible for such failures or shall not be liable to extend or accept such delayed or incomplete tender, for reasons whatsoever.

- ii) The terms of the tender schedule, conditions of contractor any other documents attached to the bid document shall not be defaced or detached from it and the same has to be uploaded in whole as per the instructions provided in the bid document or in the E-tender portal or format for Tenders Acceptance letter is attached as **Annexure - F**.

## **16. DOCUMENTS TO BE UPLOADED BY THE BIDDER TO PARTICIPATE IN THE E-TENDER**

In order to file an error-free tender, the bidders may make use of the qualification documents to be uploaded list provided in the Qualification and Responsiveness Information in **Annexure A** of the bid document to identify the documents to be scanned and uploaded in support of their bid. The list is not exhaustive and only indicative. Hence the Bidder is advised to read the entire bid document carefully and determine any other documents which need to be uploaded, as a support to their qualification to the bid.

## **17. QUOTING OF ADMINISTRATIVE CHARGES FOR PRICE BID:**

- i) The bidder shall quote the rate of administrative charge as specified in **Part II (Cover 2) – price bid (Section XI)**.
- ii) The administrative charges quoted in percentage shall be paid on the Minimum wages actually disbursed every month based on the deployed manpower, excluding ESI, EPF and Bonus.
- iii) Applicable taxes, if any payable, shall be reimbursed over and above the quoted rates on production of documentary evidence.
- iv) The Bidder shall quote the rate in figures as well as in words in English. In case of any discrepancy between figures and words, the rates in words shall prevail.

## **18. BID OPENING:**

The Part I (Cover 1) – Techno-commercial Bid containing the techno-commercial documents listed in the Qualification and Responsiveness Information in **Annexure A** and any other documents uploaded by the Bidders will be opened through online on the scheduled date and time as indicated in the NIT, in the presence of such bidders and/or their authorised representatives, who wish to be present at the time of opening, at their own cost.

## **19. PAYMENTS**

All payments will be made only in Indian Rupees and no foreign exchange is available for this work.

## **20. EXPENSES INCURRED BY THE BIDDER**

The Port shall not be responsible for any direct or indirect expenses incurred by the Bidders in preparing, submitting and/or personally attending at the time of opening the techno-commercial bid / price bid or at any other time.

## **21. COMMUNICATION FOR INFORMATION**

Any further information regarding the subject tender may be obtained in writing from the undersigned.

Deputy Conservator  
Marine Department,  
V.O. Chidambaranar Port Authority, Tuticorin – 628 004, India.  
Phone: 0461-2352313  
Fax:0461-2352385  
E-mail id: dc@vocport.gov.in  
website: www.vocport.gov.in

\*\*\*\*\*

**SECTION IV**  
**TECHNO-COMMERCIAL QUALIFICATION CRITERIA FOR THE BIDDERS**

**PART I (COVER 1) – Techno-commercial bid:**

Qualifying criteria to be met by bidders to qualify for award of the contract is specified as follows:

**A. The bidder shall have the meaning as stated in Sl. No.(iv) of Section – II (Glossary).**

**B. Past Experience:**

The bidder should have successfully completed similar work/services as detailed below during the last three years from the previous month of date of publication of the NIT with either of the following in any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies, etc.

- i) Three similar completed services each costing not less than the amount equal to 40% (Forty per cent) **₹1,17,88,040** of the estimated cost.  
(or)
- ii) Two similar completed services each costing not less than the amount equal to 50% (Fifty per cent) **₹1,47,35,050** of the estimated cost.  
(or)
- iii) One similar completed service costing not less than the amount equal to 80% (Eighty per cent) **₹2,35,76,080** of the estimated cost.

The above-said details shall be furnished by the bidder in the **Form IV of Annexure A**.

**Note:**

- i) Similar work/ services means the Service Provider should have experience in providing manpower services viz., Firefighters, for fire services in any Port Sector / Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalised/Scheduled Banks / Public Limited or Private Limited Companies.
- ii) The experience certificate shall be considered as per the initial work order and the completion of extended period of contract, subject to submission of satisfactory completion certificate.
- iii) In case of experience other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalised Banks / Public Limited Companies, the bidder has to submit TDS certificate / Form 26 AS for the past experience, only then the experience will be considered.
- iv) Only the information stated in **Form III and Form IV of Annexure A** shall be considered for evaluation and any other documents uploaded but not stated in the above-mentioned **Form III and Form IV of Annexure A** shall not be considered for evaluation.

- v) In case of MSE bidders the prior experience in terms of monetary value in Manpower tender shall be as follows:
- vi) For 1 work instead of 80% of estimated value, it shall be 20% of 80% **₹47,15,216** i.e., 16% of the estimated value.
- vii) For 2 works instead of 50% of estimated value, it shall be 20% of 50% **₹29,47,010** i.e., 10% of the estimated value.
- viii) For 3 works instead of 40% of estimated value, it shall be 20% of 40% **₹23,57,608** i.e., 8% of the estimated value.

**C. Financial Capability:**

- i) Average Annual financial turnover during the last three years, ending 31.03.2023 the previous financial year, should be at least 30% (Thirty per cent) (i.e., **₹88,41,030**) of the estimated cost. The details shall be furnished by the bidder in the **Form III of Annexure A.**

-----

**SECTION V**  
**EVALUATION OF THE BID DOCUMENT**

**1. Determination of Responsiveness:**

A responsive tender is one which inter-alia confirms to all the terms and conditions including general and special conditions of the entire bid documents without any deviation or reservation and the same shall be determined as prescribed below:

The bidders should scan and upload the following documents in the e-tender portal, failing which their offer will be treated as non-responsive and their bid will be summarily rejected without techno commercial evaluation.

- i) Proof of payment of EMD by RTGS/ NEFT etc
- ii) The Copies of valid certificate issued by Central/State Government for exemption from payment of EMD, if applicable.
- iii) The bidder must upload self-attested copy of its PAN, GST, EPF, ESI, as stated in the Qualification and Responsiveness Information –**Annexure A**.
- iv) A self-attested copy of Labour license issued for past executed work /services in supply of manpower by the Labour Department for the contract under Contract Labour (Regulation and Abolition) Act, 1970.
- v) Copies of self-attested, original registration certificate documents incorporating the legal entity and defining its legal status, place of registration and principal place of business, etc.
- vi) Declaration of Authorised Representative of the bid in **Form V of Annexure A** in non-judicial stamp paper with denomination not to be lesser than Rs.100/-. The proprietor of the firm who bids, has to declare the authorized representative of the firm/company.
- vii) The bidder must not have been declared ineligible / blacklisted by any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies in the past 3 years prior to the date of publication of NIT. A declaration to the effect should be furnished in **Annexure F**.
- viii) Information regarding any litigation and arbitration against the Port during the past five years prior to the date of publication of NIT, in which the Bidder is involved, the parties concerned and disputed amount in **Annexure F**.

**2. Techno-Commercial Evaluation:**

- i) The documents uploaded by the bidder as specified in **Form IV of Annexure A read with Section IV(B)**, will be evaluated based on the performance certificate / work completion certificate of similar nature of the work and value of the work fulfilling the eligibility criteria.
- ii) The financial capability will be evaluated based on the information provided in **Form III of Annexure A read with Section IV(C)**.
- iii) After scrutiny of the documents uploaded in the Part I (Cover 1) – Techno-commercial Bid, the eligible bidders will be pre-qualified based on the details provided by them.



- iv) The tenders, which do not satisfy the qualifying criteria as mentioned under Section IV – Techno-commercial qualification criteria for the Bidders, shall be rejected without assigning any reason.
- v) The Port may verify the original documents of the scanned copies uploaded by the Bidder during evaluation or at any time, if required. In case the documents submitted by the bidders found to be forged/ false, the port will take appropriate penal action including cancellation of the work order issued and blacklisting of the firm/ company for a period of 3 years.
- vi) The shortlisted bidders after the techno commercial evaluation will be informed through e-mails after short listing and the same will also be published in the Port website. Any bidders who had participated in the tender having any objections or observations shall inform the same to the designated e-mail id, within a period of seven days from the date of publishing in the website. Objections if any, received after this date will not be entertained.
- vii) Objections so received will be duly examined as per the terms and conditions of the tender and the decision will be posted on the website. The decision of the competent authority, in this regard, will be final and binding and no further objections will be entertained once the decision is finalised.

### **3. Price Bid Evaluation:**

- i) The bidders shall quote rates as administrative charges in the form Part II (Cover 2) – Price bid provided in **Section XI** of the bid document. The Price bid of the shortlisted bidders i.e., technically qualified bidders will alone be opened by the Port on a date and time to be notified later. The bid shall be opened in the presence of such bidders and/or their authorised representatives, who wish to be present at the time of opening, at their own cost.
- ii) After opening of the price bids, the same shall be listed out and read out to the bidders who are present at the time of opening of price bid and no separate communication on the price quoted shall be sent to the bidders.
- iii) The price bid will be evaluated based on the rate quoted by the bidders in the **Part II (Cover 2) – Price bid of Section XI** and the bidder quoting the lowest percentage rate will be declared as the successful bidder.
- iv) If the lowest percentage quoted happens to be the same for more than one bidder, the concerned bidders alone will be asked to again submit revised price quotes in sealed covers within the time to be prescribed by Port.

### **4. Fall Clause**

- a) The BIDDER undertakes that he has not performed/is not performing similar project at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar project was performed by the BIDDER in any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the

present case and the difference in the cost would be refunded by the BIDDER to the 'BUYER/EMPLOYER', if the contract has already been concluded.

b) The Bidder undertakes that during the previous one year, the Bidder has not supplied I is not supplying and/or has not agreed to supply similar product systems or subsystems at a price lower than that offered in the present bid in respect of same location as mentioned in the present bid to any other Ministry/Department of the Government of India or **PSU (Annexure -G)**.

c) Further the Bidder unconditionally agrees and confirms that in case it is found at any stage that during the financial year in which bid was submitted by the bidder, the bidder had supplied/agreed to supply similar product systems or subsystems in respect of same location to any other Ministry/Department of the Government of India or a PSU at a price lower than that mentioned in the present bid ("Lower Price"), then the Buyer by providing written notice to the Bidder shall be at liberty to apply Lower Price to the contract and accordingly reduce the contract value. The Bidder further undertakes to refund to the Buyer the difference between payment received under the contract and the Lower Price ("Price Difference") within 15 days of receipt of the said written notice.

## **5. Splitting of Contract**

- i) In order to ensure continuous supply of manpower, even in cases of emergency requirement, Port shall split the contract quantity between and among the eligible bidders who are techno commercially qualified in the ratio of 70:30, if there are only two eligible bidders.
- ii) In such case, the engagement of manpower quantity may be distributed among the other bidder by counter offering the L1 rate to the next lowest (i.e) L2 (in the case of two eligible bidders) provided L2 agree to match the L1 rate.

## **6. Award of Work**

- i) The work will be awarded to the successful bidder(s) for providing Manpower Service as specified in the **Section VII of Scope of Work**.
- ii) The decision of this Port shall be final in this regard.
- iii) The Port reserves the right to accept or reject any or all the tenders without assigning any reason and not bound itself to accept the lowest tender.

-----

**SECTION VI**  
**INSTRUCTION TO SUCCESSFUL BIDDER**

**1. Commencement of contract**

The successful bidder shall commence the contract and deployed the Firefighters within 60 days from the date of issue of LOI.

In case the contractor fails to commence the contract on above prescribed period, L.D will be imposed under **clause 11 of Section VIII** as liquidated damages as the case may be, until fulfilling the obligations thereon.

**2. Letter of Intent**

The letter of intent will be issued to the successful bidder through e-mail/post after evaluation and obtaining approval of the competent authority for fulfilment of the formalities. The successful bidder has to fulfil the same within 60 days from the date of issue of letter of intent or within the extended date as the case may be.

**3. Performance Security:**

- i) The successful bidder shall deposit an amount equal to 5% of the accepted tender value as Performance Security in the form of irrevocable Bank Guarantee obtained from a Nationalised Bank or a Scheduled Bank having net-worth of above Rs.100 crores having its branch at Tuticorin and encashable at Tuticorin in the form as per specimen in the **Annexure C** of the Bid document shall be in compliance for a digital confirmation for the Bank Guarantee and the same shall sent along with a letter from the Bank directly to the Port within 15 days from the date of issue of letter of intent with a claim period of 90 days.
- ii) The successful bidder may also deposit the Performance Security amount through E-payment in lieu of Bank Guarantee to the account details mentioned at the **Clause no. 14 of Section III** under "Earnest Money Deposit" of the bid document. However, the Port may relax the above time limit of 15 days and may extend for further period of 6 (six) days in extraordinary circumstances based on the reasons furnished by the bidder. If the Performance Security is not deposited within the stipulated period as prescribed, the Work Order stands cancelled automatically and the Earnest Money Deposit will be forfeited.
- iii) In case the Port is obliged to make any recoveries on any account from the Performance Security Deposit of the Contractor either in part or full, shall be encased by the Port and the Contractor shall be obliged to make good the Performance Security Deposit amount within a period of 10 (ten) days after the receipt of information in this regard, failing which the Contractor shall have to pay an interest of SBI base rate MCLR+ 2% per annum for the period of delay in making good the Performance Security Deposit.
- iv) The Performance Security should remain valid for a period of 90 (ninety) days beyond the date of completion of all contractual obligations of the Contractor including statutory obligations and will be refunded/discharged thereafter without any interest after adjusting any dues to the Port.

- v) Performance Security may be furnished in the form of Insurance Surety, Bonds, Account Payee
- vi) Demand Draft, Fixed Deposit Receipt from a Commercial bank, Bank Guarantee from a Commercial bank or online payment in an acceptable form safeguarding the purchaser's interest in all respects.

#### **4. Work Order**

After fulfilment of the conditions specified in the Letter of Intent, the Port shall issue Work Order to the successful bidder.

#### **5. Signing the Contract Agreement:**

- i) The successful bidder shall be required to execute a Contract agreement at his own cost in the pro-forma prescribed by the Port as per the Contract Agreement Form provided in **Annexure B** of the bid document on Tamil Nadu State Government stamp paper of the value of Rs.100/- within 7days of the issue of work order.
- ii) Non-fulfilment of this condition of executing a Contract agreement by the successful bidder would constitute sufficient ground for annulment of the award and forfeiture of Earnest Money Deposit. The Port reserves the right to take action as deemed fit against such default bidder.

#### **6. Signing of Integrity Pact**

The successful Bidder shall also require executing an 'Integrity Pact' in the prescribed pro-forma (only if the estimated value is more than one crore) provided in **Form IX of Annexure A** of the bid document.

#### **7. Security Deposit**

Security Deposit at the rate of 10% will be deducted from each running bill after adjusting the amount already deposited by the contractor as EMD subject to a maximum accumulation of 5% of the tendered value. The Security Deposit shall remain with the Port till the date of completion of all contractual obligations of the Contractor including statutory obligations and will be refunded without any interest after adjusting any dues payable to the Port/ Statutory Authorities.

#### **8. Debarment**

A bidder shall be debarred if he has been convicted of an offence.

- a) under the Prevention of Corruption Act, 1988; or
- b) the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.

If a bidder is found to be debarred shall not be eligible to participate in any of the tender process of the Port for a period not exceeding three years commencing from the date of debarment.

-----

**SECTION VII**  
**SCOPE OF WORK, STATUTORY COMPLIANCE AND CONTRACTUAL**  
**OBLIGATIONS**

**1. Scope of Work:**

**A. The Port Fire service manning requirements:**

- a) The staff to be deployed should be familiar with firefighting and operation of Firefighting equipments.
- b) The Staff to be deployed should be able to communicate to the Fire Control and Port Fire Officer as and when required in English / Tamil.
- c) The change of shift shall not hamper the Port Fire operations.
- d) The staff shall also carry out the additional duties as per the instruction of the Dy. Conservator or his representative without any additional financial liabilities on VOCPA.
- e) Prior to the date of commencement of service, the staff shall have completed all the necessary medical test and submit the necessary medical certificate from Govt. Hospital.
- f) Duty roster for next month must be provided by 25th of previous month. Any change in posting must be informed in writing to Dy. Conservator for prior approval. Duties in Port area will be allocated by Dy. Conservator or by his representatives.
- g) Transportation, food, lodging for the fire personnel must be provided by the successful bidder.

**B.** The successful bidder has to provide manpower possessing the educational qualification, experience, category and age, etc., as mentioned in **Annexure E** from the date to be specified in the Work Order at V.O. Chidambaranar Port Authority.

**2. Statutory compliance and contractual obligations**

Statutory compliance and contractual obligations to be complied by the contractor:

The manpower deployed by the successful bidder shall work within the premises of the Port and also to attend fire call outside the Port limit as and when required. The services are subject to various statutory provisions including but not limited to Labour, Taxation, Workmen Safety, Child and Women Labour, Private Security Agencies, Environmental Protection, etc. In case of any violations or non-adherence to the same, for reasons whatsoever, Liquidated Damages as per **clause No.11 of Section VIII** will be deducted from the Performance Security/ Security deposit of the bidder. If such non-compliance is continued by the successful Bidder for a period of consecutive three months even after imposing of the liquidated damages for reasons whatsoever, the contract agreement will be terminated.

**i) Income tax**

Income tax will be deducted at the rates as applicable from time to time. It is open to the contractor to make an application to the concerned Income Tax Authorities to obtain a certificate from them authorising the department to deduct income tax at such lower rate or deduct no tax as may be appropriate to his case. Such certificate will be valid for the period specified therein unless it is cancelled by the Income Tax authorities earlier.

**ii) GST:**

- i. The applicable GST claimed at the rates as applicable from time to time on submission of bills/ Invoices as prescribed under the Central Goods and Services Tax Act, 2017 and Central Goods and Services Tax (CGST) Rules, 2017 thereon. The GST shall be reimbursed by the Port once the GST claimed is reflected in GSTR-2A against the Port GSTIN.
- ii. TDS and GST TDS, any other Statutory deductions notified subsequently shall be governed as per the relevant provisions of the Income Tax Act, 1961 and GST Act/rules therein.
- iii. Similarly, the claim of GST at a later stage i.e. in the next financial year shall not be admitted by the Port after the expiry of the time limit has been fixed for availing Tax credit under the relevant laws.
- iv. For any correction in the Invoice claimed, it shall be through Debit note/ Credit note / Supplementary Invoice only, as all the invoices are to be uploaded in the GSTN Portal.

**iii) Compliance with the EPF / ESI Act**

- a) The Contractor should adhere to the Employees State Insurance Act 1948 (34 of 1948) and Employees Provident Fund Act, 1952 and the rules/orders framed there under from time to time.
- b) The Contractor should have the EPF / ESI code / certificates and shall submit the proof in order to confirm the payments made by them. The Port's contribution shall be reimbursed only after the submission of documentary proof of payment made towards EPF/ESI within stipulated period as per the relevant Act on account of this contract.
- c) In the 1st month of claim for reimbursement of ESI/ EPF, the Contractor shall enclose the copy of the ESI and EPF card of the entire manpower including the substituted manpower deployed by the Contractor, only upon which the claim of the Contractor will be considered.
- d) If the proof of remittance of EPF / ESI is not submitted to the Port in the subsequent month, the amount due to be remitted shall be withheld by the Port from the Contractor's bill. If the proof is not submitted in the subsequent month(s) then action will be taken to terminate contract.
- e) Any interest or penalties payable to EPF / ESI Authorities due to the default of the Contractor, the same shall be adjusted against any dues payable to the Contractor or from Performance Security / Security deposit.

**iv) Bonus Act**

Contractor is required to pay bonus as per the Bonus Act to the Manpower deployed and the same shall be reimbursed at actual by the Port upon submission of proof of payment to the provided Manpower.

**v) Contract Labour Act**

The Contractor shall furnish a valid Labour license under Contract Labour (Regulation and Abolition) Act 1970 within 30 days from the date of work order and comply with all necessary required provisions of the above Act as amended and rules/orders framed there under from time to time and shall hold valid license throughout the Contract period.

**vi) Workmen safety and Insurance**

The Contractor shall alone be fully responsible for safety and security and insurance or life insurance of their personnel deploy by him under this work covering the firefighting works, operation and maintenance works. The Contractor shall wherever applicable

- a) Take out and maintain, at their own cost but on terms and conditions approved by the Port, insurance against the risks and for the coverage and at the Port's request, shall provide evidence to the Port showing that such insurance has been taken out and maintained and that the current premium shave been paid.
- b) ensure sufficient personnel protection Equipment (PPE) gears like safety shoes, hand gloves, gum boot, mask, hand gloves, ladders, raincoat etc. by their workers while carrying out works.

The Port shall not be liable for any compensation in case of any fatal injury/death caused to or by any manpower while performing/discharging their duties/for inspection or otherwise.

**Note:**

- a) The Contractor's attention is drawn to the provisions of the ESI Act under which insurance is available to all subscribers.
- b) Accident, life, medical insurance is also available through PM Suraksha Bima Yojana, PM Ayushman Bharath yojana, etc.

**vii) Other statutory provisions**

- a) The Contractor shall comply with the rules of Central Excise Department, as applicable.
- b) Compliance of all statutory requirements under the various Acts / Govt. Regulations in respect of the manpower deployed will be the sole responsibility of the Contractor. This shall include all statutory payments as applicable from time to time. However, reimbursement of applicable statutory payments or any such other statutory requirements to the Contractor shall be made subject to entering into a supplementary agreement with the Port based on mutual consent and furnishing of proof of documentary evidence of such payments to the concerned authorities for the provided manpower every month without fail and before submitting bills for the subsequent months.

- c) The Contractor is the direct employer of the manpower deployed by him at the Port under all labour legislation including Industrial Disputes Act, 1947, etc.
  - d) The Contractor shall comply with all the statutory regulations that are in force and that may become applicable in future from time to time and all other matters touching this Contract agreement arising out there from.
- viii)** The Contractor shall be responsible for any claim/benefit/compensation under the provisions of Industrial Disputes Act, 1947 in respect of the manpower deployed by the Contractor at Port. The manpower shall not claim any absorption/regularization of services in the Port. Undertaking from each individual deployed with recent photo shall be provided to this effect, to be submitted by the Contractor to the Port while providing the manpower for the purpose of the Contract. The Contractor shall be directly responsible for supervision and control of the manpower deployed at Port.
- ix)** The Contractor shall be liable for all kinds of dues payable in respect of the manpower deployed under the contract and the Port shall not be liable for any dues for availing the services of the manpower deployed by the Contractor.
- x)** All the conditions applicable under safety code, rules for the protection of health and provision of sanitary arrangements for the manpower deployed by the Contractor and related Labour regulations shall apply to this Contract also.
- xi)** The contractor to ensure that the personnel engaged as Firefighters must not participate in any activities organized by any trade union or association which are deterrent or hinderance to the Port operation or against the good interest of the Port.

-----



**SECTION VIII**  
**GENERAL CONDITIONS OF CONTRACT**

1. The Contractor is the successful bidder in the subject E-Tender published by the Port for “**Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years**”. The Contractor being the successful bidder has agreed to the terms and conditions specified in the bid document for providing the manpower service more specifically detailed in the **Scope of Work in Section VII**. The following General terms and conditions of this Contract shall also form part of the above-mentioned tender.

**2. Consideration**

The price to be reimbursed by the Port to the Contractor for the whole of the work to be done and the performance of all the obligations undertaken by the Contractor as per the terms of the Contract Agreement shall be ascertained by the application of the rates provided and quoted by the Contractor in the above-mentioned tender.

**3. Period of Contract:**

- i) The Contract is valid for a period of Two years from the date specified in the Work Order.
- ii) The Contract may be extended for a further period of one year on mutually agreed basis at the same rates, terms and conditions as decided by the Port, if the services are required by the Port and the performance of the Contractor is found satisfactory by the Port.
- iii) The contract for manning may be terminated by VOCPA by three months' notice in writing without any prejudice to any remedy may have against VOCPA.
- iv) The VOC Port reserves the right to increase /decrease the requirement of manpower as and when required.

**4. Non-performance of Contract/ Breach of Contract**

In the event of unsatisfactory performance or non-compliance with regard to the provisions of the Contract or if any breach is committed by the Contractor of the terms and conditions of the Contract, the Port will issue notice to the contractor indicating such unsatisfactory performance or non-compliance by the Contractor, for compliance and if the Contractor fails to comply within a period of 30 days from the date of issue of notice by the Port, the Port reserves the right to terminate the contract following the procedure stated in **clause No.6 of this Section below**. In such event, the Performance Security and Security Deposit will be forfeited, for the loss or damages suffered by the Port due to the breach of the Contract committed by the Contractor or its employees or the manpower deployed for the performance of the Contract.

**5. Malpractice or furnishing of false information.**

In case of suppressing of any facts or furnishing of false information or malpractice committed by the Contractor anytime during the tender process and/or during the contract period, the Port shall reject the bid in whole or terminate the Contract Agreement. In the event of such omission, the Port reserves right to forfeit the EMD and/or Performance Security and/or Security Deposit lying with the Port. In addition to the above, the Port may also blacklist or suspend or debar the Contractor from participating in future tenders, as the Port thinks deem fit.

**6. Termination of Contract**

- i) Consequent to the failure of the contractor to comply with the notice issued for non-performance/ breach of contract, Port will issue a notice giving the contractor 7 days' time asking him to show cause as to why the contract should not be terminated.
- ii) If no reply is received or if the reply received from the contractor within given time is found to be not satisfactory, Port will terminate the contract with immediate effect.

**7. Discontinuance by the Contractor:**

If the contractor is not in a position to continue the contract, the Contractor should give 90 (ninety) days in writing, prior to the proposed date of discontinuance of the contract to the Port. In such case, the Performance Security and the Security Deposit shall be forfeited.

**8. Foreclosure of the Contract by Port**

The Contract may be foreclosed by the Port by giving 30 (thirty) days advance notice to the contractor during the subsistence of the contract period without assigning any reasons. In such cases, the Performance Security and Security deposit will be refunded to the Contractor.

**9. Conflicting relationships**

A Contractor found to have a close business or family relationship with any official of Port who is directly or indirectly related to tender or execution process of contract and who has held/is holding any post in the Port may not be awarded a contract, unless such conflicting relationship has been resolved in a manner acceptable to the Port throughout the tendering / contract execution process.

**10. Change in Constitution**

The Contractor/ Contracting entity shall not make change in the formation, constitution or composition of its business or its name without the written consent of the Port, during the existence of the Contract.

**11. Insolvency / Bankruptcy / Winding up, etc.,**

The Port shall be entitled to cancel / terminate the Contract before expiry of contract period, if the Contractor is declared as insolvent or bankrupt or is

unable to pay its debts or makes a composition with its creditors or if an Authority, liquidator, receiver or administrator is appointed to take over the assets or the business or the undertaking of the Contractor or if a substantial portion of the assets, property, revenues or business of the Contractor is confiscated or expropriated by the Central / State Government or any governmental agency or third party or if the law relating to the sick companies applies to the Contractor or the Contractor is dissolved or wound up or if an order shall be made or an effective resolution is passed for the winding up of the Contractor or the Contractor is reconstituted or the business or operations of the Contractor is closed either due to disputes inter-se amongst its stakeholders or otherwise.

## **12. Liquidated damages (LD)**

If the Contractor fails to commence the contract within 60 days from the date of issue of LOI and also fails to comply with any of the Statutory and Contractual Obligations provided in **Clause 2 Section VII** and other applicable acts, rules and regulations in relation to the tender, the contractor shall pay a sum equivalent to 1% of the value of the Contract Price for every week or part thereof subject to a maximum of 10% of the total value of Contract Price as liquidated damages, as the case may be, until fulfilling the obligations thereon. In case Port is compelled to comply with the said failure of the contractor, the cost so incurred by Port shall be deducted from the Security Deposit and/or Performance Security or any amount due or become due to be payable to the Contractor in addition to the said recovery of LD.

## **13. Confidentiality**

The Contractor and the manpower deployed as per the terms and conditions of this Contract for performance of the rights and obligations of the Contractor shall keep confidential, the data and other information of the Port shared or obtained during the course of work in any form during and after expiry/termination/cancellation of the Contract, except that which are available in the public domain.

## **14. Force Majeure**

- i) The term “force majeure” as employed herein shall mean including but not limited to, acts of God, war, revolt, riot, fire, flood and acts and regulations of the Government of India or any of its authorized agencies. In the event of either party being rendered unable by force majeure to perform any obligation required to be performed by them under this agreement, the relative obligation of the affected party by such force majeure shall be suspended for the period during which such cause lasts.
- ii) Upon the occurrence of such cause and upon its termination the party alleging that it has been rendered unable as aforesaid thereby shall notify the other party immediately in writing of the alleged beginning and ending thereof giving full particulars and satisfactory proof and it cannot be claimed ex-post facto. The clause does not excuse a party’s non-performance entirely, but only suspends it for the duration of the Force Majeure.

- iii) The time for performance or relative obligations suspended by the force majeure shall be extended by the period for which the cause lasts or condoned by the Port without any penalty. If the work is suspended by force majeure conditions lasting for more than 1(one) month, the Port shall have the option of cancelling the Contract in whole or in part thereof at its own discretion. Any situation of force majeure shall not be payable by the Port under any circumstances. For the period of force majeure, no amount shall be payable to the Contractor.

#### **15. Damage to Property**

The Contractor shall be responsible for making good to the satisfaction of the Port, any loss or damage to any structures and properties within the Port premises. If such loss or damage is due to fault and/or the negligence or wilful acts or omission of the Contractor, his employees, agents, representatives and/or manpower deployed by the Contractor, the contractor shall make good the loss as assessed by the Port.

The contractor shall be liable for pollution damage and the cost of clean-up, which has occurred due to the contractor's personnel by wilful intention acts or omissions or gross negligence which cause or allow the discharge, spills or leaks of any pollutant from any source whatsoever, into the Port waters.

#### **16. Indemnification**

The Contractor shall defend, indemnify and keep indemnified and hold the Port, its officers and employees harmless from any and all claims, demands, injuries, damages, costs, charges, compensation, losses, expenses, proceedings or suits including attorney fees, arising from any breach or default in the performance of any obligation on the Contractor's part to be performed under the terms and conditions of this Contract or arising from any negligence of the Contractor, or any of its agents, or its employees or the person provided for the purpose of this Contract or non-fulfilment/ non-adherence/ non-compliance of any statutory provisions which is as per law the contractor is required to comply with. The provisions of this section shall survive even after the expiration or termination of this Agreement.

#### **17. Changes in terms of a concluded Contract**

No variation in the terms of a concluded contract can be made without the consent of the parties.

#### **18. Identity Cards/Entry Passes**

The contractor will be sole responsible for issue of identity cards for the deployment manpower. And admission into the Port is regulated by RFID entry pass and the contract shall make his own arrangement to get the passes. The contractor shall satisfy all the requirements to obtain the RFID passes and the RFID pass will be issued at free of cost.

#### **19. Uniforms:**

Uniform shall be worn by the deployed manpower, at all times while on duty. The Contractor shall be solely responsible at his own cost, for the supply of required PPE and Uniform items (Khaki color Uniform only with badges with barret cap) to his staffs and also ensure the use of PPE such as helmets (FRP), nose masks, hand gloves, belt, safety shoes, gum boot and raincoats by his staff at site. The cost of the uniform & PPE items shall be reimbursed as per the clause no. 28(v) of this section.

## **20. Accident or injury to workmen**

The Port shall not be liable for any damages or compensation payable at law in respect or in consequence of any accident or injury to any workmen or any other person in the employment of the Contractor and the Contractor shall indemnify and keep indemnified the Port against all such damages and compensation and against such claims, demands, proceedings, costs, charges and expenses whatsoever in respect thereof or in relation thereto.

## **21. Dispute Resolution**

- i) Except as otherwise provided elsewhere in the Contract, if any dispute, difference, question or disagreement or matter whatsoever, arises, before/after completion or abandonment of work or during extended period, between the parties, as to the meaning, operation or effect of the contract or out of or relating to the contract or breach thereof, the same shall be referred to the concerned Head of the Department, V.O. Chidambaranar Port Authority, Tuticorin.
- ii) In case, the dispute is not resolved, the same shall be referred to the committee headed by Deputy Chairperson and other members to be nominated by Chairperson, VOCPA.
- iii) If the dispute remains unresolved, the same shall be referred to the Chairperson, VOCPA whose decision, in this regard, is final and binding on both the parties to the contract.

## **22. Doubt and clarifications.**

In case of any doubts on the terms and condition of the tender, the same may be referred to the concerned Head of Department, V.O. Chidambaranar Port Authority, Tuticorin in writing for clarification, whose interpretation shall be final and binding.

## **23. Notice**

Any notice to the contractor shall be deemed to be sufficiently served to the Contractor directly or to any person as declared in **Form V of Annexure A**, if given or left in writing to the address or sent through E-mail ID given in response to the bid document declared in **the Form I of Annexure A**. Responsibility to notify any change in address and/or email-id, entirely lies with the Contractor.

## **24. Manpower Labour Dispute**

The Contractor shall be responsible for disputes that may arise between the Contractor and the manpower of the contractor.

## **25. Joint Venture**

Joint Ventures including Consortium (that is an association of several persons or firms or companies) are not permitted to participate in this tender.

## **26. Sub-contracting**

The Contractor shall not assign, transfer, pledge or sub-contract the performance or services awarded by the Port to any other party.

## **27. Qualified Manpower**

- i) All services shall be performed by persons qualified and able in performing such services as per the Scope of Work specified in **clause 1(A) of Section VII** of the bid document.
- ii) The Contractor shall select the manpower after clearly understanding the scope of work, schedules, activities, specifications and requirements specified by the Port in the tender or subsequent thereon.

## **28. Payments for Manpower Deployed by the Contractor**

The Port will reimburse the following in respect of the categories of manpower contracted and actually deployed.

- i) Minimum wages at prescribed rate.
- ii) Contribution to Employees State Insurance (Employer's share).
- iii) Contribution to Employees Provident Fund (Employer's share).
- iv) Bonus actually paid, as per entitlement.
- v) Cost of the uniform and PPE items approximately estimated as **(₹3,13,995 (Rupees Three Lakhs Thirteen Thousand and Nine Hundred and Ninety-Five Only)** whichever is less shall be reimbursed after the third month from commencement of work, on submission of original bills of purchase (Uniform and PPE items). However, the reimbursement is not eligible for calculation of administrative charges at the quote rate.

The above will be regulated as per extant rules and **Section VII (Scope of Work; Statutory Compliance and Contractual Obligations) and Section IX (Special Conditions of Contract)**.

## **29. Payment of administrative Charges**

The Contractor shall be paid the "administrative Charges" on monthly basis as per the rate specified in the Work Order issued by the Port. The administrative charges will be paid only on Minimum wages actually paid.

### **30. Applicable Law and Jurisdiction**

The contract shall be governed by and constructed according to the laws in force in India. The Contractor shall hereby submit to the jurisdiction of the courts situated at Tuticorin for the purpose of actions and proceedings arising out of this contract and the courts at Tuticorin shall have the sole jurisdiction to hear and decide such actions and proceedings.

-----

**SECTION IX**  
**SPECIAL CONDITIONS OF CONTRACT**

**1. Employment conditions:**

- i) The contractor has to provide list of manpower with copy of documents in support of qualification, experience, age as prescribed for respective category in **clause 1(A) Section VII –Scope of Work and Annexure E** before deploying of manpower:
  - a) List of manpower shortlisted by Contractor for providing in the VOCPA containing bio-data with full details i.e. Date of birth, educational qualification, valid Firefighting course certificate, heavy license, experience along with copy of certificates, communal status, marital status, address and identification proof, medical fitness certificate, Photo ID Card along with scoring sheet and result of screening test, if any, provided by the Contractor.
  - b) Any other document considered relevant.
- ii) The Contractor shall ensure to get the C&A verification by police for all the manpower provided by him and the contractor should ensure that the manpower deployed should bear good moral character. The Contractor should make adequate enquiries about the character and antecedents of the persons whom they are provided. The contractor should submit the valid Identity proof such as Aadhar card, PAN card / Voters ID etc., of the manpower deployed by him. The Contractor will also ensure that the personnel provided are medically fit and will keep in record a certificate of their medical fitness. The Contractor shall withdraw the manpower deployed immediately, who are all found medically unfit during the contract period.
- iii) The verification of the certificates of staffs towards educational qualification, driving, license, experience of handling centrifugal pump and minimum one month basic firefighting training in recognized fire service institution shall be carried out by the Port Fire Officer or his representative prior to commencement of the contract.
- iv) The attendance details for manpower deployed shall be maintained by the Contractor himself at the duty spot identified by the concerned Head of Department through the bio-metric attendance device to be provided by Port for the purpose and the details of the same should be furnished along with the monthly bill to the Port, along with proof of bank statement of the provided manpower for having disbursed the salary the 1<sup>st</sup> month and for the subsequent month. In addition an attendance register for contract employees shall also be maintained by the service provided at the duty spot and then same should be submitted along with the monthly bill.
- v) The personnel provided under the Contract should have good communication skill in English/Tamil and ensure discipline, integrity and enhance the image of this Port. The Contractor shall be responsible for any act of indiscipline on the part of persons provided by him.



- vi) The Contractor shall ensure that persons to be provided are not alcoholic/ drug addict and shall not indulge in any activity prejudicial to the interests of the Port. The Contractor shall ensure proper conduct of the manpower deployed in office premises and enforce prohibition of consumption of alcoholic drinks/ paan/ smoking/unnecessary lingering without work and shall comply with Port rules and regulations including the requirement of ISO 9001 and EMS 14001 or other version if any for which the Port has been certified.
- vii) The Contractor upon receipt of written notice from the Port, at any time during the currency of contract shall replace the manpower deployed by him, without requesting any reasons for such replacement, who is found to be incompetent to handle the assigned work or for any other reasons including but not limited to security risk, conflict of interest or breach of confidentiality or misconduct like insubordination, indiscipline, disobedience, fraudulent, negligence, etc. The manpower deployed by the contractor shall not claim any Master and Servant relationship or employer and employee relationship against this Port.
- viii) The Contractor shall be solely responsible for redressing the grievances, requests and other issues of the provided manpower and the Port shall not be made responsible for settlement of such issues.
- ix) The Contractor shall be responsible for the medical and other related claims of the provided manpower and no such claim shall be made to the Port.
- x) If any manpower deployed by the Contractor is absent beyond 5 days consecutively or absent for total of 18 days in a six-month period without genuine reason shall be replaced by another person by the contractor as per the terms and conditions of the agreement. The Contractor shall not re-engage on his payroll such manpower in the Port, who is habitual absent to the work as mentioned above.
- xi) If any manpower deployed by the Contractor is absent beyond 5 days on maternity / paternity leave/accident, etc under ESI scheme it is the responsibility of the contractor to provide suitable substitute.
- xii) On request of the Contractor, the Port may provide quarters, subject to availability and such other conditions that the Port may impose from time to time.

## **2. Working Hours**

### **1. Shift timing of 8 hours**

- 1st Shift: 0600 to 1400 hours
- 2nd shift: 1400 to 2200 hours
- 3rd shift: 2200 to 0600 hours

- i) The contractor has to ensure the deployment of fire personnel 24\*7\*365.
- ii) Manpower for weekly off / Rest Day / Public Holiday if any, shall be compensated by the Contractor.
- iii) The Contractor must ensure proper attendance and proper weekly off of the manpower deployed. The Contractor shall be fully responsible for providing weekly off to the manpower deployed. If the contractor deploys the same manpower on consecutive shifts or without weekly off, it will be the responsibility of the Contractor to pay extra wages, if any. The manpower deployed on essential services can avail three national holidays and five festival holidays in

a year. The necessary leave reserves to be deployed for 55 firefighters is a contractor's responsibility.

- iv) The manpower deployed shall report on time and if late an allowance of 10 minutes will only be allowed up to three occasions in a month, failing which, for every two-day so if late coming, half a day's wages will be deducted.
- v) Usage of mobile phone by the manpower deployed during working hours is strictly prohibited and if found using, appropriated action, as deemed fit, shall be taken by the concerned Head of Department.
- vi) When the manpower deployed proceeds on leave or absents himself, it will be the prime responsibility of the contractor to provide a suitable substitute, The Contractor shall provide replacement of manpower, in such cases, so as to ensure adequate staff. If the Contractor does not make alternate arrangement within a maximum period of one day, a penalty, at **thrice** the rate of wages shall be deducted per day per person absent from the Contractor's bill, for such absence in addition to any action taken by the Port as deemed fit.

### **3. Conduct and discipline:**

- i) The deployed manpower must conduct themselves appropriately and always behave strictly with sobriety on duty.
- ii) The deployed manpower must be well groomed and be dressed in the prescribed uniform while on duty.
- iii) The deployed manpower must follow the orders and instruction issued by the Fire and Safety Officer and the senior officials of Port.
- iv) The personnel deployed must not participate or associate with any trade union or association activities which are deterrent and hinderance to the Port operation and good interest of Port.

### **4. Payment details:**

- i) The Contractor shall disburse the monthly wages to the manpower deployed by him at the Port on or before 7<sup>th</sup> of every succeeding month which in any case shall not be less than the minimum wages prescribed by the Central or State Government, whichever is higher for the respective category. As and when minimum wages are revised the contractor shall pay at revised rate of wage to the manpower deployed and claim for reimbursement from the Port duly providing documentary proof for such revision and payment disbursed. The wage slip should not contain any irrelevant deductions apart from the standard deductions. The wage should be paid by the Contractor only through bank to the manpower deployed by him.
- ii) The pay slips shall be issued to the manpower deployed by the Contractor for every month one day before the date of payment.
- iii) If the Contractor fails to pay wages to the provided manpower within the stipulated date, the Port shall serve a notice to the Contractor for disbursement of wages. Even after issuing notice to the Contractor, if he fails to provide the proof of having paid the wages due and/or reply to the notice, within 3 working days from the date of issue of notice, the Port shall make the payment to the manpower deployed by the contractor and deduct the said amount from the

performance security / security deposit/ any other payment to be made to the Contractor. Under such circumstances the Port will not pay any administrative charges to the Contractor for the respective period.

- iv) In the event of such default of payment of wages by the Contractor, a penalty of 15% of the said wages shall be levied and deducted by the Port from the Performance Security / Security deposit/ any other payment to be made to the Contractor. In case of continued default, the Contract will be terminated by the Port.
- v) No other extra deduction shall be made in the monthly wages to the deployed personnel.
- vi) The Contractor will submit the bill in triplicate on or before 10th day of succeeding month for reimbursement in the Model invoice pro-forma given in **Form No. X in Annexure D** with reference to rates quoted in the tender. The reimbursement will be made on pro-rata basis after necessary deduction, if any, in terms of absent of the manpower. In case of payment of revised wages and other statutory requirements thereon, the Contractor shall submit a separate bill for reimbursement with supporting documents such as revision and payment disbursed to the manpower. The normal time to make payment by this Port to the contractor is 10 working days from the date of receipt of bill in full shape with supporting documents including the documents of statutory payments. The payment will be released to the Contractor by the Port through E-payment to the bank account details furnished by the Contractor in the bid document.
- vii) The Contractor should submit the bill every month or any supplementary bills along with the list of details / documents provided in the **Annexure D** – Checklist for submission of bills in the bid document. Otherwise, the bill will not be considered for making payment.
- viii) No claim for the payment from the Contractor shall be entertained after the lapse of three years of arising of the claim.
- ix) Payments to the Contractor would be strictly based on the certification of attendance furnished by the concerned department / office where the manpower is provided.
- x) The Contractor shall be accessible through E-mail/Fax/Special Messenger/Phone from the Port, which shall be acknowledged and responded immediately on receipt, on the same day, by the Contractor.

## **5. Other conditions**

- i) The Port retains the right to place orders for an additional manpower up to a specified percentage of the originally contracted quantity at the same rate and terms of the contract, during the currency of the contract.
- ii) The Contractor shall agree to provide such additional manpower in the requested category, on the request by the Port, within seven (7) days from the date of intimation by the Port, with same terms and conditions.
- iii) The Port reserves the right to reduce the number of persons if required by giving 1 (one) month notice to the Contractor, without assigning any reasons.
- iv) On the expiry of the contract period, the Contractor shall withdraw the manpower deployed by him at the Port and shall clear the accounts by paying all their legal dues. In case of any dispute arises on account of the termination

of employment of the manpower deployed by the Contractor, it shall be the entire responsibility of the contractor to pay and settle the disputes.

**6. Adoption**

The Contract shall be governed by the provisions or amendments or clarifications of Major Port Authorities Act, 2021, Indian Ports Act, 1908, Manual for Procurement of Consultancy & Other Services 2017, etc., and any other relevant Acts and directives issued by the Government of India from time to time. It shall be binding upon the Contractor to comply with all such acts, rules, regulations and directives issued by the Government of India and/or others communicated by the Port from time to time.

-----

**SECTION X**  
**ANNEXURES AND FORMS**

**ANNEXURE A**

**QUALIFICATION AND RESPONSIVENESS INFORMATION: LIST OF DOCUMENTS TO BE ENCLOSED**

All bidders shall include the following information with their bids by scanning the relevant documents after being filled, signed with seal and serially numbered by the Bidder. The above shall be uploaded using their user-id and password in the E-tender portal on or before the last date of submission of tender mentioned in the NIT towards Part I (Cover 1) – Techno-commercial bid.

**PART I (COVER 1) – TECHNO-COMMERCIAL BID**

| Sl. No | Qualification Documents to be uploaded   | Uploaded<br>Page Ref No. |
|--------|--|--------------------------|
| 1.     | Notice Inviting Tender (NIT)   |                          |
| 2.     | Form I – Bidder’s Bid cover letter   |                          |
| 3.     | Form II- Transaction details for remittance of Earnest Money Deposit (EMD)   |                          |
| 4.     | Form III – Financial capability [as per Section IV(C)]<br>Copies of the Income tax return, Profit & Loss statement and Balance sheet duly certified by the Chartered Accountant  |                          |
| 5.     | Form IV – Past Experience [as per Section IV(B)]<br>Copies of Work order and completion certificate issued by any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalised Banks / Public Limited or Private Limited Companies, etc., as provided in Section IV |                          |
| 6.     | Form IV A – Experience / Completion / Performance certificate  |                          |
| 7.     | Form IV B – Details of TDS certificate (if applicable)   |                          |
| 8.     | Form V – Declaration of Authorised Representative of the bid [as per Clause No.10 of Section III]  |                          |
| 9.     | Form VI – Declaration & Undertaking by the bidder who is claiming exemption from payment of EMD based on any Central/State Government Certification. (if applicable) (as per Clause No.14(v) of Section III]   |                          |
| 10.    | Form VII– Declaration by the Bidder [as per Clause No. 11 of Section III]  |                          |
| 11.    | Form VIII–Bank Mandate Form (Bank account details of the bidder)   |                          |
| 12.    | Copies of original registration certificate documents incorporating the legal entity and defining the constitution or legal status, place of registration and principal place of business  |                          |
| 13.    | Copy of GST registration certificate   |                          |
| 14.    | Copy of PAN Card   |                          |

|     |   |  |
|-----|---|--|
| 15. | Copies of   |  |
|     | 1. EPF registration certificate,  |  |
|     | 2. ESI registration certificate,  |  |
|     | 3. Copy of Labour license issued for past executed work /services in supply of manpower by the Labour Department for the contract under Contract Labour (Regulation and Abolition) Act, 1970. |  |
| 16. | Copy of license under the Private Security Agencies (Regulation) Act, 2005 or the similar Act/Rules promulgated by State in which the service is performed (in case of Security Service)      |  |
| 17. | Total number of the pages uploaded by the bidder (mention the page no. starting from to end)  |  |
|     | 1. Starting page no.  |  |
|     | 2. Ending page no.  |  |
|     | 3. Total number of pages  |  |

**(Fill the page numbers where the documents have been uploaded in the table provided above)**

\*The above qualification documents to be uploaded list is subject to changes as per the requirement of the concerned department

Place: .....

Date: .....

Signature and seal of the  
Authorized Representative of Bidder

**FORM I**  
**BIDDER'S BID COVER LETTER**

(To be provided on the bidder's company letter head with signature and seal)

1. Registered Business Name :
2. Registered Business Address :
3. Name of the Contract person :
  
- to whom all references shall be made regarding this tender :
  
4. Description and address of the person :
  
- to whom all references shall be made regarding this tender :
  
5. Telephone :
6. Telex :
7. Fax :
8. E-Mail :

To  
The .....,  
Head of the Department,  
..... Department,  
V.O. Chidambaranar Port Authority,  
Tuticorin – 628 004,

Sir,

1. We hereby apply to be qualified for the tender invited by the V.O. Chidambaranar Port Authority, Tuticorin as a bidder for the work of tender for **“Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years”**.
2. We hereby give our consent to the Port or its authorized Representatives to conduct any investigations to verify the statements, documents and information submitted and to clarify the financial and technical aspects of this application. For this, we hereby authorize (any Public Official, Engineer, Bank, Depository, Manufacturer, Distributor, etc.) or any other person or firm to furnish pertinent information deemed necessary and requested by the Port to verify statements and information provided in this application or regarding our competence and standing.
3. We the undersigned have read and examined in detail the bid document in respect of providing manpower services and do hereby express our interest to provide such services.
4. We certify that the person who shall engage in duties are competent enough and have necessary qualification for taking up this assignment.

5. The names and positions of persons who may be contacted for further information, if required, are as follows.
  - a) For Technical: Shri/Smt ..... (Name, position, Address, contact number and email id)
  - b) For Financial: Shri/Smt ..... (Name, position, Address, contact number and email id)
  - c) For Personnel: Shri/Smt ..... (Name, position, Address, contact number and email id)
6. We declare that the statements made and the information provided in the application are complete, true and correct in every detail.
7. We understand that V.O. Chidambaranar Port Authority reserves the right to reject any application without assigning any reasons.

Thanking you,

Respectfully,

Place: .....

Date: .....

Signature and seal of the Authorized  
Representative of Bidder



**FORM II**

**Transaction details for remittance of Earnest Money Deposit (EMD)**

The bidder shall provide the details of remittance of Earnest Money Deposit (EMD) as per **clause No.14 of Section III** of the bid document as follows:

| <b>Sl. No</b> | <b>Unique Transaction Reference (UTR) No.</b> | <b>Date of transfer</b> | <b>Amount (in INR)</b> | <b>Uploaded page No. reference</b> |
|---------------|---|-------------------------|------------------------|------------------------------------|
| 1             |   |                         |                        |                                    |

**FORM II B**

Date : .....

**Exemption of EMD by the Micro and Small Enterprises (MSEs)**

The bidder shall upload the requisite certificate of registration under MSEs along with following filled in form in the bid document as follows:

| <b>Sl. No</b> | <b>Name of Enterprise</b> | <b>Udyam Registration Number</b> | <b>Enterprise type</b> | <b>Uploaded page No. reference</b> |
|---------------|---------------------------|----------------------------------|------------------------|------------------------------------|
| 1             |                           |                                  |                        |                                    |

(Signature of Authorized Person) Place: .....

Name .....

Date: .....

Designation .....

Business Address: .....

Seal .....

**FORM III**

**FINANCIAL CAPABILITY**

The details of Summary of Annual Turnover of the Bidder on the basis of the Audited Balance Sheet for the last three financial years shall be given as under

| <b>Sl. No.</b> | <b>Financial year</b> | <b>Total Turnover</b> | <b>Uploaded page no. reference</b> |
|----------------|-----------------------|-----------------------|------------------------------------|
| 01             | Year 2020 – 2021      | Rs.....               |                                    |
| 02             | Year 2021 – 2022      | Rs.....               |                                    |
| 03             | Year 2022 – 2023      | Rs.....               |                                    |

Note: The Profit & Loss statement and Balance sheet to be uploaded shall be duly certified by the Chartered Accountant.

Yours faithfully,

(Signature of Authorized Person)

Place: .....

Name .....

Date: .....

Designation .....

Business Address:

.....

Seal .....

**FORM – IV**

**PAST EXPERIENCE**

The Bidders experience in similar work carried out each in any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalised Banks / Public Limited or Private Limited Companies, etc., for evaluating the Eligibility Criteria for pre-qualification to be provided using the format as below in compliance with **Section IV** of the Bid document as on.....(date)

**Details of Similar Past Experience**

| Sl. No | Name of work | Value of work executed.<br>(In Rs.) | Work order reference No. | Contract period |            | Date of completion certificate | Name and address of the Client | Uploaded page no. reference |
|--------|--------------|-------------------------------------|--------------------------|-----------------|------------|--------------------------------|--------------------------------|-----------------------------|
|        |              |                                     |                          | Commencement    | completion |                                |                                |                             |
| 1.     |              |                                     |                          |                 |            |                                |                                |                             |

**Note:**

1. The copies of the documents containing above information like work order and completion certificate in the format attached **Form IV (A)** have to be uploaded duly self-attested.
2. In case of experience other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalised Banks / Public Limited Companies, the bidder has to submit TDS certificate for the past experience to be uploaded, as provided in form IV (B), only then the experience will be considered.

Yours faithfully,

(Signature of Authorized Person)

Place: .....

Name .....

Date: .....

Designation .....

Business Address: .....

Seal .....

**FORM – IV (A)**

**EXPERIENCE / COMPLETION / PERFORMANCE CERTIFICATE**

***(To be issued in the Company's official letter head, sealed and signed by the Official who had issued the work order / his equivalent or his superiors)***

This is to certify that M/s ----- awarded the contract -----  
----- and executed in this organization as per the details furnished below

1. Name of the work :
2. Work order number/ agreement number and date:
3. Date of commencement of execution of Contract:
4. Date of completion of Contract:
5. Date of extension, if any:
6. Value of the Work:
7. Scope of Work:
8. Executed value:
9. Period of contract:
10. Performance of the Contractor : Satisfactory/ Not Satisfactory
11. Whether any penalty is imposed:
12. Actual payment made:

|              |                                |
|--------------|--------------------------------|
|              | (Signature)                    |
| Place: ..... | Name .....                     |
| Date: .....  | Designation .....              |
|              | Organization with Address..... |
|              | .....                          |
|              | Seal .....                     |

Note :

- i. Furnishing the information in the format is preferable.
- ii. However certificate(s) submitted in any other format should contain all the required information as in the **Form IV A**.

**FORM – IV (B)**  
**DETAILS OF TDS CERTIFICATE**

In case of experience in organisation other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalised Banks / Public Limited Companies, the bidder has to provide the details of the TDS certificate in the form provided below and shall submit TDS certificate for the past experience to be uploaded, only then the experience will be considered.

| Sl. No | Name of work | Value of work executed. (in Rs.) | Work order reference No. | TDS Certificate |        | Name and address of the Client | Uploaded page no. reference |
|--------|--------------|----------------------------------|--------------------------|-----------------|--------|--------------------------------|-----------------------------|
|        |              |                                  |                          | No.             | Amount |                                |                             |
| 1      |              |                                  |                          |                 |        |                                |                             |

Yours faithfully,

(Signature of Authorized Person)

Place: .....

Name .....

Date: .....

Designation .....

Business Address: .....

.....

Seal .....

**FORM V**

**DECLARATION OF AUTHORISED REPRESENTATIVE**

(To be provided in Rs.100 /- non-judicial stamp paper)

(Separate Forms to be submitted for each Signatory with details of Proprietor or Partner or Managing Director)

I/We,..... (Name)being the  
(Proprietor/Partners/Karta/Managing Directors and whole time Director/Members of  
Managing Committee of Associations/Board of members etc.) of .....  
(Name of the Bidder), hereby solemnly affirm and declare that the .....  
(Authorised Signatory) is hereby authorized, vide resolution No. (Resolution Number)  
dated..... (Resolution Date) (copy submitted herewith), to act as an  
authorized signatory for the business.....(Name of the Bidder) for which  
submission of bid is being filed under the tender. All his actions in relation to this tender  
will be binding on me/us.

Signature of the person competent to sign

Name:.....

Description:.....

Name of the Business Entity:.....

**Acceptance as an Authorized Signatory**

I (Authorised Signatory)hereby solemnly accord my acceptance to act as  
authorized signatory for the above referred business and all my acts shall be binding  
on the business.

Signature of Authorised Signatory

Name:.....

Description:.....

Place:.....

Date:.....

**Note:**

1. For the purpose of this tender and the Agreement, the tender, forms, Agreement and other documents shall be signed only by the persons, who are themselves in a position to undertake the work and possessing all other resources required for the purpose. The tender shall contain the name, residence and place of business of the person or persons submitting the tender and shall be signed by the Bidder with his usual authorized representatives followed by the name and Description of the person signing the document along

with a copy of the partnership deed. A copy of the constitution of the firm with the names and addresses of all the partners shall be furnished.

2. Tender by a corporation shall be signed in the name of the corporation by a duly authorized representative, and a power of attorney in that behalf shall accompany the tender. In the case of company, a copy of the Memorandum and Articles of Association shall be furnished.
3. Tenders may be submitted by agents on behalf of their principals, but in such cases the Board reserves the right to enter into contract with the principals, Director, with the principals and agents jointly as deemed appropriate.



**FORM VI**

(To be provided on the bidder's company letter head with signature and seal)

Date:.....

**Declaration & Undertaking by the Bidder who is claiming exemption from payment of EMD based on any Central/State Government certification.**

| Sl. No. | Particulars   | Details  |
|---------|---|--|
| 1       | Is your organization Proprietary / Partnership / Private Limited Company / Public Limited Company / Others  | .....  |
| 2       | Does your organization belong to Micro / Small / Medium scale Industry / Start-ups/ others (Please tick mark appropriate box. If bidder is Startup & MSE, then please tick mark both) | <ul style="list-style-type: none"><li>○ Micro</li><li>○ Small Scale</li><li>○ Medium</li><li>○ Startup Company</li><li>○ Others</li></ul>  |
| 3       | Whether Manufacturer for the tendered items (supply) / Service Provider for the tendered services as per MSE certification. (Please tick mark the appropriate)                        | <ul style="list-style-type: none"><li>○ Manufacturer for supply items</li><li>○ Service Provider for services Trader/reseller/authorized agent/ distributor/manpower services</li><li>○ Non MSE Bidder</li></ul> |
| 4       | Attach the copy of the certificate  | <ul style="list-style-type: none"><li>○</li></ul>  |

**Note:**

The above details are furnished only for the purpose of claiming exemption from Earnest Money Deposit.

**Declaration:**

We declare that the above details are true. In case any of the details are found to be false/untrue, our offer will be liable for rejection /cancellation of order/ subjected to appropriate actions as per tender Terms & Conditions.

Authorized Signatory  
(With Company Seal & Signature)

**DECLARATION BY THE BIDDER**

(To be provided in Rs.100 /- non-judicial stamp paper)

To

The Head of the Department.

1. I/We M/s. represented by its Proprietor / Managing Partner / Managing Director having its Registered Office at and do declare that I/We have carefully read all the conditions of tender with NIT No....., dated ....., **“Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years”**. which is extendable further one year with same terms and conditions with mutual understanding, if needed and accepts all conditions of the tender including amendments/corrigendum subsequently issued by the tender inviting authority, if any. Further I/we confirm our eligibility for this tender and quoted as per the tender condition and Governing laws of India, in case of typographical error found in submitted documents/affidavits/declarations, in this case we accept all the Terms and conditions of bid documents and hereby confirm as under.
2. I/We have not made any counter conditions stipulation and conditions and I/We agree that in the event of any such counter conditions my/our tender will be summarily rejected and such offer will not be evaluated and considered at all by you.
3. I/We do hereby declare that we have not been blacklisted/ debarred by any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalised Banks / Public Limited or Private Limited Companies, etc., from taking part in the tendering process.
4. I/We have not made any payment or illegal gratification to any person/authority connected with the tendering process so as to influence the tendering process and have not committed any offence under the Prevention of Corruption Act in connection with the tender.
5. I/We hereby declare that, all information furnished by me/us with this tender is true to best of my/our knowledge, belief and in case, if it is found that, the information furnished is not true or partially true or incorrect, I/We agree that my/our tender shall be summarily rejected without prejudice to the right of the board of Authority of Port of V.O.Chidambaranar Port Authority to take further action in to the matter.

Witness's

Bidder's

Signature: \_\_\_\_\_

Signature:\_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Tel. No: \_\_\_\_\_

Tel. No: \_\_\_\_\_

Mobile no.:\_\_\_\_\_

Mobile no:\_\_\_\_\_

Date:\_\_\_\_\_

Date:\_\_\_\_\_

**BANK MANDATE FORM**

1. Name of the company :
2. Status :
3. Bank Name, Address & Branch :
4. IFSC Code :
5. MICR Code :
6. Account No. :
7. Branch Code :
8. Name of the Authorised Person :
9. Signature of the authorised person :
  
- as per Bank :
  
10. E-Mail ID of Authorised Person :
11. Contact No. Landline/Mobile :

Copy of cancelled cheque may be enclosed if Bank signature not obtained.

Name & Seal of  
the Bank with  
Date

**PROFORMA OF INTEGRITY PACT**

**General**

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on \_\_\_\_ day of the \_\_\_\_\_ (month and year) between, on one hand, the President of India, acting through Shri \_\_\_\_\_, [designation of the officer], V.O.Chidambaranar Port Authority, Government of India (hereinafter called the "PORT", which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns) of the First Part and M/s \_\_\_\_\_ represented by Shri \_\_\_\_\_, (hereinafter called the "BIDDER/Seller" which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second Part.

WHEREAS the PORT proposes to execute the work "Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on a contractual basis for a period of two years". and the BIDDER/Seller is willing to offer/has offered the stores and

WHEREAS the BIDDER is a Private Company / public company / Government undertaking/ Partnership / Register export agency, constituted in accordance with the relevant law in the matter and the PORT is a Ministry of the Government of India performing its functions on behalf of the President of India.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence / prejudiced dealings prior to, during and subsequent to the currency of the contract entered into with a view to:

Enabling the PORT to obtain the desired said work at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERS to abstain from bribing or indulging in any corrupt practice in

order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the PORT will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:

### **Commitments of the PORT**

1.1. The PORT undertakes that no official of the PORT, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the BIDDER, either for themselves or for any person, organisation or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

1.2. The PORT will, during the pre-contract stage, treat all BIDDERS alike, and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERS.

1.3. All the officials of the PORT will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

2. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the PORT with full and verifiable facts and the same is prima facie found to be correct by the PORT, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the PORT and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the PORT the proceedings under the contract would not be stalled.

### **Commitments of BIDDERS**

3. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any

pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:

3.1. The Bidder will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the Port, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the Contract.

3.2. The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the PORT or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Government for showing or forbearing to show favour or disfavour to any person in relation to the contract or any other contract with the Government.

3.3. BIDDERS shall disclose the name and address of agents and representatives and Indian BIDDERS shall disclose their foreign principals or associates.

3.4. BIDDERS shall disclose the payments to be made by them to agents/ brokers or any other intermediary, in connection with this bid/contract.

3.5. The BIDDER further confirms and declares to the PORT that the BIDDER is the original manufacturer / integrator / authorized government sponsored export entity of the stores and has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the PORT or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual, firm or company in respect of any such intercession, facilitation or recommendation.

3.6. The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed

to or intends to make to officials of the PORT or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.

3.7. The BIDDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.

3.8. The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.

3.9. The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass on to others, any information provided by the PORT as part of the business relationship, regarding plans, technical proposals and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.

3.10. The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.

3.11. The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.

3.12. If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the PORT, or alternatively, if any relative of an officer of the PORT has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filing of tender.

The term 'relative' for this purpose would be as defined in Section 6 of the Companies Act, 1956.

3.13. The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the PORT.

#### **4. Previous Transgression**

4.1. The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.

4.2. The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### **5. Earnest Money (Security Deposit)**

5.1. While submitting a commercial bid, the BIDDER shall deposit an amount ₹. \_\_\_\_\_/- (to be specified in RFP) as Earnest Money / Security Deposite, with the Port through any of the following instruments:

(i) Bank Draft or a pay order in favour of \_\_\_\_\_

(ii) A confirmed guarantee by an Indian nationalized bank, promising payment of the guaranteed sum to the PORT on demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand for payment by the PORT shall be treated as conclusive proof of payment.

(iii) Any other mode or through any other instrument (to be specified in the RFP)

5.2. Earnest Money (Security Deposit) shall be valid up to a period of Two years or the complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the PORT, including warranty period, whichever is later.

5.3. In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to Performance Bond in the Purchase Contract that the provisions of Sanctions for Violation shall be applicable for forfeiture of Performance Bond in case of a decision by the PORT to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.



5.4. No interest shall be payable by the PORT to the BIDDER on Earnest Money (Security Deposit) for the period of its currency.

## **6. Sanctions for Violations**

6.1. Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the PORT to take all or any one of the following actions, wherever required:

(i) To immediately call off the pre-contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.

(ii) Earnest Money (Security Deposit) (in pre-contract stage) and/or Security Deposit/Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the PORT and the PORT shall not be required to assign any reason therefore.

(iii) To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.

(iv) To recover all sums already paid by the PORT, and in case of an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of a BIDDER from a country other than India with interest thereon at 2% higher than the LIBOR. If any outstanding payment is due to the BIDDER from the PORT in connection with any other contract for any other stores, such outstanding payment could also be utilised to recover the aforesaid sum and interest.

(v) To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the PORT, along with interest.

(vi) To cancel all or any other Contracts with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the PORT resulting from such cancellation/rescission and the PORT shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.

(vii) To debar the BIDDER from participating in future bidding processes of the Government of India for a minimum period of five years, which may be further extended at the discretion of the PORT.

(viii) To recover all sums paid in violation of this Pact by BIDDER(s) to any middleman or agent or broker with a view to securing the contract.

(ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the PORT with the BIDDER, the same shall not be opened.

(x) Forfeiture of Performance Bond in case of a decision by the PORT to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

6.2. The PORT will be entitled to take all or any of the actions mentioned at para 6.1 (i) to (x) of this Pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in Chapter IX of the Indian Penal Code, 1860, or Prevention of Corruption Act, 1988, or any other statute enacted for prevention of corruption.

6.3. The decision of the PORT to the effect that a breach of the provisions of this Pact has been committed by the BIDDER shall be final and conclusive on the BIDDER. However, the BIDDER can approach the Independent Monitor(s) appointed for the purposes of this Pact.

## **7. Fall Clause**

7.1. The BIDDER undertakes that it has not supplied/is not supplying similar product/systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry / Department of the Government of India or PSU and if it is found at any stage that similar product/systems or sub system was supplied by the BIDDER to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the PORT, if the contract has already been concluded.

## **8. Independent Monitors**

8.1. The PORT has appointed Independent Monitors (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission. The Independent External Monitors appointed by Port are as follows:

1. Shri Trivikram Nath Tiwari, ILS Rtd,  
301-B, Block – 3B, HIG DDA Flats,  
Rani Jhansi Road, DDA complex,  
Moti Khan,  
New Delhi-110055  
Phone No.9871788277  
e-mail i.d [-trivikramnt@yahoo.co.in](mailto:-trivikramnt@yahoo.co.in)
  
2. Shri. Hernanpriti Singh,  
12, Belevedre Road,  
Alipore, Kolkata-700027  
hermanpriti@gmail.com

8.2. The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.

8.3. The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

8.4. Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings.

8.5. As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the PORT.

8.6. The BIDDER(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the PORT including that provided by the BIDDER. The BIDDER will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.

8.7. The PORT will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.

8.8. The Monitor will submit a written report to the designated Authority of the Port / Secretary, in the Department/ within 8 to 10 weeks from the date of reference or intimation to him by the PORT / BIDDER and, should the occasion arise, submit proposals for correcting problematic situations.

### **9. Facilitation of Investigation**

In case of any allegation of violation of any provisions of this Pact or payment of commission, the PORT or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

### **10. Law and Place of Jurisdiction**

This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the PORT.

### **11. Other Legal Actions**

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

### **12. Validity**

12.1. The validity of this Integrity Pact shall be from the date of its signing and extend upto 2 years or the complete execution of the contract to the satisfaction of both the PORT and the BIDDER/Seller, including warranty period, whichever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.

12.2. Should one or several provisions of this Pact turn out to be invalid, the remainder of this pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intentions.

13. The parties hereby sign this Integrity Pact at \_\_\_\_\_ on \_\_\_\_

PORT

BIDDER

Name of the Officer.

CHIEF EXECUTIVE OFFICER

Designation

V.O. Chidambaranar Port Authority

Tuticorin

Witness

Witness

1. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

2. \_\_\_\_\_

**CONTRACT AGREEMENT FORM**

(To be entered in Rs...../- - non-judicial stamp paper)

This AGREEMENT is made on this ..... day of .....Month of..... Two Thousand ..... (....., 20....) between

V.O. Chidambaranar Port Authority, a Major Port as defined in clause (8) of section 3 of the Indian Ports act, and governed under Major Port Authorities Act, 2021, represented by its ..... having its office at Administrative building, V.O. Chidambaranar Port Authority, Tuticorin – 628 004 (herein after referred to as the 'Board' which expression shall unless excluded by or repugnant to the subject or context be deemed to include the successor in office) of the one part.

And

M/s....., (a partnership firm / proprietorship firm / company registered under the laws of India) having its place of business at ..... represented by its ..... (Description) Shri....., s/o..... (hereinafter referred to as 'Contractor' which expression shall, unless excluded by, or repugnant to the context be deemed to include his heirs, executors, administrators, representatives and assigns or his successors in office) of the other part

**WHEREAS** the Board of V.O. Chidambaranar Port Authority, Tuticorin is desirous of the work comprising “**Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years**”.

**WHEREAS** the Contractor has offered to execute and complete such works and whereas the Board has accepted the tender of the Contractor and

**WHEREAS** the Contractor has furnished a sum of Rs...../- (Rupees ..... only) as Earnest Money Deposit (EMD) at the time of tendering, which will be adjusted against Security deposit as stipulated in **Clause No.14** of the **Section III** of the bid document and the Security deposit will be collected by deductions from the monthly running bills, at the rates mentioned therein for the due fulfilment of all the conditions of the Contract.

**NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:**

In this agreement words and the expressions shall have the same meanings as are respectively assigned to them in the conditions of the contract hereinafter referred to.

The following documents shall be deemed to form and be read and construed as part of this Agreement viz.

1. Notice inviting tender

2. Instruction to the Bidders
3. Scope of Work, Activity Schedule and other requirements
4. General Conditions of Contract
5. Special Conditions of Contract
6. Annexures and Forms
7. Price bid
8. Work Order No.....
9. Any correspondences and documents that touching the tender/Contract.

The Contractor hereby covenants with the Board to deploy manpower in complete and maintain the “Manpower” in conformity and in all respects with the provisions of this Agreement.

The Board hereby covenants to pay the Contractor in consideration of such services for the “Contract Price” at the time and in the manner prescribed in the Tender/Agreement.

**IN WITNESS WHEREOF** the parties here into have set their hands and seals the day and year first written.

The common seal of the Authority of V.O. Chidambaranar port was here into affixed and

The ..... thereof, has set his  
Hand in the presence of

V.O. Chidambaranar Port Authority

Signed and sealed by

The Contractor in the presence of

Witness with signature

1. Name & Address

.....  
.....  
.....

2) Name & Address

.....  
.....  
.....

**FORM OF BANK GUARANTEE**  
**(For Performance Security)**

1. In consideration of the V.O. Chidambaranar Port Authority, a Major Port (hereinafter called as "Port") represented by its....., having agreed to exempt..... (hereinafter called "Contractor") from the demand, under the terms and conditions of Contract awarded with No..... on ..... made between the Board and the Contractor for **“Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years”** (hereinafter called "Agreement") of Performance Security for the due fulfilment by the said Contractor(s) of the terms and conditions contained in the said Agreement, on production of Bank Guarantee for Rs. .... (Rupees ..... only).
2. We,..... (hereinafter referred to as the Bank) at the request of the Contractor(s) do hereby undertake to pay to the Port an amount not exceeding Rs...../(Rupees..... only) against any loss or damage caused to or suffered or would be caused to or suffered by the Port by reason of any breach or non-performance by the said Contractor(s) of any of the terms and conditions contained in the said Agreement.
3. We, the Banker of the Contractor do hereby undertake to pay the amounts due payable under this Guarantee without any demur, merely on a demand from the Port stating that the amount claimed is due by way of loss or damage caused to or would be caused to or suffered by the Port by reason of any breach by the said Contractor(s) of any of the terms and conditions contained in the said Agreement or by reason of the Contractor(s) failure to perform the said Agreement. Any such demand made on the Bank shall be conclusive as regards the amount due and payable by the Bank under this Guarantee. However our liability under this Guarantee shall be restricted to an amount not exceeding Rs...../-.
4. We undertake to pay to the Port any money so demanded notwithstanding any dispute or disputes raised by the Contractor(s) in any suit or proceedings before any Court of Tribunal relating thereto our liability under this present being absolute and unequivocal.
5. The payment so made by us under this bond shall be valid discharge of our liability for payment there under and the Contractor(s) shall have no claim against us for making such payment.
6. This Bank Guarantee shall be valid up to..... (“Period”). We, the Bank further agree that the Guarantee herein contained shall remain in full force and effect during the Period and that it would be taken for the performance of the said Agreement and that it shall continue to be enforceable till all the dues of the Port under or by virtue of the said agreement have been fully paid and its claims satisfied or discharged or till the Port certified that the terms and condition of the said Agreement have been fully and properly carried out by the said Contractor's and accordingly discharges this Bank Guarantee. Unless a demand or claim under this Guarantee is made on us in writing within three months from the date of expiry of the validity of the Bank Guarantee period we shall be discharged from all liability under this Guarantee thereafter provided further that the Bank shall at the request of the Port but at the cost of



Contractor(s) renew or extend this Guarantee for such further period or periods as the Port may require.

7. We, the Bank further agree the Port, that the Port shall have the fullest liberty without consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said Agreement or to extend time of performance by the said Contractor(s) from time to time or to postpone for any time or from time to time any of the powers exercisable by the Port against the said Contractor(s) or for any forbearance, act or omission on the part of the Port or any indulgence by the Port to the said Contractor(s) or by any such matter or thing whatsoever which under the Law relating to sureties would but for this provision, have effect of so relieving us.
8. This Guarantee will not be discharged due to the change in the constitution of the Bank or the Contractor(s).
9. We, the Bank hereby undertake not to revoke this Guarantee during its currency except with the previous consent of the Port in writing.

Dated the ..... day of ..... month of 20..... at .....

**CHECK LIST FOR BILL SUBMISSION**

The Contractor shall utilize this checklist to verify the list of documents to be submitted along with the bills and any supplementary bills for payment. Any bill that contains the necessary documents and / or not in compliance with the mentioned below list applicable for the respective case, the bill will not be considered for making payments.

| <b>Check list for submission of bills</b> |  |                          |  |                          |         |
|---|--|--------------------------|--|--------------------------|---------|
| Page No. & Clause Nos.                    | Contractor Name & PAN  |                          |  |                          |         |
|   | NIT No.  |                          |  |                          |         |
|   | Work order No & Date   |                          |  |                          |         |
|   | Contract agreement   |                          |  |                          |         |
|   | Contract valid upto  |                          |  |                          |         |
|   | Contract Bill No/date period.<br>Inward Document No. & Date No.<br>of Manpower to be provided &<br>actually provided |                          |  |                          |         |
|   | Details  | Compliance by Contractor | Verified & certified by concerned Dept | Verified by Finance Dept | Remarks |
| 10./14                                    | EMD - To be refunded/ Adjusted/ Exempted   |                          |  |                          |         |
| 14  | PAN Copy   | Yes                      |  |                          |         |
| 14  | GST copy   | Yes                      |  |                          |         |
| 14  | EPF license Copy of contractor   |                          |  |                          |         |
| 14  | ESI license Copy of contractor   |                          |  |                          |         |
| 14  | Pvt security Agency certificate  |                          |  |                          |         |
| 14  | Authorized representative  |                          |  |                          |         |
| 17  | Performance Security, BG Copy Amount & valid upto  |                          |  |                          |         |
| 18  | Security Deposit to be recovered   | Yes                      |  |                          |         |

|         |   |  |  |  |  |
|---------|---|--|--|--|--|
| 19 & 28 | List of Manpower deployed with Name, Date of birth, details of educational qualification, experience, category, Community status, Marital Status, age etc., enclosed address identification proof, Medical fitness, Photo ID, Scoring sheet in screening test, if any conducted by Contractor.<br><br>* Details as per clause of section IX should be provided during the first month of the said manpower deployment and in the 1 <sup>st</sup> month of additional deployment if any. |  |  |  |  |
| 19      | All statutory provisions complied   |  |  |  |  |
| 19      | Income Tax to be deducted/ lower deduction. If lower deduction certificate copy enclosed and valid upto   |  |  |  |  |
| 19      | Invoice submitted by Contractor as per GST compliance   |  |  |  |  |
| 19      | ESI/EPF card copies of manpower deployed & proof of remittance made   |  |  |  |  |
| 20      | Month for which ESI/EPF proof submitted   |  |  |  |  |
| 20      | Payment of Bonus, if any, proof of Bank account enclosed  |  |  |  |  |
| 20      | Contract labour license enclosed  |  |  |  |  |
| 20      | Insurance taken and valid upto, no. of lives  |  |  |  |  |
| 20      | Safety Shoes & gloves etc provided wherever required  |  |  |  |  |
| 21      | Undertaking from each manpower with photo provided in the first month of such manpower deployed & each time when new manpower is deployed   |  |  |  |  |
| 24      | LD if any recoverable   |  |  |  |  |
| 24      | Any penalty/condonation for force majeure clause & its proof & approval   |  |  |  |  |

|         |  |  |  |  |  |
|---------|--|--|--|--|--|
| 25      | Any recovery to be made for damages  |  |  |  |  |
| 25      | ID cards issued & worn, uniform, if applicable, were worn  |  |  |  |  |
| 25      | No dispute declaration   |  |  |  |  |
| 26 & 27 | Minimum wages paid & ESI/EPF remitted without any delay  |  |  |  |  |
| 28      | C&A verification by Police for manpower deployed, each time to be submitted new person is deployed   |  |  |  |  |
| 28      | Bio-metric attendance enclosed duly certified by the Authorised officer of the Port and bank statement copy for (i.e Jhan Dhan Aadhar Yojana account copy statement) |  |  |  |  |
| 29      | Any notice issued by Port to the contractor if so, No. & Date  |  |  |  |  |
| 29      | Any manpower deployed has taken more than 5 days leave consecutively or for a total of 18 days in a month & Port permitted, if so reference letter No. & Date        |  |  |  |  |
| 29      | For clause 33/IX/X, whether suitable substitute provided if so details thereof   |  |  |  |  |
| 29      | Any quarters provided if so details of Demand No. for rent , water & electricity & its payment remitted  |  |  |  |  |
| 30      | Any recovery for late attendance if so details   |  |  |  |  |
| 30      | Any penalty to be recovered for non supply of manpower   |  |  |  |  |
| 30      | a) payment disbursed before 7th of every succeeding months<br>b) In case of bill for revised Minimum wages for previous month proof of disbursement enclosed         |  |  |  |  |

|       |  |  |  |  |  |
|-------|--|--|--|--|--|
| 30    | Pay slips to all manpower deployed issued for every month one day before the date of payment                                   |  |  |  |  |
| 30    | Any notice received from Port to pay minimum wages with stipulated time  |  |  |  |  |
| 30    | Any penalty for non-compliance of 30/IX/3 (iii)  |  |  |  |  |
| 31    | Bill in triplicate before 10th, as per model proforma & duly incorporating all deduction due submitted                         |  |  |  |  |
| 31    | Certificate of attendance enclosed   |  |  |  |  |
| 34&31 | (i) Any additional manpower request received & reference No. Date (ii) Whether such additional manpower provided within 7 days |  |  |  |  |
|       | A certificate from the contractor and concerned department that all Terms & Conditions of contract has been complied with      |  |  |  |  |

**Note:** Checklist is only indicative but not exhaustive & Contractor/ concerned department may include any other document which they may deem necessary.

**Tax Invoice**

**Invoice No:**  
**Invoice Date:**

|  |
|--|
| From<br>Company name :<br>Address :<br>GSTIN/UIN :<br>PAN No. :<br>State Name :<br>Contact No :<br>E-mail ID :<br>Work Order No: |
| To<br>V.O.Chidambaranar Port Authority,<br>Tuticorin – 628004<br>GSTIN/UIN :<br>State Name :<br>Place of supply :                |

**1. Taxable Service**

| Sl. No | Description             | HSN/SAC | Unit | Rate / Unit | Qty | Total Value (in Rs.) |
|--------|-------------------------|---------|------|-------------|-----|----------------------|
|        |                         |         |      |             |     |                      |
|        |                         |         |      |             |     |                      |
|        | Less: Discounts, if any |         |      |             |     |                      |
|        | Total Taxable value     |         |      |             |     |                      |
|        | Add: CGST @             |         |      |             |     |                      |
|        | SGST @ or               |         |      |             |     |                      |
|        | IGST @                  |         |      |             |     |                      |
|        | Total                   |         |      |             |     |                      |

**2. Non-Taxable service**

| Sl.No. | Description              | Total value (in Rs.) |
|--------|--------------------------|----------------------|
|        |                          |                      |
|        | <b>Total</b>             |                      |
|        | <b>Grand Total (1+2)</b> |                      |

No

Yes

Note Service is covered under Reverse Charge Mechanism (RCM)

Rupees (in words) :

Bank Account No. :  
IFSC Code :

Service Provider)

Authorised Signatory  
(Signature of the





## MANPOWER REQUIREMENT SCHEDULE

| Sl. No | No. of Person | Description | Qualification  | Max. Age (in yrs. as on date of publication of NIT)                | Minimum Experience in relevant field (in yrs)             | Category |
|--------|---------------|-------------|--|--|---|----------|
| 1      | 55            | Firefighter | <p><b>Essential:</b></p> <p>i. Pass in regular Plus two or its equivalent from recognized Board of studies</p> <p>ii. Should be able to climb steep ladder and to perform drills at high elevations</p> <p>iii. <b>Physical Standard:</b><br/>Height: 168 cms. Weight: 50 kgs. Chest: Normal - 81 Cms. Exp. 86 Cms.</p> <p>iv. <b>Vision:</b> Normal in both eyes, color vision is essential and wearing of glasses is not permissible.</p> <p>v. Knowledge in swimming.</p> <p>vi. Driving License for Heavy vehicle.</p> <p>vii. Minimum six months certificate course (or) diploma in Fire &amp; Safety or its equivalent course from Govt. of India approved /</p> | 30-45 years (On attaining 45 years and above staff to be replaced) | 1 year (as a Firefighter or Similar post in Fire Service) | Skilled  |

|  |  |  |   |  |  |  |
|--|--|--|---|--|--|--|
|  |  |  | Recognized<br>firefighting<br>institutes. |  |  |  |
|--|--|--|---|--|--|--|

**Note:**

1. As a proof for item (i), (vi) necessary self – attested copy of certificate has to be produced which has to be produced which will be verified with original certificates.
2. For item (ii) and (v) the Firefighter supplied by the contractor should have pass through the test conducted by the Port officials.
3. For item (iii) and (iv) the Firefighter supplied by the contractor should have pass through fitness test conducted by Port Medical officers (or) fitness certificate obtained from any Government Hospital.
4. If certificate furnished by the contractor on behalf of any Firefighter is found incorrect, the contractor must removes such employees from the contract and arrange to deploy from the contract and arrange to new contract employee within 24 hours. falling which penalty will be imposed as per section no. IX clause -2(v).

**NOTICE INVITING E-TENDER FOR THE WORK “SUPPLY OF 55 MANPOWER IN THE CADRE OF FIREFIGHTER FOR PORT FIRE SERVICE AT VOCPA ON CONTRACTUAL BASIS FOR A PERIOD OF TWO YEARS”.**

**TENDER ACCEPTANCE AND DECLARATION ON LITIGATION AND BLACKLISTING**

**(To be provided on the bidder’s company letter head with signature and seal)**

To

Sir,

Subject: \_\_\_\_\_

Tender Reference No.: \_\_\_\_\_ for “Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years”.

WE DECLARE THAT:

1. I/We have not been involved in any litigation for the past five years that may have an impact of affecting or compromising the delivery of service as required under this tender.
2. Information regarding any litigation and arbitration against the Port during the past five years prior to the date of publication of NIT, the parties concerned and disputed amount is as given below

1. \_\_\_\_\_
2. \_\_\_\_\_

3. I/We am / are not blacklisted or debarred in the last three years from providing service by any Central / State Government / Autonomous bodies / PSEs / PSUs /Nationalised Banks / Public Limited or Private Limited Companies, etc., in India.
4. I/We have downloaded / obtained the tender document(s) for the above mentioned Tender / work from the website(s) namely: \_\_\_\_\_ as per your advertisement, given in the above mentioned website(s).
5. I/We hereby certify that I/we have read the entire terms and conditions of the tender documents from Page No. \_\_\_\_ to \_\_\_\_ (including all documents like annexure(s), schedule(s), etc.), which form part of the contract agreement and I/we shall abide hereby and agree the terms / conditions / clauses contained therein.

6. The corrigendum(s) issued from time to time by V.O.Chidambaranar Port Authority for the above subject work has also been taken into consideration, while submitting this acceptance letter.
7. I / We hereby certify that there is no deviation from the Tender conditions either technical or commercial or tender enquiry.
8. I / We hereby unconditionally accept the tender conditions of above mentioned tender document(s) / corrigendum(s) in its totality / entirety.
9. I / We certify that all information furnished by me / us is true & correct and in the event that the information is found to be incorrect / untrue or found violated, then V.O.Chidambaranar Port Authority shall without giving any notice or reason therefore, summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full earnest money deposit absolutely.

Yours faithfully,

(Signature of the Bidder, with Official seal)

Witness with signature

1) Name & Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2) Name & Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Issues

1. The shift

**LETTER OF UNDERTAKING UNDER FALL CLAUSE**

**(To be given on Company Letter Head)  
(To meet the requirement as per clause no. 4 (b) under Section V of the Tender Document)**

Registered business name :  
Registered business address :  
Telephone :  
Fax :  
E-Mail :

To  
The Deputy Conservator  
V.O. Chidambaranar Port Authority  
Tuticorin-628004.

Sub: "Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years"- reg.

Ref: -----  
Sir,

1. We hereby apply to be bidder for the "Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on contractual basis for a period of two years".
2. We authorize V.O. Chidambaranar Port Authority or its authorize representatives to provide a written notice to our firm as mentioned above at full liberty to apply lower price to the contract and accordingly reduce the contract value as per the fall clause mentioned in **clause 4(b) under section V.**
3. The TENDERER undertakes that it has not supplied/is not supplying similar product/systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar product/systems or subsystems was supplied by the TENDERER to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the TENDERER to the CORPORATION, if the contract has already been concluded.

Yours Faithfully.

(Signature of the Bidder with Official Seal)

## SECTION XI

### Price bid (Cover -2)

Validate

Print

Help

### Item Rate BoQ

|   |   |                      |        |                            |   |                                       |                       |
|---|---|----------------------|--------|----------------------------|---|---------------------------------------|-----------------------|
| Tender Inviting Authority: Deputy Conservator   |   |                      |        |                            |   |                                       |                       |
| Name of Work: Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on a contractual basis for a period of two years   |   |                      |        |                            |   |                                       |                       |
| Contract No: MAR/TECH/PFS(OUCO)/2024  |   |                      |        |                            |   |                                       |                       |
| Name of the Bidder/<br>Bidding Firm /<br>Company :  |   |                      |        |                            |   |                                       |                       |
| <b>PRICE SCHEDULE</b>   |   |                      |        |                            |   |                                       |                       |
| (This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevant columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only ) |   |                      |        |                            |   |                                       |                       |
| NUMBER #  | TEXT #  | NUMBER #             | TEXT # | NUMBER                     | NUMBER #  | NUMBER #                              | TEXT #                |
| Sl. No.   | Item Description  | Quantity             | Units  | Estimated Rate in<br>Rs. P | ADMINISTRATIVE CHARGES in % To be entered by the Bidder | TOTAL ADMINISTRATIVE CHARGES in Rs. P | TOTAL AMOUNT In Words |
| 1   | 2   | 4                    | 5      | 6                          | 13  | 53                                    | 55                    |
| 1   | Supply of 55 Manpower in the cadre of Firefighter for Port Fire Service at VOCPA on a contractual basis for a period of two years | 1.000                | months | 29470100.00                |   | 0.00                                  | INR Zero Only         |
| <b>Total in Figures</b>   |   |                      |        |                            |   | <b>0.00</b>                           | INR Zero Only         |
| <b>Quoted Rate in Words</b>   |   | <b>INR Zero Only</b> |        |                            |   |                                       |                       |