



வ.உ.சி துறைமுக ஆணையம்  
वी.ओ.सी पत्तन प्राधिकरण  
V.O.C Port Authority

**TUTICORIN TPEA EDUCATIONAL AGENCY  
E-TENDERING**

**“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT  
HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**

**TENDER NOTICE NO: TPEA-HS-F-MP-2024**

**The President,  
Tuticorin Port Educational Agency  
Harbour Schools, Bharathi Nagar,  
Tuticorin –628004.  
E-mail id: [tpea2839@gmail.com](mailto:tpea2839@gmail.com).**

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**SECTION I–NOTICE INVITING TENDER (NIT)**  
**TUTICORIN TPEA EDUCATIONAL AGENCY**  
**NOTICE INVITING TENDER (NIT)**  
**ONLY THROUGH E-TENDERING MODE**

**TENDER NO. TPEA-HS-F-MP-2024**

Electronic Tenders (Two Cover system) are invited by Tuticorin TPEA Educational Agency , Tuticorin from bidders fulfilling the Eligibility Criteria for Pre-Qualification as stipulated in this notice for the work of **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**

1	Estimate Amount	Rs.1,31,78,272/- plus allowances and GST
2	Contract period	TWO YEARS (extendable upto one year)
3	Downloading of Bid document from VOCPA online e-tendering web site.	<b>From 08.10.2024 to 28.10.2024 @ 15:00 Hrs</b> <a href="http://www.vocport.gov.in">www.vocport.gov.in</a> or <a href="https://etenders.gov.in/eprocure/app">https://etenders.gov.in/eprocure/app</a>
4	Pre-bid meeting	-----
5	Last Date and Time for submission of Tenders through on line.	<b>28.10.2024 @ 15:00 Hrs</b>
6	Date and Time for opening of Part I (Cover I)(Techno-commercial bid)	<b>29.10.2024 @ 15:30 Hrs</b>
7	Validity of tender	<b>180 days</b> from the date of opening the Part I (Cover I) -Techno - commercial bid.
8	Earnest Money Deposit (EMD)	Rs.2,63,565/-
9	Tender Submission through	E-Tender Portral <a href="https://etenders.gov.in/eprocure/app">https://etenders.gov.in/eprocure/app</a>

**Note:**

1	The Bidders are advised to read the whole document carefully and submit their tender/ bid strictly meeting with the requirements spelt out in the bid document.
2	While E-tendering all the supporting documents as stated in Annexure A have to be signed in each and every page serially numbered along with seal and shall be uploaded by the Bidders and the same will be downloaded by this TPEA at the time of evaluation. No hard copies need to be sent to the TPEA.
3	On submission of bid, if it is found deficient with reference to the requirements spelt out in the bid document, it will be summarily rejected, without assigning any reason.

## SECTION II–GLOSSARY

In this bid document and in the “Contract”, unless the context otherwise requires:

- i. “Authorized Representative” means any Officer of the TPEA authorized by the Competent Authority, who is responsible for supervising, administering the Contract, certifying payments due to the Contractor, and other functions as specified in this contract.
- ii. “Bid” (including the term „tender“, „offer“, „quotation“ or „proposal“ in certain contexts) means an offer for rendering services or execution of works made in accordance with the terms and conditions set out in the bid document **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA,**

### **THOOTHUKUDI”**

- iii. “Bid Documents” (including the term „bid documents“ or „Request for Proposal Documents“ in certain contexts) means a document issued by the TPEA, including any amendment thereto, that sets out the terms and conditions of the given e- tender and includes the invitation to bid.
- iv. “Bidder” (including the term „tenderer“ or „service provider“ in certain contexts) means any person ( in the form of sole proprietor) or firm or company or anyother legal entity (registered under the Companies Act, Societies Registration Act, etc), participating in the e-tendering process with the TPEA;
- v. “Bidder Registration Document” means a document issued by the TPEA, including any amendment thereto, that sets out the terms and conditions of registration proceedings and includes the invitation to register for the e-tender;
- vi. “TPEA” means the Tuticorin TPEA Educational Agency, a governing body monitoring the Harbour Schools. which is an autonomous body constituted under Section 3(1) of the Major Port Authorities Act, 2021, and as amended from time to time.
- vii. “Competent Authority” means the Chairperson or any officer(s) authorized by the Chairperson.
- viii. “Contract” (including the terms „Work Order“ under certain contexts), means a formal legal agreement as may be amended, supplemented or modified in accordance with the terms of contract in writing relating to the subject matter of the tender, executed between Tuticorin TPEA Educational Agency, ( TPEA) and the service provider or Contractor together with the documents referred to therein including general conditions, special conditions of Contract, Priced bill of quantities and instructions issued from time to time by the TPEA and all these documents taken together shall be deemed to form one contract and shall be complementary to one another, which are in compliance with all the relevant provisions of the laws of India.

- ix. “Contract Price” means the sum named in the tender subject to such additions thereto or deductions there from as may be made under the provisions herein after contained.
- x. “Contractor / Service Provider” means the person or persons, firm or company whose tender has been accepted by the Board/competent authority and includes contractor’s representative, successors and/or permitted assigns for the subject Contract.
- xi. “Day” means a day of 24 hours from midnight to the next midnight irrespective of the number of hours worked in that day.
- xii. “e-Tender” means conducting of procurement processes by the TPEA with bidders for the acquisition of works and services through the use of information and communication technology (specially the internet) with the aim of open, nondiscriminatory and efficient procurement through transparent procedures;
- xiii. “Earnest Money Deposit”(EMD)” means a security from a bidder securing obligations resulting from a prospective contract award with the intention to avoid; the withdrawal or modification of an offer within the validity of the bid, after the deadline for submission of such documents; failure to sign the Contract or failure to provide the required security for the performance of the Contract after an offer has been accepted; or failure to comply with any other condition precedent to signing the contract specified in the Bid documents.;
- xiv. “Head of the Department” means the President/ TPEA of a department in the Tuticorin Port Educational Agency, appointed under the provision of the Major TPEA Authority Act, 2021.
- xv. “Month” means month according to Gregorian calendar.
- xvi. “Notice Inviting Tender” (including the term „Invitation to bid“ or „request for proposals“ in certain contexts) means a document and any amendment thereto published or notified by the TPEA, which informs the potential bidders that it intends to procure goods, services and/or works.;
- xvii. “Pre - Qualification Document” means the document including any amendment thereto issued by the TPEA, which sets out the terms and conditions of the Per-Qualification bidding and includes the invitation to per-qualify;
- xviii. “Responsive Bid”, in relation to a bidder, means a bid submitted by a bidder that conforms to all material aspects and conditions specified in the **Section V–**

**Evaluation of the Bid document.** If any requirements specified in **Section V – Evaluation of the Bid document** are not complied with or changes are made by the bidder in the tender document or if there is non-usage of the prescribed forms stipulated in the bid document, the bid will be considered as non-responsive and will be summarily rejected.

- xix. “Tender” means the Contractor’s priced offer to the TPEA for the execution and completion of the works and the remedying of any defects therein in all accordance with the provisions of the Contract, as accepted by the Work order.
- xx. “Week” means seven days without regard to the number of hours worked in any day in that week.

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## SECTION III – INSTRUCTIONS TO THE BIDDERS

### 1. GENERAL:

- i. Electronic Tenders (Online) are invited following „**TWO COVER SYSTEM**’ by Tuticorin Port Educational Agency, (TPEA) from eligible bidders for “**PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI**” (For details refer Annexure F of Section X - Annexures and Forms)
- ii. The bid document containing the entire details is available at the E-Tender Portal [www.vocTPEA.gov.in](http://www.vocTPEA.gov.in) or <https://etenders.gov.in/eprocure/> app for downloading during the period specified in the **NIT (Section – I)**.
- iii. The Bidders must fulfill the techno-commercial criteria for pre-qualification and other requirements stipulated in **Section IV – Techno-commercial qualification criteria for the bidders** of the bid document. The tender shall remain valid for a period of **180 days** from the date of opening of the Part I (Cover I) –Techno-commercial bid.
- iv. The Contract Agreement will be in force for a period of **Two years** from the date specified in the Work Order and extendable for a period upto **One year** with the same rate, terms and conditions to be decided on mutually agreed basis, which will be based on the satisfactory performance of service during the course of Contract.

### 2. PRE-BID MEETING

A pre-bid meeting will be conducted on the date, time and place as specified in **NIT (Section – I)** at Tuticorin Port Educational Agency, (TPEA) Interested bidders can participate in the ~~pre-bid meeting or the queries can be sent to the designated e-mail id by \_\_\_\_\_ .2024 at 11.00 Hrs.~~ and the replies to queries will be published on the website, which shall form part of the contract agreement. Any queries received after the due date shall not be considered and no reply to such queries will be given.

### 3. REGISTRATION OF BIDDERS ON PORTAL:

The intending Bidders are required to register in the website <https://etenders.gov.in/eprocure/app> by clicking “Online Bidder Enrollment” option in order to obtain user-id and password at first and then to activate their respective user-id by using Digital Signature Certificate (Class III).

### 4. BIDDER'S RESPONSIBILITY:

- i. The bidder, at the bidder’s own responsibility and risk are encouraged to visit at their own cost and examine the site of required services and its surroundings and obtain all information that may be necessary for preparing the bid and entering into a contract for the services.

- ii. It is implied that on submission of the tender, the Bidder is deemed to have clearly understood and satisfied himself regarding the work and services and all conditions likely to be encountered during the execution of the work thereof. The service charges quoted in the **Part II (Cover II) – Price bid** are adequate and all-inclusive with respect to all factors, circumstances and conditions likely to be incidental, both direct and indirect, to the work and services mentioned in the subject tender.
- iii. Further the Bidder undertakes, if his tender is accepted, has to enter into and execute when called upon to do so, a Contract Agreement as provided in **Annexure B** with such modifications as agreed upon. Until the formal Contract Agreement is prepared and executed, this tender document together with the written acceptance shall form a binding agreement between the TPEA and the Contractor.
- iv. The Bidder shall furnish a certificate of Acceptance on Technical and commercial terms and conditions in the enclosed **Annexure G**.
- v. Any bidder who is claiming exemption from payment of EMD based on any Central/State Government certification, shall furnish a declaration and undertaking as in the enclosed **Form VI of Annexure A**.
- vi. The Bidder shall submit a declaration as provided in the **Annexure G** of the bid document that the Bidder has no litigation and arbitration against the TPEA for a period of past 5 years and that the bidder has not been blacklisted or debarred in the last 3 years from providing service by any of the Central / State Government / Nationalized Banks/ Autonomous bodies / PSEs/PSUs and any other organisations in India prior to the submission date of tender mentioned in the NIT and the same shall be uploaded along with the bid document in the E-tender Portal.

5. **CORRECTION/ VARIATION:**

- i. All corrections and alterations in the entries of the bid documents shall be attested with full signature of the Bidder with date. No erasures or over-writings shall be made.
- ii. The Bidders should not upload any revised or amended offers after the opening of the tender. If any such document is found in the bid, the same will be rejected.
- iii. The bidder's proposal is deemed to include, all prices for the **Scope of Work** specified in **Section VII** of the bid document and no arithmetical correction or price adjustments are allowed.
- iv. Tender should be complete in all respects for taking a decision immediately on opening of the tender.



## 6. TRANSFER OF BID DOCUMENTS:

Transfer of bid documents downloaded by one intending Bidder to another is not permissible.

## 7. ADDENDA/ CORRIGENDA:

Addenda/Corrigenda, if any to the bid documents will be issued by the TPEA only in the E-tender Portal and Port's website, prior to the date of opening of the tenders.

## 8. INCOMPLETE DETAILS AND CANVASSING:

The TPEA does not bind itself to accept the lowest tender and may reject any or all tenders received without assigning any reason, whatsoever. Tenders in which any of the particulars and prescribed information is inadequate or incomplete in any respect and / or the prescribed conditions are not fulfilled such tenders are liable to be rejected. Canvassing in any form by the Bidders will result in their tender being rejected.

## 9. HISTORY OF LITIGATION

A consistent history of litigation or arbitration awards against the applicant may result in disqualification.

## 10. SIGNING OF THE BID DOCUMENTS:

All pages of the bid documents and the documents submitted in support of the eligibility of the Bidder pre-qualifying in the tender (as stated in **Annexure A**) to be uploaded by the Bidder, which shall be originally signed with date and seal at the lower right hand corner and shall be serially numbered, wherever required by the Bidder himself or a person holding power of attorney duly authorised and competent to do so on behalf of the Bidder, as furnished in **Form V of Annexure A** of the bid document, before submission of the tender.

## 11. DECLARATION BY THE BIDDER

The bidder, in a hundred rupees non-judicial stamp paper, shall furnish a declaration to the effect, that he has completely read the bid documents and found himself to be eligible before submission of the bid, as specified in **Form VII of Annexure A**.

## 12. BID SUBMISSION

- i. Such of the registered bidders, who intend to bid, are required to download and print out the bid document along with its Annexures and forms and fill up the

same. A scanned copy of this filled up bid document shall be submitted online through the above website using their respective user-id and password in order for their bid to be considered. The bidders shall also upload the scanned copies of the supporting documents in the form and manner as mentioned in the "**Qualification and Responsiveness Information of Annexure A**" of the bid document.

- ii. The bid follows two cover system and bidders are required to submit techno commercial / qualification details in Part I (Cover I) and Price bid separately in Part II (Cover II ) electronically. Both shall be submitted simultaneously.
- iii. Both Part I and Part II bid documents are required to be submitted only through the above mentioned electronic mode and tender submitted through any other mode will be summarily rejected and no correspondence on such matter will be entertained for the reasons whatsoever.

**13. OUT STANDING DUES TO PORT**

The parties who have outstanding dues to be paid to the TPEA as on the date of publication of the NIT shall clear the same before submission of the bid, else they will not be allowed to take part in this tender and the online uploaded bid document in any way will not bind the TPEA to accept their participation in the subject tender.

**14. EARNEST MONEY DEPOSIT (EMD):**

- i) In order to be considered for the bid, the Bidder shall make payment of EMD of Rs.2,63,365/- (Rupees Two lakhs sixty three thousand three hundred and sixty five only) through RTGS/NEFT to the account whose details are provided as below:

A	Name and address of the bank	Indian Overseas Bank
B	Name of the branch	Tuticorin - Harbour
C	IFSC code	IOBA000143
D	Account Number	014301000001981
E	Type of Account	SB
F	Beneficiary's Name	Tuticorin Port Educational Agency

- ii) EMD in the form of Cash/Demand Draft or any other form shall not be accepted.
- iii) While submitting their bid, the bidder shall upload the scanned Unique Transaction Reference (UTR) number details or any other electronic transaction details in the **Form II of Annexure A** towards the successful remittance of the Earnest Money Deposit (EMD).

- iv) The Bid Security will be accepted in the form of Insurance Security Bonds, Account Payee Demand Draft, Fixed Deposit Receipt, Banker's Cheque or Bank Guarantee from any of the Commercial Banks or payment online in an acceptance form. The Earnest Money Deposit (EMD) remitted in any other form will not be considered and such tenders will be summarily rejected.
- v) The Earnest Money Deposit (EMD) furnished by all unsuccessful bidders will be returned through an e-payment system, after the expiry of the final tender validity period but not later than 30 (thirty) days after award of Contract or signing of the Contract Agreement, whichever is earlier. The Earnest Money Deposit (EMD) of the successful bidder shall be adjusted against Security Deposit as per para 6 of Section VI.
- vi) The EMD will be forfeited, if the bidder withdraws or modifies an offer within the validity period of the bid, after the deadline for submission of such documents.
- vii) If the successful bidder fails to remit the Performance Security after the issue of letter of intent within the specified or extended time, the EMD shall be forfeited and the bidder shall be debarred/ black listed for a period of three years.
- viii) No interest shall accrue or is payable on the EMD from the date of its remittance till it is returned to the bidders.
- ix) Any bidder who is claiming exemption from payment of EMD based on any Central/State Government certification, the same shall be considered for such exemption provided that the firm uploads the said valid certificate copy at the time of submission of their bid documents along with the details duly filled in **Form VI of Annexure A**.
- x) Payment of EMD will be considered for exemption only if the bidders have valid MSEs registered with a body specified by Ministry of MSME registration certificate in manpower, employment services and subject to uploading of the same in CPP Portal.

## **15. UPLOADING OF BID DOCUMENTS**

- i. The Bidder shall on its own responsibility have to download and upload the bid document in the provided E-tender Portal. The Bidder has to make his own arrangements to overcome the internet, electricity or other connectivity failures to complete the tender filling online at his own risk and cost and the TPEA will not be responsible for such failures or shall not be liable to extend or accept such delayed or incomplete tender, for reasons whatsoever.
- ii. The terms of the tender schedule, conditions of contractor any other documents attached to the bid document shall not be defaced or detached from it and the

same has to be uploaded in whole as per the instructions provided in the bid document or in the E-tender Portal or format for Tenders Acceptance letter is attached as Annexure - G.

## **16. DOCUMENTS TO BE UPLOADED BY THE BIDDER TO PARTICIPATE IN THE E-TENDER**

In order to file an error-free tender, the bidders may make use of the qualification documents to be uploaded list provided in the **Qualification and Responsiveness Information in Annexure A** of the bid document to identify the documents to be scanned and uploaded in sup TPEA of their bid. The list is not exhaustive and only indicative. Hence the Bidder is advised to read the entire bid document carefully and determine any other documents which need to be uploaded, as a support to their qualification to the bid.

## **17. QUOTING OF SERVICE CHARGES FOR PRICE BID:**

- i. The bidder shall quote the rate of service charge as specified in Part II (Cover II) –price bid (Annexure E).
- ii. The service charges quoted in percentage shall be paid on the Minimum rates of wages plus allowances actually disbursed every month based on the deployed manpower, ***excluding ESI, EPF and Bonus***.
- iii. Applicable taxes, if any payable, shall be reimbursed over and above the quoted rates on production of documentary evidence.
- iv. The Bidder shall quote the rate in figures as well as in words in English. In case of any discrepancy between figures and words, the rates in words shall prevail.
- v. If a bidder quotes Administrative charges or service charges as “NIL” or “Negative”, the bid shall be treated non-responsive and will not be considered

## **18. BID OPENING:**

The **Part I (Cover I) – Techno-commercial Bid** containing the techno-commercial documents listed in the **Qualification and Responsiveness Information in Annexure A** and any other documents uploaded by the Bidders will be opened through online on the scheduled date and time as indicated in the NIT, in the presence of such bidders and/or their authorised representatives, who wish to be present at the time of opening, at their own cost.

## **19. PAYMENTS**

All payments will be made only in Indian Rupees and no foreign exchange is available for this work.

## **20. EXPENSES INCURRED BY THE BIDDER**

The TPEA shall not be responsible for any direct or indirect expenses incurred by the

Bidders in preparing, submitting and/or personally attending at the time of opening the techno-commercial bid / price bid or at any other time.

**21.COMMUNICATIONFOR INFORMATION**

Any further information regarding the subject tender may be obtained in writing from the undersigned.

**The President,  
Tuticorin Port Educational Agency  
Harbour Schools, Bharathi Nagar,  
Tuticorin –628004.  
E-mail id: [tpea2839@gmail.com](mailto:tpea2839@gmail.com)**

**SECTIONIV-TECHNO-COMMERCIAL QUALIFICATION CRITERIA FOR THE  
BIDDERS**

**PARTI(COVERI)- Techno-commercial bid**

Qualifying criteria to be met by bidders to qualify for award of the contract is specified as follows:

A. **The bidder shall have the meaning as stated in the Sl.No. (iv) of Section – II (Glossary).**

B. **Past Experience:**

The bidder should have successfully completed similar work/services as detailed below during the last three years from the previous month of date of publication of the NIT with either of the following in any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies, etc.

- i. Three similar completed services each costing not less than the amount equal to 40% (Forty per cent) of the estimated cost;
- (or)
- ii. Two similar completed services each costing not less than the amount equal to 50% (Fifty per cent) of the estimated cost;
- (or)
- iii. One similar completed service costing not less than the amount equal to 80% (Eighty per cent) of the estimated cost.

In case of MSME bidders the prior experience in terms of monetary value in Manpower tender shall be as follows:

- i. For 1 work instead of 80% of estimated value, it shall be 20% of 80% i.e., 16%
- ii. For 2 works instead of 50% of estimated value, it shall be 20% of 50% i.e., 10%
- iii. For 3 works instead of 40% of estimated value, it shall be 20% of 40% i.e., 8%

The above said details shall be furnished by the bidder in the **Form IV of Annexure A.**

Note:

- i. Similar work/ services means the Contractor should have provided manpower office/ School based works like **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS”**
- ii. at any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies, etc.
- iii. The experience certificate shall be considered as per the initial work order and the completion of extended period of contract, subject to submission of satisfactory completion certificate.
- iv. In case of experience other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalized Banks / Public Limited Companies, the bidder has to submit TDS certificate for the past experience, only then the experience will be considered.
- v. Copies of the work order and completion certificate against experience claimed in **Form IV of Annexure A** shall be considered for evaluation and any other documents uploaded but not stated in the above mentioned **Form IV of Annexure A** shall not be considered for evaluation.

**C. Financial Capability:**

- i. Average Annual financial turnover during the last three years, ending 31st March of 2023 the previous financial year, should be at least 30% (Thirty per cent) of the estimated cost. The details shall be furnished by the bidder in the **Form III of Annexure A**.

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## SECTION V – EVALUATION OF THE BID DOCUMENT

### 1. Determination of Responsiveness

A responsive tender is one which inter-alia confirms to all the terms and conditions including general and special conditions of the entire bid documents without any deviation or reservation and the same shall be determined as prescribed below:

- i. The bidders should scan and upload the following documents in the e-tender Portal, failing which their offer will be treated as non responsive and their bid will be summarily rejected without techno commercial evaluation
- ii. Proof of payment of EMD by RTGS/ NEFT etc
- iii. The Copies of valid certificate issued by Central/State Government for exemption from payment of EMD, if applicable.
- iv. The contractor having twenty or more workman on contract currently employed or employed on any day of the preceding twelve months; or contractor securing a contract under the current tender for supply of manpower exceeding 19 shall furnish valid labour licence under Contract Labour (Regulation and Abolition) Act, 1970 within 30 days from the date of work order and comply with all necessary required provisions of the above Act as amended and rules / orders framed there under from time to time and shall hold valid licence throughout the Contract period.
- v. Copies of self attested, original registration certificate documents incorporating the legal entity and defining its legal status, place of registration and principal place of business, etc.
- vi. Declaration of Authorized Representative of the bid in **non-judicial stamp paper** with denomination not to be lesser than Rs.100/- duly signed by all the partners / directors. The bidders must submit a Resolution copy of the Firm / LLP / Company authorizing a partner to represent the bidder including signing of Tender document and discharge of all tender related matters, else, all the Partners / directors of the Firm / LLP / Company have to sign the Form V in non judicial stamp paper in duly authorizing a Partner / Person / Director to represent. The bids submitted without Form V in non judicial stamp paper will be summarily rejected.
- vii. The bidder must not have been declared ineligible / black listed by any Central / State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies in the past 3 years prior to the date of publication of NIT. A declaration to the effect should be furnished in **Annexure G**.



- viii. Information regarding any litigation and arbitration against the TPEA during the past five years prior to the date of publication of NIT, in which the Bidder is involved, the parties concerned and disputed amount in **Annexure G**.

## 2. **Techno-Commercial Evaluation**

- i. The documents uploaded by the bidder as specified in **Form IV of Annexure A** read with **Section IV (B)**, will be evaluated basing on the performance certificate / work completion certificate of similar nature of the work and value of the work fulfilling the eligibility criteria.
- ii. The financial capability will be evaluated based on the information provided in **Form III of Annexure A** read with **Section IV(C)**.
- iii. After scrutiny of the documents uploaded in the **Part I (Cover I) – Techno-commercial Bid**, the eligible bidders will be pre-qualified based on the details provided by them.
- iv. The tenders, which do not satisfy the qualifying criteria as mentioned under **Section IV – Techno-commercial qualification criteria for the Bidders**, shall be rejected without assigning any reason.
- v. The TPEA may verify the original documents of the scanned copies uploaded by the Bidder during evaluation or at any time, if required. In case the documents submitted by the bidders found to be forged/ false, the TPEA will take appropriate penal action including cancellation of the work order issued and blacklisting of the firm/ company for a period of 3 years.
- vi. The shortlisted bidders after the techno commercial evaluation will be informed through e-mails after short listing and the same will also be published in the TPEA website. Any bidders who had participated in the tender having any objections or observations shall inform the same to the designated e-mail id, within a period of seven days from the date of publishing in the website. Objections if any, received after this date will not be entertained.
- vii. Objections so received will be duly examined as per the terms and conditions of the tender and the decision will be posted on the website. The decision of the competent authority, in this regard, will be final and binding and no further objections will be entertained once the decision is finalized.

## 3. **Price Bid Evaluation**

- i. The bidders shall quote rates as service charges in the form **Part II (Cover II) – Price bid** provided in **Annexure E** of the bid document. The Price bid of the shortlisted bidders i.e., technically qualified bidders will alone be opened by the TPEA on a date and time to be notified later. The bid shall be opened in the presence of such bidders and/or their authorized representatives, who wish to be present at the time of opening, at their own cost.

- ii. After opening of the price bids, the same shall be listed out and read out to the bidders who are present at the time of opening of price bid and no separate communication on the price quoted shall be sent to the bidders.
- iii. The price bid will be evaluated based on the rate quoted by the bidders in the **Part II (Cover II) – Price bid** and the bidder quoting the lowest percentage rate will be declared as the successful bidder.
- iv. If the lowest percentage quoted happens to be the same for more than one bidder, the concerned bidders alone will be asked to again submit revised price quotes in sealed covers within the time to be prescribed by TPEA.

#### 4. **Splitting of Contract**

- i. In order to ensure continuous supply of manpower, even in cases of emergency requirement, TPEA shall split the contract quantity between and among the eligible bidders who are techno commercially qualified in the ratio of 70:30.
- ii. In such case, the engagement of manpower quantity may be distributed among the other bidder by counter offering the L1 rate, provided the bidder agree to match the L1 rate.

#### 5. **Award of Work**

- i. The work will be awarded to the successful bidder(s) for providing Manpower Service as specified in the **Scope of Work**.
- ii. The decision of this TPEA shall be final in this regard.
- iii. The TPEA reserves the right to accept or reject any or all the tenders without assigning any reason and not bound itself to accept the lowest tender.

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## **SECTION VI – INSTRUCTION TO SUCCESSFUL BIDDER**

### **1. Letter of Intent**

The letter of intent will be issued to the successful bidder through e-mail/post after evaluation and obtaining approval of the competent authority for fulfillment of the formalities. The successful bidder has to fulfill the same within 15 days from the date of issue of letter of intent or within the extended date as the case may be.

### **2. Performance Security:**

- i. The successful bidder shall deposit an amount equal to 5% of the accepted tender value as Performance Security in the form of irrevocable Bank Guarantee obtained from a Nationalized Bank or a Scheduled Bank having net-worth of above **Rs.100 crores** having its branch at Tuticorin and encashable at Tuticorin in the form as per specimen in the **Annexure C** of the Bid document shall be in compliance for a digital confirmation for the Bank Guarantee and the same shall sent along with a letter from the Bank directly to the TPEA within 15 days from the date of issue of letter of intent with a claim period of 90 days or in the form of Insurance Surety Bond.
- ii. The successful bidder may also deposit the Performance Security amount through E-payment in lieu of Bank Guarantee to the account details mentioned at the **Para No.14 of Section III** under “**Earnest Money Deposit**” of the bid document. However, the TPEA may relax the above time limit of 15 days and may extend for further period of 6 (six) days in extraordinary circumstances based on the reasons furnished by the bidder. If the Performance Security is not deposited within the stipulated period as prescribed, the Work Order stands cancelled automatically and the Earnest Money Deposit will be forfeited.
- iii. In case the TPEA is obliged to make any recoveries on any account from the Performance Security Deposit of the Contractor either in part or full, shall be encased by the TPEA and the Contractor shall be obliged to make good the Performance Security Deposit amount within a period of 10 (ten) days after the receipt of information in this regard, failing which the Contractor shall have to pay an interest of SBI base rate MCLR+ 2% per annum for the period of delay in making good the Performance Security Deposit.
- iv. The Performance Security should remain valid for a period of 90 (ninety) days beyond the date of completion of all contractual obligations of the Contractor including statutory obligations and will be refunded/discharged thereafter without any interest after adjusting any dues to the TPEA.

### 3. Work Order

After fulfillment of the conditions specified in the Letter of Intent, the TPEA shall issue Work Order to the successful bidder.

### 4. Signing the Contract Agreement:

- i. The successful bidder shall be required to execute a Contract agreement at his own cost in the pro-forma prescribed by the TPEA as per the **Contract Agreement Form** provided in **Annexure B** of the bid document on Tamil Nadu State Government stamp paper of the value of Rs.100/- within 7days of the issue of work order.
- ii. Non-fulfillment of this condition of executing a Contract agreement by the successful bidder would constitute sufficient ground for annulment of the award and forfeiture of Earnest Money Deposit. The TPEA reserves the right to take action as deemed fit against such default bidder.

### 5. Signing of Integrity Pact

The successful Bidder shall also require to execute an '**Integrity Pact**' in the prescribed pro-forma (only if the estimated value is more than one crore) provided in **Form IX of Annexure A** of the bid document.

### 6. Security Deposit

Security Deposit at the rate of **10%** will be deducted from each running bill after adjusting the amount already deposited by the contractor as EMD subject to a maximum accumulation of **5%** of the tendered value. The Security Deposit shall remain with the TPEA till the date of completion of all contractual obligations of the Contractor including statutory obligations and will be refunded without any interest after adjusting any dues payable to the TPEA/ Statutory Authorities.

### 7. Debarment

A bidder shall be debarred if he has been convicted of an offence

- a. under the Prevention of Corruption Act, 1988; or
- b. the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.

If a bidder is found to be debarred shall not be eligible to participate in any of the tender process of the TPEA for a period not exceeding three years commencing from the date of debarment.

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## **SECTION VII-SCOPE OF WORK; STATUTORY COMPLIANCE AND CONTRACTUAL OBLIGATIONS**

### **1. Scope of Work**

The successful bidder has to provide manpower possessing the educational qualification, experience, category and age, etc., from the date to be specified in the Work Order at TUTICORIN TPEA EDUCATIONAL AGENCY , (TPEA) Authority and also to provide such additional manpower in similar category on the request by this TPEA.

### **2. Statutory compliance and contractual obligations**

Statutory compliance and contractual obligations to be complied with by the contractor:

The manpower deployed by the Service provider shall works within the premises of the TPEA. The services are subject to various statutory provisions including but not limited to Labour, Taxation, Workmen Safety, Child and Women Labour, Private Security Agencies, Environmental Protection, etc. In case of any violations or non-adherence to the same, for reasons whatsoever, **Liquidated Damages** as per **Para No.11 of Section VIII** will be deducted from the Performance Security/ Security deposit of the bidder. If such non-compliance is continued by the successful Bidder for a period of consecutive three months even after imposing of the liquidated damages for reasons whatsoever, the contract agreement will be terminated.

#### **i. The Income tax Act, 1961**

Income tax will be deducted at the rates as applicable from time to time. It is open to the contractor to make an application to the concerned Income Tax Authorities to obtain a certificate from them authorising the department to deduct income tax at such lower rate or deduct no tax as may be appropriate to his case. Such certificate will be valid for the period specified therein unless it is cancelled by the Income Tax authorities earlier.

#### **ii. The Central Goods and Services Tax, 2017**

The GST shall be paid by the TPEA at the rates applicable from time to time on submission of bills / invoices as prescribed under GST rules mentioning the full details regarding the Name, Address, GST Registration Number of the bidder along with the description, classification and value of taxable services and GST payable thereon. The GST shall be reimbursed by the TPEA to the Contractor on his making available the GST claimed by him in GSTR2A against the TPEA GST number.

iii. **Compliance with the EPF/ ESI Act**

- a. The Contractor should adhere to the Employees State Insurance Act 1948 (34 of 1948) and Employees Provident Fund Act, 1952 and the rules/orders framed there under from time to time.
- b. The Contractor should have the EPF / ESI code / certificates and shall submit the proof in order to confirm the payments made by them. The TPEA's contribution shall be reimbursed only after the submission of documentary proof of payment made towards EPF/ESI within stipulated period as per the relevant Act on account of this contract.
- c. In the 1<sup>st</sup> month of claim for reimbursement of ESI/ EPF, the Contractor shall enclose the copy of the ESI and EPF card of the entire manpower including the substituted manpower deployed by the Contractor, only upon which the claim of the Contractor will be considered.
- d. If the proof of remittance of EPF / ESI is not submitted to the TPEA in the subsequent month, the amount due to be remitted shall be withheld by the TPEA from the Contractor's bill. If the proof is not submitted in the subsequent month(s) then action will be taken to terminate contract.
- e. Any interest or penalties payable to EPF / ESI Authorities due to the default of the Contractor, the same shall be adjusted against any dues payable to the Contractor or from Performance Security / Security deposit.
- f. The amount of EPF/ESI, will be reimbursed as per actual based on the notification issued by the Government from time to time. However, payment for these statutory obligations will be made with monthly bills on production of documentary evidence to the effect that the same has been deposited by the contractor to the appropriate authorities.

iv. **The Payment of Bonus Act, 1965**

Contractor is required to pay bonus as per the Bonus Act to the Manpower deployed and the same shall be reimbursed at actual by the TPEA upon submission of proof of payment to the provided Manpower.

v. **Contract Labour (Regulation) Act, 1970**

The Contractor shall furnish a valid labour license under Contract Labor (Regulation and Abolition) Act 1970 within **30 days** from the date of work order and comply with all necessary required provisions of the above Act as amended and rules/orders framed there under from time to time and shall hold valid license throughout the Contract period.

vi. **Workmen safety and Insurance**

The Contractor shall alone be fully responsible for safety and security and insurance or life insurance of their personnel who are working on the operation and maintenance works. The Contractor shall wherever applicable

- a. take out and maintain, at their own cost but on terms and conditions approved by the TPEA, insurance against the risks and for the coverage and at the TPEA's request, shall provide evidence to the TPEA showing that such insurance has been taken out and maintained and that the current premiums have been paid.
- b. ensure sufficient protection gears like safety shoes, hand gloves, ladders, etc. by their workers while carrying out works.

The TPEA shall not be liable for any compensation in case of any fatal injury/death caused to or by any man power while performing/discharging their duties/for inspection or otherwise.

vii **The Minimum Wages Act, 1948**

The Contractor shall make payments of wages in accordance with the latest applicable rates of Minimum Wages, and any other payments due to its employees, deployed under the aforesaid contract and furnish necessary proof for the same. Such payments are to be made by the 7<sup>th</sup> of every month in the presence of an authorized representative of the Corporation, who shall witness such payment and record the same in the Wage Register to be maintained by the Agency, in accordance with provision of Contract labour (Regulation & Abolition) Act, 1970.

Note:

- a. The Contractor's attention is drawn to the provisions of the ESI Act under which insurance is available to all subscribers
- b. Accident, life, medical insurance is also available through PM *Suraksha Bima Yojana*, PM *Ayushman bharath yojana*, etc.

viii. **Other Statutory Provisions**

- a. The Contractor shall comply with the rules of Central Excise Department, as applicable.
- b. Compliance of all statutory requirements under the various Acts / Govt. Regulations in respect of the manpower deployed will be the sole responsibility of the Contractor. This shall include all statutory payments as applicable from time to time. However, reimbursement of applicable statutory payments or any such other statutory requirements to the Contractor shall be made subject to entering into a supplementary agreement with the TPEA based on mutual consent and furnishing of proof of documentary evidence of such payments to the concerned

authorities for the provided manpower every month without fail and before submitting bills for the subsequent months. Any claims for compensation in case of death / permanent incapacitation of person due to unintended / unforeseen occurrences under any Act / Statute shall be recoverable from contractor /agency / firm.

- c. The Contractor is the direct employer of the manpower deployed by him at the TPEA under all labour legislation including Industrial Disputes Act, 1947, etc.
- d. The Contractor shall comply with all the statutory regulations that are in force and that may become applicable in future from time to time and all other matters touching this Contract agreement arising out there from.
- e. The contractor shall not under any circumstances deduct any amount over and above the deduction permissible under the Payment of Wages Act 1936 on the wages payable to the manpower deployed. In case, if any, such deduction is brought to the notice of TPEA, the contract shall be terminated summarily
- ix. The Contractor shall be responsible for any claim/benefit/compensation under the provisions of Industrial Disputes Act, 1947 in respect of the manpower deployed by the Contractor at TPEA. The manpower shall not claim any absorption/regularization of services in the TPEA. Undertaking from the each individual deployed with recent photo shall be provided to this effect, to be submitted by the Contractor to the TPEA while providing the manpower for the purpose of the Contract. The Contractor shall be directly responsible for supervision and control of the manpower deployed at TPEA.
- x. The Contractor shall be liable for all kinds of dues payable in respect of the manpower deployed under the contract and the TPEA shall not be liable for any dues for availing the services of the manpower deployed by the Contractor.
- xi. All the conditions applicable under safety code, rules for the protection of health and provision of sanitary arrangements for the manpower deployed by the Contractor and related Labour regulations shall apply to this Contract also.

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## SECTION VIII –GENERAL CONDITIONS OF CONTRACT

1. The Contractor is the successful bidder in the subject E-Tender published by the TPEA for “**PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI**”. The Contractor being the successful bidder has agreed to the terms and conditions specified in the bid document for providing the manpower service more specifically detailed in the **Scope of Work in Section VII** of the bid document. The following General terms and conditions of this Contract shall also form part of the above mentioned tender.
2. The Contractor must submit self-attested copy of its PAN, GST, EPF &ESI.
3. **Consideration**  
The price to be reimbursed by the TPEA to the Contractor for the whole of the work to be done and the performance of all the obligations undertaken by the Contractor as per the terms of the Contract Agreement shall be ascertained by the application of the rates provided and quoted by the Contractor in the above mentioned tender.
4. **Period of Contract:**  
The Contract is valid for a period of **Two years** from the date specified in the Work Order. The Contract **may be extended for a further period of one year on mutually agreed** basis at the same rates, terms and conditions as decided by the TPEA, if the services are required by the TPEA and the performance of the Contractor is found satisfactory by the TPEA. TPEA reserves the right to close the contract without assigning any reasons by giving 30 days notice period.
5. **Non-performance of Contract/ Breach of Contract**  
In the event of unsatisfactory performance or non-compliance with regard to the provisions of the Contract or if any breach is committed by the Contractor of the terms and conditions of the Contract, the TPEA will issue notice to the contractor indicating such unsatisfactory performance or non-compliance by the Contractor, for compliance and if the Contractor fails to comply within a period of 30 days from the date of issue of notice by the TPEA, the TPEA reserves the right to terminate the contract following the procedure stated in **Para No.6** of this Section below. In such event, the Performance Security and Security Deposit will be forfeited, for the loss or damages suffered by the TPEA due to the breach of the Contract committed by the Contractor or its employees or the manpower deployed for the performance of the Contract.
6. **Malpractice or furnishing of false information**  
In case of suppressing of any facts or furnishing of false information or malpractice committed by the Contractor any time during the tender process

and/or during the contract period, the TPEA shall reject the bid in whole or terminate the Contract Agreement. In the event of such omission, the TPEA reserves right to forfeit the EMD and/or Performance Security and/or Security Deposit lying with the TPEA. In addition to the above, the TPEA may also black list or suspend or debar the Contractor from participating in future tenders, as the TPEA thinks deem fit.

### **Termination of Contract**

- a. Consequent to the failure of the contractor to comply with the notice issued for non performance/of contract, TPEA will issue a notice giving the contractor 7 days time asking him to show cause as to why the contract should not be terminated.
- b. If no reply is received or if the reply received from the contractor within given time is found to be not satisfactory, TPEA will terminate the contract with immediate effect.

### **7. Discontinuance by the Contractor**

If the contractor is not in a position to continue the contract, the Contractor should give 90 (ninety) days in writing, prior to the proposed date of discontinuance of the contract to the TPEA. In such case, the Performance Security and the Security Deposit shall be forfeited.

### **8. Foreclosure of the Contract by TPEA**

The Contract may be foreclosed by the TPEA by giving 30 (thirty) days advance notice to the contractor during the subsistence of the contract period without assigning any reasons. In such cases, the Performance Security Deposit and Security deposit will be refunded to the Contractor.

### **9. Conflicting relationships**

A Contractor found to have a close business or family relationship with any official of TPEA who is directly or indirectly related to tender or execution process of contract and who has held/is holding any post in the TPEA may not be awarded a contract, unless such conflicting relationship has been resolved in a manner acceptable to the TPEA throughout the tendering / contract execution process.

### **10. Change in Constitution**

The Contractor / Contracting entity shall not make change in the formation, constitution or composition of its business or its name without the written consent of the TPEA, during the existence of the Contract.

## 11. Insolvency/ Bankruptcy/ Winding up, etc.,

The TPEA shall be entitled to cancel / terminate the Contract before expiry of contract period, if the Contractor is declared as insolvent or bankrupt or is unable to pay its debts or makes a composition with its creditors or if a trustee, liquidator, receiver or administrator is appointed to take over the assets or the business or the undertaking of the Contractor or if a substantial portion of the assets, property, revenues or business of the Contractor is confiscated or expropriated by the Central / State Government or any governmental agency or third party or if the law relating to the sick companies applies to the Contractor or the Contractor is dissolved or wound up or if an order shall be made or an effective resolution is passed for the winding up of the Contractor or the Contractor is reconstituted or the business or operations of the Contractor is closed either due to disputes inter-se amongst its stakeholders or otherwise.

## 12. Liquidated Damages (LD)

If the Contractor fails to comply with any of the **Statutory and Contractual Obligations** provided in **Section VII** and other applicable acts, rules and regulations in relation to the tender, the contractor shall pay a sum equivalent to 1% of the value of the Contract Price for every week or part thereof subject to a maximum of 10% of the total value of Contract Price as liquidated damages, as the case may be, until fulfilling the obligations thereon. In case TPEA is compelled to comply with the said failure of the contractor, the cost so incurred by TPEA shall be deducted from the Security Deposit and/or Performance Security or any amount due or become due to be payable to the Contractor in addition to the said recovery of LD.

## 13. Confidentiality

The Contractor and the manpower deployed as per the terms and conditions of this Contract for performance of the rights and obligations of the Contractor shall keep confidential, the data and other information of the TPEA shared or obtained during the course of work in any form during and after expiry/termination/cancellation of the Contract, except that which are available in the public domain.

## 14. Force Majeure

- a. The term “*force majeure*” as employed here in shall mean including but not limited to, acts of god, war, revolt, riot, fire, flood and acts and regulations of the Government of India or any of its authorized agencies. In the event of either party being rendered unable by *force majeure* to perform any obligation required to be performed by them under this agreement, the relative obligation of the affected

party by such *force majeure* shall be suspended for the period during which such cause lasts.

- b. Upon the occurrence of such cause and upon its termination the party alleging that it has been rendered unable as aforesaid thereby shall notify the other party immediately in writing of the alleged beginning and ending thereof giving full particulars and satisfactory proof and it cannot be claimed ex-post facto. The clause does not excuse a party's non-performance entirely, but only suspends it for the duration of the *Force Majeure*.
- c. The time for performance or relative obligations suspended by the force majeure shall be extended by the period for which the cause lasts or condoned by the TPEA without any penalty. If the work is suspended by *force majeure* conditions lasting for more than 1(one) month, the TPEA shall have the option of cancelling the Contract in whole or in part thereof at its own discretion. Any situation of *force majeure* shall not be payable by the TPEA under any circumstances. For the period of *force majeure*, no amount shall be payable to the Contractor.

#### **15. Damage to Property**

The Contractor shall be responsible for making good to the satisfaction of the TPEA, any loss or damage to any structures and properties within the TPEA premises. If such loss or damage is due to fault and/or the negligence or willful acts or omission of the Contractor, his employees, agents, representatives and/or manpower deployed by the Contractor, the contractor shall make good the loss as assessed by the TPEA.

#### **16. Indemnification**

The Contractor shall defend, indemnify and keep indemnified and hold the TPEA, its officers and employees harmless from any and all claims, demands, injuries, damages, costs, charges, compensation, losses, expenses, proceedings or suits including attorney fees, arising from any breach or default in the performance of any obligation on the Contractor's part to be performed under the terms and conditions of this Contract or arising from any negligence of the Contractor, or any of its agents, or its employees or the person provided for the purpose of this Contract or non-fulfillment / non-adherence / non-compliance of any statutory provisions which is as per law the contractor is required to comply with. The provisions of this section shall survive even after the expiration or termination of this Agreement.

#### **17. Changes in terms of a concluded Contract**

No variation in the terms of a concluded contract can be made without the consent of the parties.

## **18. Identity Cards / Entry Passes / Uniforms**

The contractor should arrange for providing identity cards/entry passes at their cost to his representative and manpower deployed under this Contract. All such deployed manpower shall wear the identity card at all times while at TPEA premises and on duty. Wherever Uniforms / PPEs are required to be worn, the TPEA shall issue the same. Uniform/PPEs shall be worn by the deployed manpower, at all times while on duty.

## **19. Accident or injury to workmen**

The TPEA shall not be liable for any damages or compensation payable at law in respect or in consequence of any accident or injury to any workmen or any other person in the employment of the Contractor and the Contractor shall indemnify and keep indemnified the TPEA against all such damages and compensation and against such claims, demands, proceedings, costs, charges and expenses whatsoever in respect thereof or in relation thereto.

## **20. Dispute Resolution**

- a. Except as otherwise provided elsewhere in the Contract, if any dispute, difference, question or disagreement or matter whatsoever, arises, before/after completion or abandonment of work or during extended period, between the parties, as to the meaning, operation or effect of the contract or out of or relating to the contract or breach thereof, the same shall be referred to the concerned President/TPEA, Tuticorin Port Educational Agency.
- b. In case, the dispute is not resolved, the same shall be referred to the committee headed by Deputy Chairperson and other members to be nominated by Chairperson /VOCPA.
- c. If the dispute remains unresolved, the same shall be referred to the Chairperson /VOCPA whose decision, in this regard, is final and binding on both the parties to the contract.

## **21. Doubt and clarifications**

In case of any doubts on the terms and condition of the tender, the same may be referred to The President/TPEA, Harbour School, Bharathi Nagar, Tuticorin in writing for clarification, whose interpretation shall be final and binding.

## 22. Notice

Any notice to the contractor shall be deemed to be sufficiently served to the Contractor directly or to any person as declared in **Form V of Annexure A**, if given or left in writing to the address or sent through E-mail ID given in response to the bid document declared in the **Form I of Annexure A**. Responsibility to notify any change in address and/or email-id, entirely lies with the Contractor.

## 23. Manpower Labour Dispute

The Contractor shall be responsible for disputes that may arise between the Contractor and the manpower of the contractor.

## 24. Joint Venture

Joint Ventures including Consortium (that is an association of several persons or firms or companies) are not permitted to participate in this tender.

## 25. Sub-contracting

The Contractor shall not assign, transfer, pledge or sub-contract the performance or services awarded by the TPEA to any other party.

## 26. Qualified Manpower

- a. All services shall be performed by persons qualified and able in performing such services as per the **Scope of Work** specified in **Section VII** of the bid document.
- b. The Contractor shall select the manpower after clearly understanding the scope of work, schedules, activities, specifications and requirements specified by the TPEA in the tender or subsequent thereon.

## 27. Payments for Manpower Deployed by the Contractor

The TPEA will reimburse the following in respect of the categories of manpower contracted and actually deployed

- a. Minimum wages at prescribed rate.
- b. Contribution to Employees State Insurance (Employer's share).
- c. Contribution to Employees Provident Fund (Employer's share).
- d. Annual bonus at the rate of 8.33% on the Basic wages + VDA actually paid, as per entitlement.
- e. Special class / study / allowances.

The above will be regulated as per extant rules and **Section VII (Scope of Work; Statutory Compliance and Contractual Obligations)** and **Section IX (Special Conditions of Contract)**.

## **28. Payment of Service Charges**

The Contractor shall be paid the “Service Charges” on monthly basis as per the rate specified in the Work Order issued by the TPEA. ***The service charges will be paid only on Minimum wages plus allowances actually paid .***

## **29. Applicable Law and Jurisdiction**

The contract shall be governed by and constructed according to the laws in force in India. The Contractor shall hereby submit to the jurisdiction of the courts situated at Tuticorin for the purpose of actions and proceedings arising out of this contract and the courts at Tuticorin shall have the sole jurisdiction to hear and decide such actions and proceedings.

## **30. Termination clause**

The Agreement shall come to an end either on completion of the contract Period or shall be terminated for the following reasons:

- a. Mutual consent: The contract may be terminated bases on mutual consent in case the services are no longer required. Termination based on mutual consent will not attract any penalties or shall not be liable for any extra payments other than payment of invoices raised till the time of termination including notice period.
- b. Breach of contractual obligation: Any incidents considered as the breach of contract will result in immediate termination of services. The TPEA shall have the right to terminate the Contract effective immediately by giving written notice to the Service Provider. Consequent to the failure of the contractor to comply with the notice issued for non performance/breach of contract, TPEA will issue a notice giving the contractor 7 days time asking him to show cause as to why the contract should not be terminated. If no reply is received or if the reply received from the contractor within given time is found to be not satisfactory, TPEA will terminate the contract with immediate effect.

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## **SECTION IX– SPECIAL CONDITIONS OF CONTRACT**

1. **Employment conditions:**
  - i. The Contractor has to provide list of manpower with copy of documents in support of qualification, experience, age as prescribed for respective category in **Section VII –Scope of Work** before deploying of manpower:
    - a. List of manpower shortlisted by Contractor for providing in the TPEA containing bio-data with full details i.e. Date of birth, educational qualification experience along with copy of certificates, communal status, marital status, address and identification proof, medical fitness certificate, Photo ID Card along with scoring sheet and result of screening test, if any, provided by the Contractor.
    - b. Any other document considered relevant.
  - ii. The Contractor shall ensure to get the C&A verification by police for all the manpower provided by him and the contractor should ensure that the manpower deployed should bear good moral character. The Contractor should make adequate enquiries about the character and antecedents of the persons whom they are provided. The contractor should submit the valid Identity proof such as Aadhar card, PAN card / Voters ID etc., of the manpower deployed by him. The Contractor will also ensure that the personnel provided are medically fit and will keep in record a certificate of their medical fitness. The Contractor shall withdraw the manpower deployed immediately, who are all found medically unfit during the contract period.
  - iii. The attendance details for manpower deployed shall be maintained by the Contractor himself at the duty spot identified by the concerned Head of Department through the bio-metric attendance device to be provided by TPEA for the purpose and the details of the same should be furnished along with the monthly bill to the TPEA, along with proof of bank statement of the provided manpower for having disbursed the salary the 1<sup>st</sup> month and for the subsequent month.
  - iv. The personnel provided under the Contract should have good communication skill in English/ Tamil/ Hindi and ensure discipline, integrity and enhance the image of this TPEA. The Contractor shall be responsible for any act of indiscipline on the part of persons provided by him.
  - v. The Contractor shall ensure that persons to be provided are not alcoholic/ drug addict and shall not indulge in any activity prejudicial to the interests of the TPEA. The Contractor shall ensure proper conduct of the manpower deployed in office premises, and enforce prohibition of consumption of alcoholic drinks/ paan/ smoking/ unnecessary lingering without work and shall comply with TPEA rules and regulations including the requirement of ISO 9001 and EMS 14001 or other version if any for which the TPEA has been certified.



- vi. The Contractor upon receipt of written notice from the TPEA, at anytime during the currency of contract shall replace the manpower deployed by him, without requesting any reasons for such replacement, who is found to be incompetent to handle the assigned work or for any other reasons including but not limited to security risk, conflict of interest or breach of confidentiality or misconduct like insubordination, indiscipline, disobedience, fraudulent, negligence, etc.
- vii. The manpower deployed by the contractor shall not claim any Master and Servant relationship or employer and employee relationship against this TPEA.
- viii. The Contractor shall be solely responsible for redressing the grievances, requests and other issues of the provided manpower and the TPEA shall not be made responsible for settlement of such issues.
- ix. The Contractor shall be responsible for the medical and other related claims of the provided manpower and no such claim shall be made to the TPEA.
- x. If any manpower deployed by the Contractor is absent beyond 5 days consecutively or absent for total of 18 days in a six month period without genuine reason shall be replaced by another person by the contractor as per the terms and conditions of the agreement, if requested by the TPEA. The Contractor shall not re-engage on his payroll such manpower in the TPEA, who is habitual absent to the work as mentioned above.
- xi. If any manpower deployed by the Contractor is absent beyond 5 days on maternity leave/accident, etc under ESI scheme it is the responsibility of the contractor to provide suitable substitute, if requested by the TPEA.
- xii. On request of the contract staff, if any, for allotment of quarters, the contractor shall apply for quarters with the TPEA without any condition / demand to either to the TPEA / contract staff. The TPEA may provide quarters, subject to availability and such other conditions that the TPEA may impose from time to time.
- xiii. In case the outsourced personnel deployed by the Service Provider is/are found to be involved in any illegal activities, he will be immediately replaced. The Contractor shall be responsible for any financial loss by way of scam / theft by his employed manpower.
- xiv. The Contractor / Service Provider shall provide identity cards bearing the photographs to the all outsourced persons deployed in TPEA at its own cost.
- xv. An employee who qualifies for maternity leave may apply for such leave by giving a Notice in writing prior to 6 weeks from the date of her expected delivery. Re- employment shall be decided by the contractor.
- xvi. Confidentiality clause- The Service provider and his personnel shall not be either during the term or after the expiration of this Contract, disclose any proprietary or confidential information relating to the project, the services, this contract or TPEA's business or operation without prior written consent of TPEA.

## 2. Working Hours

- i. The working hours for the manpower deployed by the Contractor will be as per the time schedule provide by TPEA will be adopted.
- ii. The Contractor must ensure proper attendance and proper weekly off of the manpower deployed. The Contractor shall be fully responsible for providing weekly off to the manpower deployed. If the contractor deploys the same manpower on consecutive shifts or without weekly off, it will be the responsibility of the Contractor to pay extra wages, if any. The manpower deployed on essential services can avail three national holidays and five festival holidays in a year.
- iii. The manpower deployed shall report on time and if late an allowance of 10 minutes will only be allowed up to three occasions in a month, failing which, for every two days of late coming, half a day's wages will be deducted.
- iv. Usage of mobile phone by the manpower deployed during working hours is strictly prohibited and if found using, appropriated action, as deemed fit, shall be taken by TPEA.
- v. When the manpower deployed proceeds on leave or absents himself / herself, it will be the prime responsibility of the contractor to provide a suitable substitute, ***if requested by the TPEA in writing***. The Contractor shall provide replacement of manpower, in such cases, so as to ensure adequate staff. If the Contractor does not make alternate arrangement within a maximum period of one day, after being requested by the TPEA, a penalty, at double the rate of wages, shall be deducted per day per person absent from the Contractor's bill, for such absence.

## 3. Payment details:

- i. The Contractor shall disburse the monthly wages to the manpower deployed by him at the TPEA on or before 7<sup>th</sup> of every succeeding month which in any case shall not be less than the minimum wages prescribed by the Central or State Government, whichever is higher for the respective category. As and when minimum wages is revised the contractor shall pay at revised rate of wage to the manpower deployed and claim for reimbursement from the TPEA duly providing documentary proof for such revision and payment disbursed. The wage should be paid by the Contractor only through bank (*Jan dhan yojana Account*) to the manpower deployed by him.
- ii. The pay slips shall be issued to the manpower deployed by the Contractor for every month one day before the date of payment.
- iii. If the Contractor fails to pay wages to the provided manpower within the stipulated date, the TPEA shall serve a notice to the Contractor for disbursement of wages. Even after issuing notice to the Contractor, if he fails to provide the proof of having paid the wages due and/or reply to the notice, within 3 working days from the date of issue of notice, the TPEA shall make the payment to the manpower deployed by the contractor and deduct the said amount from the

performance security / security deposit / any other payment to be made to the Contractor. Under such circumstances the TPEA will not pay any service charges to the Contractor for the respective period.

- iv. In the event of such default of payment of wages including short payment on any account by the Contractor, a penalty of 15% of the said wages shall be levied and deducted by the TPEA from the Performance Security / Security deposit/ any other payment to be made to the Contractor. In case of default for more than three times, the Contract will be terminated by the TPEA.
- v. The Contractor will submit the bill in triplicate on or before 10<sup>th</sup> day of succeeding month for reimbursement in the **Model invoice pro-forma** given in **Form No. X** in **Annexure D** with reference to rates quoted in the tender. The reimbursement will be made on pro-rate basis after necessary deduction, if any, in terms of absent of the manpower. In case of payment of revised wages and other statutory requirements thereon, the Contractor shall submit a separate bill for reimbursement with supporting documents such as revision and payment disbursed to the manpower. The normal time to make payment by this TPEA to the contractor is 10 working days from the date of receipt of bill in full shape with supporting documents including the documents of statutory payments. The payment will be released to the Contractor by the TPEA through E-payment to the bank account details furnished by the Contractor in the bid document.
- vi. The Contractor should submit the bill every month or any supplementary bills along with the list of details / documents provided in the **Annexure D – Checklist for submission of bills** in the bid document. Otherwise, the bill will not be considered for making payment.
- vii. No claim for the payment from the Contractor shall be entertained after the lapse of three years of arising of the claim.
- viii. Payments to the Contractor would be strictly based on the certification of attendance furnished by the concerned department / office where the manpower is provided.
- ix. The Contractor shall be accessible through E-mail/Fax/Special Messenger / Phone from the TPEA, which shall be acknowledged and responded immediately on receipt, on the same day, by the Contractor.

#### **4. Other conditions**

- i. The TPEA retains the right to place orders for an additional manpower up to a specified percentage of the originally contracted quantity at the same rate and terms of the contract, during the currency of the contract. In addition, on request

additional manpower in other in other categories not included in the tender too to be provided.

- ii. The Contractor shall agree to provide such additional manpower in similar category, on the request by the TPEA, within seven (7) days from the date of intimation by the TPEA, with same terms and conditions.
- iii. The TPEA reserves the right to reduce the number of persons if required by giving 1 (one) month notice to the Contractor, without assigning any reasons.
- iv. On the expiry of the contract period, the Contractor shall withdraw the manpower deployed by him at the TPEA and shall clear the accounts by paying all their legal dues. In case of any dispute arises on account of the termination of employment of the manpower deployed by the Contractor, it shall be the entire responsibility of the contractor to pay and settle the disputes.

## 5. **Adoption**

The Contract shall be governed by the provisions or amendments or clarifications of the Major TPEA Authorities Act, 2021, Indian TPEAs Act, 1908, Manual for Procurement of Consultancy & Other Services 2017, Payment of wages Act, 1936, Minimum Wages Act 1948; Workmen Compensation Act, 1923; Contract Labour (Regulation) Act, 1970; Employees Provident Fund and Miscellaneous Provisions Act, 1952; Employees Sate Insurance Act,1948; Maternity Benefit Act, 1961 with 2017 amendment, The Payment of Bonus Act, 1965 The Payment of Gratuity Act,1972 etc., and any other relevant Acts and directives issued by the Government of India from time to time. It shall be binding upon the Contractor to comply with all such acts, rules, regulations and directives issued by the Government of India and/or others communicated by the TPEA from time to time.

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## SECTIONX– ANNEXURES AND FORMS

### ANNEXUREA

#### QUALIFICATION AND RESPONSIVENESS INFORMATION: LIST OF DOCUMENTS TO BE ENCLOSED

All bidders shall include the following information with their bids by scanning the relevant documents after being filled, signed with seal and serially numbered by the Bidder. The above shall be uploaded using their user-id and password in the E-tender Portal on or before the last date of submission of tender mentioned in the NIT towards Part I (Cover I) –Techno-commercial bid.

#### **PART I (COVER I) –TECHNO-COMMERCIALBID**

SI.No	Qualification Documents to be uploaded	Uploaded Page Ref No.
1	Notice Inviting Tender(NIT) / Annexure G	
2	Form I- Bidder's Bid cover letter	
3	Form II -Transaction details for remittance of Earnest Money Deposit (EMD)	
4	Form III - Financial capability [as per Section IV (C) ] Copies of the Income tax return, Profit & Loss statement and Balance sheet duly certified by the Chartered Accountant	
5	Form IV - Past Experience [as per Section IV (B) ] Copies of Work order and completion certificate issued by any Central/State Government/ Autonomous bodies/PSEs/PSUs /Nationalised Banks/Public Limited or Private Limited Companies, etc., as provided in Section IV	
6	Form IV A -Experience/ Completion/ Performance certificate	
7	Form IVB -Details of TDS certificate (if applicable)	
8	Form V- Declaration of Authorized Representative of the bid [asperParaNo.10 of Section III ]	
9	Form VI–Declaration& Undertaking by the bidder who is claiming exemption from payment of EMD based on any Central/State Government Certification.(if applicable)(as per Para No.14(v) of Section III]	
10	Form VII Declaration by the Bidder [as per Para No.(11)of Section III]	
11	Form VIII –Bank Mandate Form (Bank account details of the bidder)	
12	Copies of original registration certificate documents incorporating the legal entity and defining the constitution or legal status, place of registration and principal place of business	
13	Copy of GST, PAN, ESI and EPF Registration Certificate	

14	Copy of labour license issued for past executed work/services	
	in supply of manpower by the Labour Department for the contract under Contract Labour (Regulation and Abolition) Act, 1970.	
15	Total number of the pages uploaded by the bidder (mention the page no. starting from to end)	
	1.Starting page no.	
	2.Ending page no.	
	3.Total number of pages	

**(Fill the page numbers where the documents have been uploaded in the table provided above)**

\*The above qualification documents to be uploaded list is subject to changes as per the requirement of the concerned department

Place: .....

Date:.....

Signature and seal of the  
Authorized Representative of  
Bidder

**BIDDER "SBIDCOVERLETTER"**

(To be provided on the bidder's company letterhead with signature and seal)

1. Registered Business Name :
2. Registered Business Address :
3. Name of the Contract person  
to whom all references shall be  
made regarding this tender :
4. Description and address of the person  
to whom all references shall be made:  
regarding this tender
5. Telephone :
6. Telex :
7. Fax :
8. E-Mail :

To  
**The President,**  
**Tuticorin Port Educational Agency**  
**Harbour Schools, Bharathi Nagar,**  
**Tuticorin –628004**  
E-mail id: [tpea2839@gmail.com](mailto:tpea2839@gmail.com)

Sir,

- i. We hereby apply to be qualified for the tender invited by the Tuticorin Port Educational Agency, Tuticorin as a bidder for the work of tender for **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**
- ii. We hereby give our consent to the TPEA or its authorized Representatives to conduct any investigations to verify the statements, documents and information submitted and to clarify the financial and technical aspects of this application. For this, we hereby authorize (any Public Official, Engineer, Bank, Depository, Manufacturer, Distributor, etc.) or any other person or firm to furnish pertinent information deemed necessary and requested by the TPEA

to verify statements and information provided in this application or regarding our competence and standing.

- a. We the undersigned have read and examined in detail the bid document in respect of providing manpower services and do hereby express our interest to provide such services.
- b. We certify that the person, who shall engage in duties are competent enough and have necessary qualification for taking up this assignment.
- c. The names and positions of persons who may be contacted for further information, if required, are as follows
  - a) For Technical: Shri/Smt.....(Name, position, Address, contact number and email id)
  - b) For Financial :Shri/Smt.....(Name, position, Address, contact number and email id)
  - c) For Personnel: Shri/Smt.....(Name position, Address, contact number and email id)
- d. We declare that the statements made and the information provided in the application are complete, true and correct in every detail.
- e. We understand that Tuticorin Port Educational Agency, Tuticorin TPEA Authority reserves the right to reject any application without assigning any reasons.

Thanking you,

Respectfully,

Place: .....

Date:.....

Signature and seal of the Authorized  
Representative of Bidder



**Transaction details for remittance of Earnest Money Deposit (EMD)**

The bidder shall provide the details of remittance of Earnest Money Deposit (EMD) as per Para No.14 of Section III of the bid document as follows

<b>Sl.No</b>	<b>Unique Transaction Reference (UTR)No.</b>	<b>Date of transfer</b>	<b>Amount (in INR)</b>	<b>Uploaded page No. Reference</b>
1				

**FINANCIAL CAPABILITY**

The details of Summary o Annual Turnover of the Bidder on the basis of the Audited Balance Sheet for the last three financial years shall be given as under

<b>Sl.No.</b>	<b>Financial year</b>	<b>Total Turnover</b>	<b>Uploaded page no. Reference</b>
01	Year20....-.....	Rs.....	
02	Year20....-.....	Rs.....	
03	Year20.....-.....	Rs.....	

Note: The Profit & Loss statement and Balance sheet to be uploaded shall be duly certified by the Chartered Accountant.

Yours faithfully,

(Signature of Authorized Person)

Place: .....

e: .....

Name..... Dat

Designation .....

Business Address:

.....Sea

l.....

**PAST EXPERIENCE**

The Bidders experience in similar work carried out each in any Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalised Banks/ Public Limited or Private Limited Companies, etc., for evaluating the Eligibility Criteria for pre-qualification to be provided using the format as below in compliance with **Section IV** of the Bid document as on..... (date)

**Details of Similar Past Experience**

Sl.No	Name of work	Value Of work execut (inRs.)	Work or der refe rence No.	Contract period		Date of c ompleti on certificate	Name and address of the Client	Upload ed pag e no.re ference
				Commence ment	completi on			
1								

Note:

1. The copies of the work order and completion certificate in the format attached Form IV (A) have to be uploaded duly self-attested.
2. In case of experience other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalised Banks / Public Limited Companies, the bidder has to submit TDS certificate for the past experience to be uploaded, as provided in form IV (B), only then the experience will be considered.

Yours faithfully,

(Signature of Authorized

Person)Place: .....

e: .....

Name..... Dat  
Designation .....  
BusinessAddress:.....  
.....Sea  
l.....

**EXPERIENCE/COMPLETION/ PERFORMAN CECERTIFICATE**

***(To be issued in the Company's official letter head, sealed and signed by the Official who had issued the work order / his equivalent or his superiors)***

This is to certify that M/s-----awarded the contract-----  
- And executed in this organization as per the details furnished below

1. Name of the work:
2. Work order number / agreement number and date:
3. Date of commencement of execution of Contract:
4. Date of completion of Contract:
5. Date of extension, if any:
6. Value of the Work:
7. Scope of Work:
8. Executed value:
9. Period of contract:
10. Performance of the Contractor :Satisfactory / Not Satisfactory
11. Whether any penalty is imposed:
12. Actual payment made:

(Signature)

Place: .....

e:.....

Name.....Dat  
Designation .....  
Organization with Address.....  
.....Se  
al.....

Note:

- i. Furnishing the information in the format is preferable.
- ii. However certificate(s) submitted in any other format should contain all the required information as in the Form IV A.

**DETAILS OF TDS CERTIFICATE**

In case of experience in organization other than Central / State Government / Autonomous bodies / PSEs / PSUs/ Nationalized Banks / Public Limited Companies, the bidder has to provide the details of the TDS certificate in the form provided below and shall submit TDS certificate for the past experience to be uploaded, only then the experience will be considered.

Sl. No	Name of work	Value of work executed (in Rs.)	Work order reference No.	TDS Certificate		Name and Address of the Client	Uploaded Page no. reference
				No.	Amount		
1							

Yours faithfully,

(Signature of Authorized Person)  
Name

Place: .....

.....  
Date: .....

Designation

Business

Address:

.....

.....Se  
al.....

**DECLARATION OF AUTHORISED REPRESENTATIVE**

(To be provided in Rs.100/-non-judicial stamp paper)

(Separate Forms to be submitted for each Signatory with details of Proprietor or Partner or Managing Director)

I/We,..... (Name) being the (Proprietor/Partners/Karta/Managing Directors and whole time Director/Members of Managing Committee of Associations/Board Members ,etc.)of ..... (Name of the Bidder),hereby solemnly affirm and Declare that the.....(Authorised Signatory)is here by authorized, vide resolution No. (Resolution Number) dated..... (Resolution Date) (copy submitted herewith),to act as an authorized signatory for the business.....(Name of the Bidder) for which submission of bid is being filed under the tender. All his actions in relation to this tender will be binding on me/us.

Signature of the person competent to sign

Name:.....

Description:.....

Name of the Business Entity:.....

**Acceptance as an Authorized Signatory**

I (Authorised Signatory)hereby solemnly accord my acceptance to act as authorized signatory for the above referred business and all my acts shall be binding on the business.

Signature of Authorised Signatory

Name:.....

Description:.....

Place:.....

Date:.....

**Note:**

1. For the purpose of this tender and the Agreement, the tender, forms, Agreement and other documents shall be signed only by the persons, who are themselves in a position to undertake the work and possessing all other resources required for the purpose. The tender shall contain the name, residence and place of business of the person or persons submitting the tender and shall be signed by the Bidder with his usual authorized representatives followed by the name and Description of the person signing the document along

with a copy of the partnership deed. A copy of the constitution of the firm with the names and addresses of all the partners shall be furnished.

2. Tender by a corporation shall be signed in the name of the corporation by a duly authorized representative, and a power of attorney in that behalf shall accompany the tender. In the case of company, a copy of the Memorandum and Articles of Association shall be furnished.
3. Tenders may be submitted by agents on behalf of their principals, but in such cases the Board reserves the right to enter into contract with the principals, Director, with the principals and agents jointly as deemed appropriate.

(To be provided on the bidder's company letter head with signature and seal)

Date:.....

**Declaration & Undertaking by the Bidder who is claiming exemption from payment of EMD based on any Central/State Government certification**

Sl. No.	Particulars	Details
1	Is your organization Proprietary / Partnership/Private Limited Company/ Public Limited Company/ Others	.....
2	Does your organization belong to Micro / Small/Medium scale Industry/Start-ups/ others (Please tick mark appropriate box. If bidder is Startup & MSE, then please tick mark both)	<input type="radio"/> Micro <input type="radio"/> Small Scale <input type="radio"/> Medium <input type="radio"/> Startup Company <input type="radio"/> Others
3	Whether Manufacturer for the tendered items(supply)/Service Provider for the tendered services as per MSE certification. (Please tick mark the appropriate)	<input type="radio"/> Manufacturer for supply items <input type="radio"/> Service Provider for Services Trader/reseller/authorized agent/distributor/manpower services <input type="radio"/> Non MSE Bidder
4	Attach the copy of the certificate	<input type="radio"/>

**Note:**

The above details are furnished only for the purpose of claiming exemption from Earnest Money Deposit.

**Declaration:**

We declare that the above details are true. In case any of the details are found to be false/ untrue, our offer will be liable for rejection /cancellation of order/ subjected to appropriate actions as per tender Terms & Conditions.

Authorized Signatory  
(With Company Seal & Signature)



**DECLARATION BY THE BIDDER**

(To be provided in Rs.100/-non-judicial stamp paper)

To

The Head of the Department.

I/We M/s. \_\_\_\_\_ represented by its Proprietor/ Managing Partner/ Managing Director having its Registered Office at \_\_\_\_\_ and do declare that I/We have carefully read all the conditions of tender with NITNo .....,dated..... , **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”** for two years which is extendable further one year with same terms and conditions with mutual understanding, if needed and accepts all conditions of the tender including amendments/corrigendum subsequently issued by the tender inviting authority, if any. Further I/we confirm our eligibility for this tender and quoted as per the tender condition and Governing laws of India, in case of typographical error found in submitted documents/affidavits/declarations, in this case we accept all the Terms and conditions of bid documents and hereby confirm as under.

1. I/We have not made any counter conditions stipulation and conditions and I/We agree that in the event of any such counter conditions my/our tender will be summarily rejected and such offer will not be evaluated and considered at all by you.
2. I/We do hereby declare that we have not been blacklisted/debarred by any Central / State Government / Autonomous bodies / PSEs/PSUs /Nationalized Banks/Public Limited or Private Limited Companies, etc., from taking part in the tendering process.
3. I/We have not made any payment or illegal gratification to any person/authority connected with the tendering process so as to influence the tendering process and have not committed any offence under the Prevention of Corruption Act in connection with the tender.
4. I/We hereby declare that, all information furnished by me/us with this tender is true to best of my/our knowledge, belief and in case, if it is found that, the information furnished is not true or partially true or incorrect, I/We agree that my/our tender shall be summarily rejected without prejudice to the right of the Tuticorin Port Educational Agency to take further action in to the matter.

Witness's

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Tel. No: \_\_\_\_\_

Mobile no.: \_\_\_\_\_

Date: \_\_\_\_\_

Bidder's

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Tel. No: \_\_\_\_\_

Mobile No: \_\_\_\_\_

Date: \_\_\_\_\_

**BANKMANDATE FORM**

1. Name of the company :
2. Status :
3. Bank Name ,Address & Branch :
4. IFSC Code :
5. MICR Code :
6. Account No. :
7. Branch Code :
8. Name of the Authorised Person :
9. Signature of the authorized person  
as per Bank :
- 10.E-Mail ID of Authorised Person :
- 11.Contact No. Landline/Mobile :

Copy of cancelled cheque may be closed if Bank signature not obtained.

Name & Seal of the  
Bank with Date

**PRE CONTRACT IN INTEGRITY PACT**

(To be provided in Rs.100/-non-judicial stamp paper)

**General:**

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on day of the month of \_\_\_\_\_ 2024, between, on one hand, the President of India acting through Shri.....Designation of the Officer Ministry/Department, Government of India (hereinafter called the "BUYER", which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns) of the First Part and M/s \_\_\_\_\_ represented by Shri....., Chief Executive Officers (hereinafter called the "BIDDER/Seller" which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second Part.

WHEREAS the BUYER proposes to procure (Name of the Stores/Equipment/Item) and the BIDDER/Seller is willing to offer/has offered the stores and

WHEREAS the BIDDER is a private company/public company/Government undertaking/partnership/registered export agency, constituted in accordance with the relevant law in the matter and the BUYER is a Ministry/Department of the Government of India/PSU performing its functions on behalf of the President of India.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:

Enabling the BUYER to obtain the desired said stores/equipment at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and Enabling BIDDERS to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby to enter into this Integrity Pact and agree as follows:

### **Commitments of the BUYER:**

- 1.1 The BUYER undertakes that no official of the BUYER, Connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favor or any material or immaterial benefit or any other advantage from the BIDDER, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.
  - 1.2 The BUYER will, during the pre-contract stage, treat all BIDDERS like and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERS.
  - 1.3 All the officials of the BUYER will report to the appropriate Government Office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.
2. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the BUYER with full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER the proceedings under the contract would not be stalled.

### **Commitments of BIDDERS:**

3. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:-
- 3.1 The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.
  - 3.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission,

fees, brokerage or inducement to any official of the BUYER or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Government for showing or for bearing to show favour or disfavor to any person in relation to the contract or any other contract with the Government.

- 3.3 BIDDERS shall disclose the name and address of agents and the representatives and Indian BIDDERS shall disclose their foreign principals or associates.
- 3.4 BIDDERS shall disclose the payments to be made by them to agents/brokers or any other intermediary, in connection with this bid/contract.
- 3.5 The BIDDER further confirms and declares to the BUYER that the BIDDER is the original manufacturer/integrator/authorized government sponsored export entity of the defense stores and has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such intercession, facilitation or recommendation.
- 3.6 The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed to or intends to make to officials of the BUYER or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.
- 3.7 The BIDDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 3.8 The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.
- 3.9 The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass on to others, any information provided by the BUYER as part of the business relationship, regarding plans, technical proposals and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information in divulged.

- 3.10 The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
- 3.11 The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
- 3.12 If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an officer of the BUYER has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filling of tender. The term 'relative' for this purpose would be as defined in Section 6 of the Companies Act 1956.

#### **4 Previous Transgression:**

- 4.1 The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged here under or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.
- 4.2 The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### **5 Earnest Money (Security Deposit):**

- 5.1 While submitting commercial bid, the BIDDER shall deposit an amount \_\_\_\_\_ (to be specified in RFP) as Earnest Money/Security Deposit, with the BUYER through any of the following instruments
- (i) Bank Draft or a PayOrder in favour of \_\_\_\_\_
  - (ii) A confirmed guarantee by an Indian Nationalised Bank, promising payment of the guaranteed sum to the BUYER on demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand for payment by the BUYER shall be treated as conclusive proof of payment.
  - (iii) Any other mode or through any other instrument (to be specified in the RFP).
- 5.2 The Earnest Money / Security Deposit shall be valid up to a period of five years or the complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the BUYER, including warranty

period, whichever is later.



5.3 In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to performance Bond in the Purchase Contract that the provisions of sanctions for violation shall be applicable for forfeiture of performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this pact.

5.4 No interest shall be payable by the BUYER to the BIDDER on Earnest Money/Security Deposits for the period of its currency.

## 6 **Sanctions for Violations:**

6.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the BUYER to take all or any one of the following actions, wherever required:-

(i) To immediately call off the pre contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.

(ii) The Earnest Money Deposit (in pre-contract stage) and / or Security Deposit/ Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assign any reason therefore.

(iii) To immediately cancel the contract, if already signed without giving any compensation to the BIDDER.

(iv) To recover all sums already paid by the BUYER, and in case if an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime lending Rate of State Bank of India, while in case of a Bidder from a country other than India with interest thereon at 2% higher than the LIBOR. If any outstanding payment is due to the BIDDER from the BUYER in connection with any other contract for any other stores, such outstanding payment could also be utilized to recover the aforesaid sum and interest.

(v) To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.

(vi) To cancel all or any other contract with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation / rescission and the BUYER

shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.

(vii) To debar the BIDDER from participating in future bidding processes of the Government of India for a minimum period of five years, which may be further extended at the discretion of the Buyer.

(viii) To recover all sums paid in violation of this pact by BIDDER to any middleman or agent or broker with a view to securing the contract.

(ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the BUYER with the BIDDER, the same shall not be opened.

(x) Forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

6.2 The BUYER will be entitled to take all or any of the actions mentioned at para 6.1(i) to (x) of this Pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in Chapter IX of the Indian Penal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

6.3 The decision of the BUYER to the effect that a breach of the provisions of this Pact has been committed by the BIDDER shall be final and conclusive on the BIDDER can approach the Independent Monitor(s) appointed for the purpose of this Pact.

## **7 Fall Clause:**

7.1 The BIDDER undertakes that it has not supplied / is not supplying Similar product/systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar product/system or sub systems was supplied by the BIDDER to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the BUYER, if the contract has already been concluded.

## **8 Independent Monitors:**

8.1 The BUYER has appointed Independent Monitors (herein after referred to as Monitors for this Pact in consultation with the Central Vigilance Commission (Names and Addresses of the Monitors to be given).

8.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.

8.3 The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

8.4 Both the parties accept that the Monitors have the right to access all the documents relating to the project / procurement, including minutes of meetings.

8.5 As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.

8.6 The BIDDER(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractor(s). The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.

8.7 The BUYER will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meeting could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.

8.8 The monitor will submit a written report to the designed Authority of BUYER/ Secretary in the Department / within 8 to 10 weeks from the date of reference or intimation to him by the BUYER/ BIDDER and, should the occasion arise. Submit proposals for correcting problematic situations.

**9 Facilitation of Investigation:**

In case of any allegation of violation of any provisions of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

**10 Law and Place of Jurisdiction:**

This pact is subject to Indian Law. The place of performance and justification is the seat of the BUYER.

**11 Other Legal Actions:**

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

**12 Validity:**

12.1 The validity of this Integrity Pact shall be from date of its signing and extend upto 5 years or the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/ Seller, including warranty period, whichever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.

12.2 Should one or several provisions of this Pact turn out to be invalid; the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original Intentions.

**13** The parties hereby sign this Integrity Pact at \_\_\_\_\_ on \_\_\_\_\_

BUYER

BIDDER

Name of the Officer

CHIEFEXECUTIVEOFFICER

Designation

Deptt./MINISTER/PSU

Witness

1. \_\_\_\_\_

2. \_\_\_\_\_

Witness

1 \_\_\_\_\_

2 \_\_\_\_\_

- Provisions of these clauses would need to be amended/ deleted in line with the policy of the BUYER in regard to involvement of Indian agents of foreign suppliers.

**CONTRACT AGREEMENT FORM**

(To be entered in Rs. .... /--non-judicial stamp paper)

This AGREEMENT is made on this.....day of.....Month of..... Two Thousand.....(.....,20) between

M/s. Tuticorin Port Educational Agency, a body corporate under Major Port Authority Act, 2021, represented by its -----Shri. ....,s/o.....having its office at Harbour School, Bharathi Nagar, Tuticorin - 628 004 (herein after referred to as the 'TPEA 'which expression shall unless excluded by or repugnant to the subject or context be deemed to include the successor in office) of the one part

And

M/s.....,(a partnership firm / proprietorship firm / company registered under the laws of India) having its place of business at.....represented by its .....(Description) Shri....., s/o..... (hereinafter referred to as 'Contractor' which expression shall, unless excluded by, or repugnant to the context be deemed to include his heirs, executors, administrators, representatives and assigns or his successors in office) of the other part

**WHEREAS** the Tuticorin Port Educational Agency (TPEA), Tuticorin is desirous of the work comprising **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**

**WHEREAS** the Contractor has offered to execute and complete such works and whereas the Board has accepted the tender of the Contractor and

**WHEREAS** the Security deposit will be collected by deductions at the rate of 10% from the monthly running bills, subject to maximum accumulation of 5% of the tendered value for the due fulfillment of all the conditions of the Contract.

**NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:**

In this agreement words and the expressions shall have the same meanings as are respectively assigned to them in the conditions of the contract hereinafter referred to.

The following documents shall be deemed to form and be read and construed as part of this Agreement viz.

1. Notice inviting tender
2. Instruction to the Bidders
3. Scope of Work ,Activity Schedule and other requirements
4. General Conditions of Contract
5. Special Conditions of Contract
6. Annexures and Forms
7. Price bid
8. Work Order No.....
9. Any correspondences and documents that touching the tender/Contract.

The Contractor hereby covenants with the Board to deploy manpower in complete and maintain the “Manpower” in conformity and in all respects with the provisions of this Agreement.

The Board hereby covenants to pay the Contractor in consideration of such services for the “Contract Price” at the time and in the manner prescribed in the Tender/Agreement.

**IN WITNESS WHEREOF** the parties here into have set their hands and seals the day and year first written.

The common seal of the Trustees of Tuticorin Port Educational Agency was here into affixed and

The .....thereof, has set his  
Hand in the presence of

Tuticorin Port Educational Agency

Signed and sealed by

The Contractor in the presence of

Witness with signature

1. Name & Address

.....  
.....  
.....

2)Name & Address

.....  
.....  
.....



**FORM OF BANK GUARANTEE**  
**(For Performance Security)**

In consideration of the Tuticorin Port Educational Agency (hereinafter called as "TPEA") represented by its....., having agreed to exempt.....(hereinafter called "Contractor") from the demand, under The terms and conditions of Contract awarded with No.....on..... made between the TPEA and the Contractor for **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI ”**(hereinafter called "Agreement") of Performance Security for the due fulfillment by the said Contractor(s) of the terms and conditions contained in the said Agreement, on production of Bank Guarantee for Rs. ....(Rupees ..... only).

2. We,..... (hereinafter referred to as the Bank) at the request of the Contractor(s) do hereby undertake to pay to the TPEA an amount not exceeding Rs...../-(Rupees..... only) against any loss or damage caused to or suffered or would be caused to or suffered by the TPEA by reason of any breach or non-performance by the said Contractor(s) of any of the terms and conditions contained in the said Agreement.
3. We, the Banker of the Contractor do hereby undertake to pay the amounts due payable under this Guarantee without any demur, merely on a demand from the TPEA stating that the amount claimed is due by way of loss or damage caused to or would be caused to or suffered by the TPEA by reason of any breach by the said Contractor(s) of any of the terms and conditions contained in the said Agreement or by reason of the Contractor(s) failure to perform the said Agreement. Any such demand made on the Bank shall be conclusive as regards the amount due and payable by the Bank under this Guarantee. However our liability under this Guarantee shall be restricted to an amount not exceeding Rs. /-.
4. We undertake to pay to the TPEA any money so demanded notwithstanding any dispute or disputes raised by the Contractor(s) in any suit or proceedings before any Court of Tribunal relating thereto our liability under this present being absolute and unequivocal.
5. The payment so made by us under this bond shall be valid discharge of our liability for payment there under and the Contractor(s) shall have no claim against us for making such payment.
6. This Bank Guarantee shall be valid up to..... (“Period”). We, the Bank further agree that the Guarantee herein contained shall remain in full force and

effect during the Period and that it would be taken for the performance of the said Agreement and that it shall continue to be enforceable till all the dues of the TPEA under or by virtue of the said agreement have been fully paid and its claims satisfied or discharged or till the TPEA certified that the terms and condition of the said Agreement have been fully and properly carried out by the said Contractor's and accordingly discharges this Bank Guarantee. Unless a demand or claim under this Guarantee is made on us in writing within three months from the date of expiry of the validity of the Bank Guarantee period we shall be discharged from all liability under this Guarantee thereafter provided further that the Bank shall at the request of the TPEA but at the cost of Contractor(s) renew or extend this Guarantee for such further period or periods as the TPEA may require.

7. We, the Bank further agree the TPEA, that the TPEA shall have the fullest liberty without consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said Agreement or to extend time of performance by the said Contractor(s) from time to time or to postpone for any time or from time to time any of the powers exercisable by the TPEA against the said Contractor(s) or for any forbearance, act or omission on the part of the TPEA or any indulgence by the TPEA to the said Contractor(s) or by any such matter or thing whatsoever which under the Law relating to sureties would but for this provision, have effect of so relieving us.
8. This Guarantee will not be discharged due to the change in the constitution of the Bank or the Contractor(s).
9. We, the Bank hereby undertake not to revoke this Guarantee during its currency except with the previous consent of the TPEA in writing.

Dated the.....day of.....month of 20.....at .....

**CHECKLIST FOR BILL SUBMISSION**

The Contractor shall utilize this checklist to verify the list of documents to be submitted along with the bills and any supplementary bills for payment. Any bill that contains the necessary documents and / or not in compliance with the mentioned below list applicable for the respective case, the bill will not be considered for making payments.

<b>Check list for submission of bills</b>					
Page No. & Clause Nos.	Contractor Name & PAN				
	NIT No.				
	Work order No & Date				
	Contract agreement				
	Contract valid up to				
	Contract Bill No/date period. Inward Document No. & Date No. of Manpower to be provided & actually provided				
	Details	Compliance by Contractor	Verified & certified by concerned Dept	Verified by TPEA Dept	Remarks
10&14	EMD-To be refunded/Adjusted/ Exempted				
	PAN Copy	Yes			
	GST copy	Yes			
	EPF license Copy of contractor				
	ESI license Copy of contractor				
NA	Pvt security Agency certificate				
16&1(v)	Authorized representative				
19&2	Performance Security, BG Copy Amount & valid up to				
20&6	Security Deposit to be recovered	Yes			

21&1, 32&1	List of Manpower deployed with Name, Date of birth, details of educational qualification, experience, category, Community status, Marital Status, age etc., enclosed address identification proof, Medical fitness, Photo ID, Scoring sheet in screening test, if any conducted by Contractor.  * Details as per clause of section IX should be provided during the first month of the said manpower deployment and in the 1st month of additional deployment if any.				
21&2	All statutory provisions complied				
21&2(i)	Income Tax to be deducted/lower deduction. If lower deduction certificate copy enclosed and valid up to				
21&2(ii)	Invoice submitted by Contractor as per GST compliance				
21&2(iii)	ESI/EPF card copies of manpower deployed & proof of remittance made				
22&2(iii)(b)	Month for which ESI/EPF proof submitted				
22&2(iv)	Payment of Bonus ,if any ,proof of Bank account enclosed				
22&2(v)	Contract labour license enclosed				
23&2(vi)	Insurance taken and valid up to, no. of lives				
24&2(vi)(b)	Safety Shoes &gloves etc provided wherever required				

22&2(viii)	Undertaking from each manpower with photo provided in the first month of such manpower deployed & each time when new manpower is deployed				
27&12	LD if any recoverable				
27&14	Any penalty/ condonation for force majeure clause & its proof & approval				
28&15	Any recovery to be made for damages				
29&18	ID cards issued & worn ,uniform, if applicable, were worn				
29&20	No dispute declaration				
30,31 &27 ,28	Minimum wages paid & ESI/EPF remitted without any delay				
32 & 1(ii)	C&A verification by Police for manpower deployed, each time to be submitted new person is deployed				
32 & 1(iii)	Bio-metric attendance enclosed duly certified by the Authorised officer of the TPEA and bank statement copy for (i.e Jhan Dhan Aadhar Yojana account copy statement)				
33 & 1(vi)	Any notice issued by TPEA to the contractor if so, No. & Date				
33 & 1(x)	Any manpower deployed has taken morethan5days leave consecutively or for a total of 18 days in a month & TPEA permitted, if so reference letter No. & Date				
33 & 1(ix,x )	For clause 30/IX/X, whether suitable substitute provided if so details there of				

33 & 1(xii)	Any quarters provided if so details of Demand No. for rent , water & electricity & its payment remitted				
34&2(iii)	Any recovery for late attendance if so details				
34&2(v)	Any penalty to be recovered for non supply of manpower				
34&3(i)	a) payment disbursed before 7th of every succeeding months  b) In case of bill for revised Minimum wages for previous month proof of disbursement enclosed				
34 & 3(ii)	Pay slips to all manpower deployed issued for every month one day before the date of payment				
34&3(i)	Any notice received from TPEA to pay Minimum wages with stipulated time				
34&3(iii)	Any penalty for non- compliance of 34/IX/3(iii)				
35&3(v)	Bill in triplicate before 10th, as per model proforma & duly incorporating all deduction due submitted				
35 & 3(viii)	Certificate of attendance enclosed				
35&4(i)	(i) Any additional manpower request received & reference No. Date (ii) Whether such additional manpower provided within 7 days				
	A certificate from the contractor and concerned department that all Terms & Conditions of contract has Been complied with				
<b>Note:</b>	Checklist is only indicative but not exhaustive & Contractor/ concerned department may include any other document which they may deem necessary.				

## Tax Invoice

Invoice No:  
Invoice Date:

From Company name: Address : GSTIN/UIN : PAN No. : State Name : Contact No : E-mail ID : Work Order No:	
To Tuticorin Port Educational Agency, Tuticorin-628004 GSTIN/UIN : State Name : Place of supply :	

**1. Taxable Service**

Sl. No	Description	HSN/SAC	Unit	Rate/Unit	Qty	Total Value (in Rs.)
	Less: Discounts, if any					
	Total Tax able value					
	Add: CGST @					
	SGST@ or					
	IGST @					
	Total					

**2. Non-Taxable service**

Sl.No.	Description	Total value(in Rs.)
	<b>Total</b>	
	<b>Grand Total (1+2)</b>	

Note Service is covered under Reverse Charge Mechanism (RCM)

 Yes

 No

Rupees (in words) :

Bank Account No. :

IFSC Code :

Authorised Signatory  
(Signature of the Service Provider)





**MAN POWER SCHEDULE**

Sl. No	No. of Person	Description	Qualification		Max. Age (in yrs. as on date of publication of NIT)	Minimum Experience in relevant field (in yrs)	Category
1	1	PG.Asst	As per educational rules/ regulations	dept	60	One	Highly Skilled
2	2	BT.Asst. Science	As per educational rules/ regulations	dept	60	One	Skilled
3	1	BT.Ass t Tamil pandit	As per educational rules/ regulations	dept	60	One	Skilled
4	1	B.T.Asst English	As per educational rules/ regulations	dept	60	One	Semi Skilled
5	1	B.T.Asst Maths	As per educational rules/ regulations	dept	60	One	Skilled
6	1	B.T.Asst/ Hindi pandit	As per educational rules/ regulations	dept	60	One	Skilled
7	1	B.T.Asst / Socical computer.	As per educational rules/ regulations	dept	60	One	Skilled
8	4	Sec./Gr. Teacher/ above 5 years	As per educational rules/ regulations	dept	60	One	Skilled
9	1	Sec/Gr Teacher PET	As per educational rules/ regulations	dept	60	One	Semi Skilled
10	4	Sec/Gr Teacher	As per educational rules/ regulations	dept	60	One	Semi/Skilled
11	1	P.G Asst / Botany	As per educational rules/ regulations	dept	60	One	Semi/Skilled
12	9	OA & Ayah	As per TPEA rules		60	One	Un Skilled
Total	27						

- All the above staff shall be recruited/ replaced/ relieved with the approval of TPEA only. The teacher in respect of Sl.No 2 to 8 , having more than 5 years experience will fall under skilled

category and low 5 years will fall under semi skilled category. All the staff shall adhere to the requirements/orders/ regulations of education department and TPEA.

**Annexure- G**

NOTICE INVITING E-TENDER FOR THE WORK **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**

**TENDER ACCEPTANCE AND DECLARATION ON LITIGATION AND BLACKLISTING**

**(To be provided on the bidder’s company letter head with signature and seal)**

To

Sir,

Subject: \_\_\_\_\_

Tender Reference No.: \_\_\_\_\_ for **“PROVIDING MANPOWER SERVICE ON OUTSOURCED BASIS FOR TO WORK AT HARBOUR SCHOOLS, PORT AREA, THOOTHUKUDI”**

WEDECLARETHAT:

1. I/We have not been involved in any litigation for the past five years that may have an impact of affecting or compromising the delivery of service as required under this tender.
2. Information regarding any litigation and arbitration against the TPEA during the past five years prior to the date of publication of NIT, the parties concerned and disputed amount is as given below
  1. \_\_\_\_\_
  2. \_\_\_\_\_
3. I/We am / are not blacklisted or debarred in the last three years from providing service by any Central / State Government / Autonomous bodies / PSEs / PSUs /NationalisedBanks/PublicLimitedorPrivateLimitedCompanies,etc.,inIndia.
4. I/We have downloaded / obtained the tender document(s) for the above mentioned Tender/ work from the website(s) namely: \_\_\_\_\_ as per your advertisement, given in the above mentioned website(s).
5. I/We hereby certify that I/we have read the entire terms and conditions of the tender documents from Page No. to (including all documents like annexure(s),schedule(s),etc.),whichformpartofthecontractagreementand

I/we shall a bid here by and agree the terms/conditions/clauses contained therein.

6. The corrigendum(s) issued from time to time by Tuticorin Port Educational Agency for the above subject work has also been taken into consideration ,while submitting this acceptance letter.
7. I / We hereby certify that there is no deviation from the Tender conditions either technical or commercial or tender enquiry.
8. I / We hereby unconditionally accept the tender conditions of above mentioned tender document(s) / corrigendum(s) in its totality / entirety.
9. I / We certify that all information furnished by me / us is true & correct and in the event that the information is found to be incorrect / untrue or found violated, then Tuticorin Port Educational Agency shall without giving any notice or reason therefore, summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full earnest money deposit absolutely.

Yours faithfully,

(Signature of the Bidder, with Official seal)

Witness with signature

1)Name & Address

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2)Name & Address

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