

# V .O.CHIDAMBARANAR PORT AUTHORITY (MEDICAL DEPARTMENT)

#### **E-TENDERING**

BID DOCUMENT FOR WORK OF:-"PROVIDING MANPOWER SERVICESINPARAMEDICAL WORKS ON OUTSOURCED BASIS IN MEDICAL DEPARTMENT AT V.O.CHIDAMBARANAR PORT AUTHORITY" FOR THE PERIOD OF TWO YEARS

2025-2027.

#### **TENDER NOTICE NO:OFXML-MED-MANP-V1-34788**

Chief Medical Officer

Medical Department,

V.O.Chidambaranar Port Authority,

Tuticorin–628004.

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# SECTION I-NOTICE INVITING TENDER (NIT) V.O. CHIDAMBARANAR PORT AUTHORITY

#### (MEDICAL DEPARTMENT)

NOTICE INVITING TENDER (NIT) ONLY THROUGH E-TENDERING MODE

#### TENDER NO.:OFXML-MED-MANP-V1-34788/D.

Date:

Electronic Tenders (Two Cover system) are invited by V. O. Chidambaranar Port Authority, Tuticorin from bidders fulfilling the Eligibility Criteria for pre-qualification as stipulated in this notice for the work of "PROVIDING MANPOWER SERVICES IN PARAMEDICAL WORKS ON OUTSOURCED BASIS IN MEDICAL DEPARTMENT AT V.O. CHIDAMBARANAR PORT AUTHORITY".

1	Estimate Amount	Rs.3,21,27,515/- (excluding GST)
2	Contract period	TWO YEARS (extendable up to one year)
3	Downloading of Bid document From VOCPA online e- tendering website.	From 19/12/2024 to 08/01/2025 upto15.00Hrs)  www.vocport.gov.in or https://etenders.gov.in/eprocure/ app
4	Pre-bid meeting	On 31.12.2024 at 11.00 Hrs in CMO Chamber,
5	Last Date and Time for Submission of Tenders through online.	On or Before <i>08/01/2025 at 15.00Hrs</i>
6	Date and Time for opening of Part I (Cover I) (Techno- Commercial bid)	At 15.00 <i>Hrs. on 09.01.2025</i>
7	Validity of tender	<b>180 days</b> from the date of opening the Part I (Cover I) – Techno-commercial bid.
8	Earnest Money Deposit (EMD)	Rs. 6,42,550/-
9	Tender Submission through	E-Tender portal https://etenders.gov.in/eprocure/app

#### Note:

The Bidders are advised to read the whole document carefully and submit their Tender/bid strictly meeting with the requirements spelt out in the bid document
While E-tendering all the supporting documents as stated in Annexure A have to be signed in each and every page serially numbered along with seal and shall be uploaded by the bidders and the same will be downloaded by this Port at the time of evaluation. Hard copies need not be sent to the Port.
On submission of bid, if it is found deficient with reference to the requirements spelt out in the bid document, it will summarily be rejected without assigning any reason.

#### **SECTION II- GLOSSARY**

In this bid document and in the 'Contract', unless the context otherwise requires:

- "Authorized representative" means any Officer of the Port authorized by the Competent Authority, who is responsible for supervising, administering the Contract, certifying payments due to the Contractor, and other functions as specified in this contract.
- ii. "Bid" (including the term 'tender', 'offer', 'quotation' or 'proposal' in certain contexts) means an offer for rendering services or execution of works made in accordance with the terms and conditions set out in the bid document "PROVIDING MANPOWER SERVICESIN PARA MEDICAL WORKS ON OUTSOURCED BASIS IN MEDICAL DEPARTMENT AT V.O.CHIDAMBARANAR PORT AUTHORITY".
- iii. "Bid documents" (including the term 'bid documents' or 'Request for Proposal Documents' in certain contexts) means a document issued by the Port, including any amendment there to, that sets out the terms and conditions of the given e- tender and includes the invitation to bid.
- iv. "Bidder" (including the term 'tender' or 'service provider' in certain contexts) means any person (in the form of sole proprietor) or firm or company or any other legal entity (registered under the Companies Act, Societies Registration Act, etc), participating in the e-tendering process with the Port;
- v. "Bidder registration document" means a document issued by the Port, including any amendment thereto, that sets out the terms and conditions of registration proceedings and includes the invitation to register for the e-tender.
- vi. "Board" mean the Board members of the V. O. Chidambaranar Port Authority, Tuticorin, which is an autonomous body under the Major Port Authorities Act, 2021and as amended from time to time.
- vii. "Competent authority" means the Chairperson or any officer(s) authorized by the Chairperson.
- viii. "Contract" (including the terms' Work Order' under certain contexts), means a formal legal agreement as may be amended, supplemented or modified in accordance with the terms of contract in writing relating to the subject matter of the tender, executed between V.O.Chidambaranar Port Authority and the service provider or Contractor together with the documents referred to therein including general conditions, special conditions of Contract, Priced bill of quantities and instructions issued from time to time by the Port and all these documents taken together shall be deemed to form one contract and shall be complementary to one another, which are in compliance with all the relevant provisions of the laws of India.
- ix. "Contract price" means the sum named in the tender subject to such additions there to or deductions there from as may be made under the provisions herein after contained.
- x. "Contractor / Service Provider" means the person or persons, firm or company whose tender has been accepted by the Board/competent authority and includes

- contractor's representative, successors and/or permitted assigns for the subject Contract.
- xi. "Day" means a day of 24 hours from midnight to the next midnight irrespective of the number of hours worked in that day.
- xii. "e-Tender" means conducting of procurement processes by the Port with bidders for the acquisition of works and services through the use of information and communication technology (specially the internet) with the aim of open, nondiscriminatory and efficient procurement through transparent procedures;
- xiii. "Earnest Money Deposit (EMD)" means a security from a bidder securing obligations resulting from a prospective contract award with the intention to avoid; the withdrawal or modification of an offer within the validity of the bid, after the dead line for submission of such documents; failure to sign the Contract or failure to provide the required security for the performance of the Contract after an offer has been accepted; or failure to comply with any other condition precedent to signing the contract specified in the Bid documents.;
- xiv. "Head of the Department" means the Head of a department in the V.O.Chidambaranar Port Authority appointed under the provision of the Major Port Authorities Act, 2021.
- xv. "Month" means month according to Gregorian calendar.
- xvi. "Notice inviting tenders" (including the term 'Invitation to bid' or 'request for proposals' in certain contexts) means a document and any amendment there to published or notified by the Port, which informs the potential bidders that it intends to procure goods, services and/or works.;
- xvii. "Pre-qualification document" means the document including any amendment there to issued by the Port, which sets out the terms and conditions of the pre- qualification bidding and includes the invitation to pre-qualify.
- xviii. Responsive bid", in relation to a bidder, means a bid submitted by a bidder that conformsto all material aspects and conditions specified in the **Section V–Evaluation of the Bid document**. If any requirements specified in **Section V–Evaluation of the Bid document** are not complied with or changes are made by the bidder in the tender document or if there is non-usage of the prescribed forms stipulated in the bid document, the bid will be considered as non- responsive and will be summarily rejected.
- xix. "Tender" means the Contractor's priced offer to the Port for the execution and completion of the works and the remedying of any defects therein in all accordance with the provisions of the Contract, as accepted by the Work order.
- xx. "Week" means seven days without regard to the number of hours worked in any day in that week.

#### SECTION III-INSTRUCTIONSTOTHEBIDDERS

#### 1. GENERAL:

- i. Electronic Tenders (Online) are invited following 'TWO COVER SYSTEM'
  by V.O.CHIDAMBARANAR PORT AUTHORITY (VOCPA) from eligible bidders
  for "PROVIDINGMANPOWER SERVICESIN
  PARAMEDICAL DEPARTMENTATV.O.CHIDAMBARANAR PORT AUTHORITY". (For
  details refer Annexure F of Section X- Annexure and Forms)
- ii. The bid document containing the entire details is available at the E-Tender Portal www.vocport.gov.in or https:// etenders.gov.in /e procure/ app for downloading during the period specified in the **NIT (Section–I)**.
- iii. TheBiddersmustfulfillthetechno-commercialcriteriaforpre-qualificationandother requirements stipulated in **Section IV –Techno-commercial qualification criteria for the bidders** of the bid document. The tender shall remain valid for a period of **180days** from the date of opening of the Part I (Cover I)–Techno–commercial bid.
- iv. The Contract Agreement will be in force for a period of **Two years** from the date specified in the Work Order and extendable for a period up to **One year** with the same rate, terms and conditions to be decided on mutually agreed basis, which will be based on the satisfactory performance of service during the course of Contract.

#### 2. PRE-BIDMEETING:-

#### 3. REGISTRATIONOFBIDDERSONPORTAL:

The intending Bidders are required to register in the website https://etenders.gov.in/eprocure/app by clicking" online Bidder Enrollment" option in order to option user-id and password at first and then to activate their respective user-id by using Digital Signature Certificate (Class III)

# 4. **BIDDER'SRESPONSIBILITY**:

- i. The bidder, at the bidder's own responsibility and risk are encouraged to visit at their own cost and examine the site of required services and its surroundings and obtain all information that may be necessary for preparing the bid and entering into a contract for the services.
- ii. It is implied that on submission of the Tender, the Bidder is deemed to have clearly understood and satisfied himself regarding the work and services and all conditions likely to be encountered during the execution of the work there of. The

service charges quoted in the **Part II (Cover II) – Price bid** are adequate and all-inclusive with respect to all factors, circumstances and conditions likely to be incidental, both direct and indirect, to the work and services mentioned in the subject tender.

- iii. Further the Bidder undertakes, if his Tender is accepted, has to enter into and execute when called upon to do so, a Contract Agreement as provided in **Annexure B** with such modifications as agreed upon. Until the formal Contract Agreement is prepared and executed, this Tender document together with the written acceptance shall form abiding agreement between the Port and the Contractor.
- iv. The Bidder shall furnish a Certificate of Acceptance on Technical and commercial terms and conditions in the enclosed **Annexure G.**
- v. Any bidder who is claiming exemption from payment of EMD based on any Central/State Government certification, shall furnish a declaration and undertaking as in the enclosed **Form VI of Annexure A.**
- vi. The Bidder shall submit a declaration as provided in the **Annexure G** of the bid document that the Bidder has no litigation and arbitration against the Port for a period of past 5 years and that the bidder has not been blacklisted or debarred in the last 3years from providing services by any of the Central / State Government / Nationalized Banks/ Autonomous bodies / PSEs/PSUs and any other organizations in India prior to the submission date of Tender mentioned in the NIT and the same shall be uploaded along with the bid document in the E-tender portal.

#### 5. CORRECTION/VARIATION:

- All corrections and alterations in the entries of the bid documents shall be attested with full signature of the Bidder with date. No erasures or over-writings shall be made.
- ii. The Bidders should not upload any revised or amended offers after the opening of the Tender. If any such document is found in the bid, the same will be rejected.
- iii. The bidder's proposal is deemed to include all prices for the Scope of Work specified in Section VII of the bid document and no arithmetical correction or price adjustments are allowed.
- iv. Tender should be complete in all respects for taking a decision immediately on opening of the Tender.

#### 6. TRANSFEROFBIDDOCUMENTS:

Transfer of bid documents downloaded by one intending Bidder to another is not permissible.

#### 7. ADDENDA/CORRIGENDA:

Addenda/Corrigenda, if any to the bid documents will be issued by the Port only in the E-tender portal and Port's web site, prior to the date of opening of the Tenders.

#### 8. INCOMPLETEDETAILSANDCANVASSING:

The Port does not bind itself to accept the lowest Tender and may reject any or all Tenders received without assigning any reason, whatsoever. Tenders in which any of the particulars and prescribed information is inadequate or incomplete in any respect and / or the prescribed conditions are not fulfilled such tenders are liable to be rejected. Canvassing in any form by the Bidders will result in their Tender being rejected.

#### 9. HISTORYOFLITIGATION:

A consistent history of litigation or arbitration awards against the applicant may result in disqualification.

### 10.SIGNINGOFTHEBIDDOCUMENTS:

All pages of the bid documents and the documents submitted in support of the eligibility of the Bidder pre-qualifying in the Tender (as stated in **Annexure A**) to be uploaded by the Bidder, which shall be originally signed with date and seal at the lower right hand corner and shall be serially numbered, wherever required by the Bidder himself or a person holding power of attorney duly authorized and competent to do so on behalf of the Bidder, as furnished in **Form V of Annexure A** of the bid document, before submission of the Tender.

#### 11. DECLARATIONBYTHEBIDDER:

The bidder, in a hundred rupees non-judicial stamp paper, shall furnish a declaration to the effect, that he has completely read the bid documents and found himself to be eligible before submission of the bid, as specified in **Form VII of Annexure A.** 

#### 12. BIDSUBMISSION:

- Such of the registered bidders, who intend to bid, are required to download and print out the bid document along with its Annexures and forms and fill up the same. A scanned copy of this filled up bid document shall be submitted online through the above website using their respective user-id and password in order for their bid to be considered. The bidders shall also upload the scanned copies of the supporting documents in the form and manner as mentioned in the "Qualification and Responsiveness Information of Annexure A" of the bid document.
- ii. The bid follows two cover systems and bidders are required to submit techno commercial / qualification details in Part I (Cover I) and Price bid separately in Part II (Cover II) electronically. Both shall be submitted simultaneously.
- iii. Both Part I and Part II bid documents are required to be submitted only through the above-mentioned electronic mode and tender submitted through any other mode will be summarily rejected and no correspondence on such matter will be entertained for the reasons whatsoever.

#### 13. OUT STANDING DUES TO PORT:

The parties who have outstanding dues to be paid to the Port as on the date of publication of the NIT shall clear the same before submission of the bid, else they will not be allowed to take part in this tender and the on line up loaded biddocumentinanywaywillnotbindthePorttoaccepttheirparticipationinthesubject tender.

### 14. EARNEST MONEY DEPOSIT (EMD):

In order to be considered for the bid the Bidder shall make payment of EMD of Rs. 6,42,550/-(Rupees Six Lakhs Forty Two Thousand Five hundred and Fifty only), the EMD through online payment gateway mode in CPPE-tendering Portal. Otherwise, the tender will be rejected. EMD in the form of Cash/Demand Draft or any other form shall not be accepted.

- i. While submitting their bid, the bidder shall upload the scanned Unique Transaction Reference (UTR) number details or any other electronic transaction details in the **Form II of Annexure A** towards the successful remittance of the Earnest Money Deposit (EMD).
- ii. The Bid Security will be accepted in the form of Insurance Security Bonds, Account Payee Demand Draft, Fixed Deposit Receipt, Banker's Cheque or Bank Guarantee from any of the Commercial Banks or payment online in an acceptance form. The Earnest Money Deposit(EMD)remitted in any other form will not be considered and such tenders will be summarily rejected.
- iii. The Earnest Money Deposit (EMD) furnished by all unsuccessful bidders will be returned through an e-payment system, after the expiry of the final tender validity period but not later than 30 (thirty) days after award of Contract or signing of the Contract Agreement, whichever is earlier. The Earnest Money Deposit (EMD) of the successful bidder shall be adjusted against Security Deposit as per Para 7of Section VI.
- iv. The EMD will be forfeited, if the bidder withdraws or modifies an offer within the validity period of the bid, after the deadline for submission of such documents.
- v. If the successful bidder fails to remit the Performance Security after the issue of letter of intent within the specified or extended time, the EMD shall be forfeited, and the bidder shall be debarred/ black listed for a period of three years.
- vi. No interest shall accrue or is payable on the EMD from the date of its remittance till it is returned to the bidders.
- vii. Any bidder who is claiming exemption from payment of EMD based on any Central/State Government certification, the same shall be considered for such exemption provided that the firm uploads the said valid certificate copy at the time of submission of their bid documents along with the details duly filled in Form VI of Annexure A. Payment of EMD will be considered for exemption only if the bidders have valid/NSIC registration certificate in manpower, employment services and subject to uploading of the same in CPP Portal.

#### 15.UPLOADING OF BID DOCUMENTS:

i. The Bidder shall on its own responsibility have to download and upload the bid document in the provided E-tender portal. The Bidder has to make his own arrangements to overcome the internet, electricity or other connectivity failures to complete the Tender filling online at his own risk and cost and the Port will not be

responsible for such failures or shall not be liable to extend or accept such delayed or incomplete tender, for reasons whatsoever.

ii. The terms of the tender schedule, conditions of contractor, any other documents attached to the bid document shall not be defaced or detached from it and the same has to be uploaded in whole as perthe instructions provided in the bid document or in the E-tender portal or format for Tenders. Acceptance letter is attached as **Annexure— G.** 

# 16.<u>DOCUMENTS TO BE UPLOADED BY THE BIDDER TO PARTICIPATE IN THE</u> E-TENDER:

In order to file an error-free tender, the bidders may make use of the qualification documents to be uploaded list provided in the **Qualification and Responsiveness Information in Annexure A** of the bid document to identify the documents to be scanned and uploaded in support of their bid. The list is not exhaustive and only indicative. Hence the Bidder is advised to read the entire bid document carefully and determine any other documents which need to be uploaded, as a support to their qualification to the bid.

#### 17.QUOTINGOFSERVICECHARGESFORPRICEBID:

- i. The bidder shall quote the rate of service charge as specified in Part II (Cover II) price bid (Annexure E).
- ii. The service charges quoted in percentage shall be paid on the Minimum rates of wages plus allowance actually disbursed every month based on the deployed manpower, **excluding ESI, EPF and Bonus**.
- iii. Applicable taxes, if any payable, shall be reimbursed over and above the quoted rates on production of documentary evidence.
- iv. The Bidder shall quote the rate in figures as well as in words in English. In case of any discrepancy between figures and words, the rates in words shall prevail.
- v. If a bidder quotes the Admin. Charges or Service Charges as "NIL" or "Negative", the bid shall be treated non-responsive and will not be considered.

#### 18. <u>BIDOPENING</u>:

i. The Part I (Cover I) – Techno-commercial Bid containing the techno-commercial documents listed in the Qualification and Responsiveness Information in Annexure-A and any other documents uploaded by the Bidders will be opened through online on the scheduled date and time as indicated in the NIT, in the presence of such bidders and/or their authorized representatives, who wish to be present at the time of opening, at their own cost.

#### 19. PAYMENTS:

All payments will be made only in Indian Rupees and no foreign exchange is available for this work.

# 20. <u>EXPENSESINCURREDBYTHEBIDDER</u>:

The Port shall not be responsible for any director indirect expenses incurred by the Bidders in preparing, submitting and /or personally attending at the time of opening the techno-commercial bid/price bid or at any other time.

# 21. COMMUNICATIONFORINFORMATION:

Any further information regarding the subject Tender may be obtained in writing from the undersigned.

Chief Medical Officer
Medical Department,
V.O.Chidambaranar Port Authority,
Tuticorin– 628004, India.
Phone:0461–2352454
Fax:0461–2354276

E-mail: <a href="mailto:cmo@vocport.gov.in">cmo@vocport.gov.in</a>
Website:<a href="mailto:www.vocport.gov.in">www.vocport.gov.in</a>

#### SECTIONIV-TECHNO-COMMERCIALQUALIFICATIONCRITERIAFORTHEBIDDERS

#### PARTI(COVERI)-Techno-commercial bid

Qualifying criteria to be met by bidders to qualify for award of the contract is specified as follows:

A. The bidder shall have the meaning as stated in the Sl.No.(iv)of Section— II (Glossary).

#### B. Past Experience:

- i. The bidder should have successfully completed similar work/services as detailed below during the last three years from the previous month of date of publication of the NIT with either of the following in any Central /State Government/ Autonomous bodies/ PSEs/ PSUs/ Nationalized Banks/ Public Limited or Private Limited Companies, etc.
- ii. Three similar completed services each costing not less than the amount equal to 40% (Forty percent) of the estimated cost.

(or)

iii. Twosimilarcompletedserviceseachcostingnotlessthantheamountequalto 50%(Fifty percent) of the estimated cost

(or)

iv. One similar completed service costing not less than the amount equal to 80%(Eighty percent) of the estimated cost.

Incase of MSE bidders, the prior experiencein terms of monetary Value in Manpower tender shall be as follows;

- i.For1workinsteadof80%ofestimatedvalue,itshallbe20%of80%i.e.,16%
- ii.For2worksinsteadof50%ofestimatedvalue.itshallbe20%of50% i.e.,10%
- iii. For 3 works in stead of 40% of estimated value, it shall be 20% of 40% i.e., 8%.

Theabovesaiddetailsshallbefurnishedbythebidderinthe Form IV of Annexure A.

#### Note:

- Similar Work/Services the contractor should have provided manpower services of any category of manpower at any Central /State Government /Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies, etc.
- ii. The Experience certificates hall be considered as pertheinitial work order and the completion of extended period of contract, subject to submission of satisfactory completion certificate.

- iii. In case of experience other than Central / State Government / Autonomous bodies / PSEs/PSUs/ Nationalized Banks / Public Limited Companies, the bidder has to submit TDS certificate for the past experience, only then the experience will be considered.
- iv. Copies of the work order and completion certificate against experience claimed in FormIV of Annexure A shall be considered for evaluation and any other documents uploaded but not stated in the above-mentioned Form IV of Annexure A shall not be considered for evaluation.

### C. Financial Capability:

i. Average Annual financial turnover during the last three years, ending 31st March of 2024, the previous financial year, should be at least 30% (Thirty per cent) of the estimated cost. The details shall be furnished by the bidder in the **Form III of Annexure A.** 

#### SECTION V EVALUATION OF THE BID DOCUMENT

#### 1. Determination of Responsiveness

A responsive tender is one which inter-alia confirms to all the terms and conditions including general and special conditions of the entire bid documents without any deviation or reservation and the same shall be determined as described below:

The bidders should scan and upload the following documents in the e-tender portal, failing which their offer will be treated as non-responsive and their bid will be summarily rejected without techno commercial evaluation

- i. The Copies of valid certificate issued by Central/State Government for exemption from payment of EMD, if applicable.
- ii. The contractor having twenty or more workman on contract currently employed or employed on any day of the preceding twelve months; or Contractor securing a contract under the current tender for supply of man power exceeding 19 shall furnish valid labour license (Regulation and Abolition) Act, 1970within 30 days from the date of work order and comply with all necessary required provisions of the above Act as a mended and rules/ Orders framed there under from time to time and shall hold valid license throughout the contract period.
- iii. Copies of self-attested, original registration certificate documents incorporating the legal entity and defining its legal status, place of registration and principal place of business, etc.,
- iv. Declaration of Authorized Representative of the bid in **Non-judicial stamp paper** with denomination not to be lesser thanRs.100/-duly signed by all the Partners/directors. The bidders must submit a Resolution copy of the Firm/LLP/Company authorizing a partner to represent the bidder including signing of Tender document and Discharge of all Tender related matters, else, all Partners/directors of the Firm/LLP/ Company have to sign the Form V in non-judicial stamp paper in duly authorizing partner/Person/Director represent. The bids submitted without Form V in non-judicial stamp paper will be summarily rejected.
- v. The bidder must not have been declared in eligible/ blacklisted by any Central/State Government /Autonomous bodies /PSEs/PSUs/Nationalized Banks / Public Limited or Private Limited Companies in the past 3 years prior to the date of publication of NIT. A declaration to the effect should be furnished in **Annexure-G.**
- vi. Information regarding any litigation and arbitration against the Port during the past five years prior to the date of publication of NIT, in which the Bidder is involved, the parties' concerned and disputed amount in **Annexure G.**

#### 2. Techno-Commercial Evaluation

- i. The documents uploaded by the bidder as specified in **Form IV of Annexure-**A read with **Section IV (B)**, will be evaluated basing on the performance certificate/ work completion certificate of similar nature of the work and value of the work fulfilling the eligibility criteria.
- ii. The financial capability will be evaluated based on the information provided in **Form III**of **Annexure A** read with **Section IV (C).**

- iii. After scrutiny of the documents uploaded in the **Part I (Cover I)–Techno-commercial Bid**, the eligible bidders will be pre-qualified based on the details provided by them.
- iv. The tenders, which do not satisfy the qualifying criteria as mentioned under **Section IV** —**Techno-commercial qualification criteria for the Bidders**, shall be rejected without assigning any reason.
- v. The Port may verify the original documents of the scanned copies uploaded by the Bidder during evaluation or at any time, if required. In case the documents submitted by the bidders found to be forged/ false, the port will take appropriate penal action including cancellation of the work order issued and blacklisting of the firm/ companyforaperiodof3years.
- vi. The shortlisted bidders after the techno commercial evaluation will be informed through e-mails after short listing and the same will also be published in the Port website. Any bidders who had participated in the tender having any objections or observations shall inform the same to the designated e-mail id, within a period of seven days from the date of publishing in the website. Objections if any, received after this date will not be entertained.
- vii. Objections so received will be duly examined as per the terms and conditions of the tender and the decision will be posted on the website. The decision of the competent authority, in this regard, will be final and binding and no further objections will be entertained once the decision is finalized.

#### 3. Price Bid Evaluation

- i. The bidders shall quote rates as service charges in the form Part II(Cover II) Price bid provided in Annexure E of the bid document. The Price bid of the shortlisted bidders i.e., technically qualified bidders will alone be opened by the Port on a date and time to be notified later. The bid shall be opened in the presence of such bidders and/or their authorized representatives, who wish to be present at the time of opening, at their own cost.
- **ii.**After opening of the price bids, the same shall be listed out and read out to the bidders who are present at the time of opening of price bid and no separate communication on the price quoted shall be sent to the bidders.
- iii. The price bid will be evaluated based on the rate quoted by the bidders in the PartII
   (Cover II) Price bid and the bidder quoting the lowest percentage rate will be declared as the successful bidder.
- **iv.**If the lowest percentage quoted happens to be the same for more than one bidder, the concerned bidders alone will be asked to again submit revised price quotes in sealed covers within the time to be prescribed by Port.

#### 4. Splitting of Contract

i.In order to ensure continuous supply of manpower, even in cases of emergency requirement, Port shall split the contract quantity between and among the eligible bidders who are techno commercially qualified in the ratio of 70:30.

ii.In such cases, the engagement of manpower quantity may be distributed among the other bidder by counter offering the L1rate, provided the bidder agree to match the L1rate.

### 5. AwardofWork

- i. The work will be awarded to the successful bidder(s)for providing Manpower Service as specified in the **Scope of Work**.
- ii. The decision of this Port shall be final in this regard.
- iii. ThePortreservestherighttoacceptorrejectanyoralltheTenderswithoutassigning any reason and not bound itself or accept the lowest tender.

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#### SECTION VI- INSTRUCTION TO SUCCESSFUL BIDDER

#### 1.Letter of Intent

The letter of intent will be issued to the successful bidder through e-mail/post after evaluation and obtaining approval of the competent authority for fulfillment of the formalities. The successful bidder has to fulfill the same within 15 days from the date of issue of letter of intent or within the extended date as the case maybe.

#### 2.Performance Security:

- i. The successful bidders shall deposit an amount equal to 5% of the accepted tender value as performance Security in the form of irrevocable Bank Guarantee obtained from a Nationalized Bank or a Scheduled Bank having net-worth of above Rs. 100 crore saving its branch at Tuticorin and en cashable at Tuticorin in the form as per specimen in the Annexure C of the Bid document shall be in compliance for a digital confirmation for the Bank Guarantee and the same shall be sent along with a letter from the Bank directly to the Port within 15 days from the date of issue of letter of intentwithaclaimperiodof90days.
- ii. The bidder may also submit performance security in the form of Insurance Surety Bond.
- iii.The successful bidder may also deposit the Performance Security amount through E-payment in lieu of Bank Guarantee to the account details mentioned below

Α	Name and address of the Banl	Indian Overseas Bank, Harbour Branch, Tuticorin-628004.
В	Name of the branch	Harbour Branch
С	IFSC code	IOBA0000143
D	Account Number	014301000000001
Е	Type of Account	Savings Account
F	Beneficiary' s Name	FA&CAO,V.O.Chidambaranar PORT AUTHORITY, Tuticorin

However, the Port may relax the above time limit of 15 days and may extend for further period of 6 (six) days in extraordinary circumstances based on the reasons furnished by the bidder. If the Performance Security is not deposited within the stipulated period as prescribed, the Work Order stands cancelled automatically, and the Earnest Money Deposit will be forfeited.

- iv. In case the Port is obliged to make any recoveries on any account from the Performance Security Deposit of the Contractor either in part or full, shall be encased by the Port and the Contractor shall be obliged to make good the Performance Security Deposit amount within a period of 10(ten)days after the receipt of information in this regard, failing which the Contractor shall have to payan interest of SBI base rate MCLR+ 2% per annum for the period of delay inmaking good the Performance Security Deposit.
- v. The Performance Security should remain valid for a period of 90 (ninety) days beyond the date of completion of all contractual obligations of the Contractor

including statutory obligations and will be refunded/ discharged thereafter without any interest after adjusting any dues to the Port.

#### 3. Work Order

AfterfulfillmentoftheconditionsspecifiedintheLetterofIntent,thePortshallissue Work Order to the successful bidder.

#### 4. Signing the Contract Agreement:

- i. The successful bidder shall be required to execute a Contract agreement at his own cost in the pro-forma prescribed by the Port as per the Contract Agreement Form provided in Annexure B of the bid document on Tamil Nadu State Government stamp paper of the value of Rs.100/- within 7 days of the issue of work order.
- ii. Non-fulfillment of this condition of executing a Contract agreement by the successful bidder would constitute sufficient ground for annulment of the award and forfeiture of Earnest Money Deposit. The Port reserves the right to take action as deemed fit against such default bidder.

#### **5.Signing of Integrity Pact**

The successful Bidder shall also require to execute an 'Integrity Pact' in the prescribed pro-forma (only if the estimated value is more than one crore) provided in Form IX of Annexure A of the bid document.

#### 6. Security Deposit

Security Deposit at the rate of 10% will be deducted from each running bill after adjusting the amount already deposited by the contractor as EMD subject to a maximum accumulation of 5% of the tendered value. The Security Deposit shall remain with the Port till the date of completion of all contractual obligations of the Contractor including statutory obligations and will be refunded without any interest after adjusting any dues payable to the Port/Statutory Authorities.

#### 7. Debarment

A bidder shall be debarred if he has been convicted of an offence

- a. UnderthePreventionofCorruptionAct,1988;or
- b. The Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.

If a bidder is found to be debarred shall not be eligible to participate in any of the tender process of the Port for a period not exceeding three years commencing from the date of debarment.

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# SECTION VII–SCOPE OF WORK; STATUTORY COMPLIANCE AND CONTRACTUAL OBLIGATIONS

#### 1. Scope of Work

The successful bidder has to provide manpower possessing the educational qualification, experience, category and age, etc., from the date to be specified in the Work Order at V.O. Chidambaranar Port Authority and also to provide such additional manpower in similar category on the request by this Port.

#### 2. Statutory compliance and contractual obligations

Statutory compliance and contractual obligations to be complied with by the contractor:

The manpower deployed by the Service provider shall works within the premises of the Port. The services are subject to various statutory provisions including but not limited to Labour, Taxation, Workmen Safety, Child and Women Labour, Private Security Agencies, Environmental Protection, etc. In case of any violations or non-adherence to the same, for reasons whatsoever, **Liquidated Damages** as per **ParaNo.11** of **Section VIII** will be deducted from the Performance Security/ Security deposit of the bidder. If such non-compliance is continued by the successful Bidder for a period of consecutive three month seven after imposing of the liquidated damages for reasons whatsoever, the contract agreement will be terminated.

#### i. Income tax

Income tax will be deducted at the rates as applicable from time to time. It is open to the contractor to make an application to the concerned Income Tax Authorities to obtain a certificate from them authorizing the department to deduct income tax at such lower rate or deduct no tax as may be appropriate to his case. Such certificate will be valid for the period specified therein unless it is cancelled by the Income Tax authorities earlier.

#### ii.Goods and service tax

The GST shall be paid by the Port at the rates applicable from time to time on submission of bills / invoices as prescribed under GST rules mentioning the full details regarding the Name. Address, GST Registration Number of the bidders along with the description, classification and value of taxable services and GST payable thereon. The GST shall be reimbursed by the port to contractor on his making available the GST claimed by him in GSTR2A against the Port GST number.

#### iii.Compliance with the EPF/ESI Act

- a. The Contractor should adhere to the Employees State Insurance Act 1948 (34 of1948) and Employees Provident Fund Act, 1952 and the rules/orders framed there under from time to time.
- b. The Contractor should have the EPF/ESI code/certificates and shall submit the proof in order to confirm the payments made by them. The Port's contribution shall be reimbursed only after the submission of documentary proof of payment made

towards EPF/ESI within stipulated period as per the relevant Act on account of this contract.

- c. Inthe1stmonth of claim for reimbursement of ESI/EPF, the Contractor shallsubmit the copy of the ESI and EPF card of the entire manpower including the substituted man power deployed by the Contractor, only upon which the claim of the Contractor will be considered.
- d. If the proof of remittance of EPF / ESI is not submitted to the Port in the subsequent month, the amount due to be remitted shall be with held by the Port from the Contractor's bill. If the proof is not submitted in the subsequent month(s) then action will be taken to terminate contract.
- e. Any interest or penalties payable to EPF / ESI Authorities due to the default of the Contractor, the same shall be adjusted against any dues payable to the Contractor or from Performance Security/Security deposit.
- f. The amount of EPF/ESI, will be reimbursed as per actual based on the notification issued by the Government from time to time. However payment for these statutory obligations will be made with monthly bills on production of documentary evidence to the effect that the same has been deposited by the contractor to the appropriate authorities.

#### iv. Bonus Act

Contractor is required to pay bonus as per the Bonus Act to the Manpower deployed and the same shall be reimbursed at actual by the Port upon submission of proof of payment to the provided Manpower.

#### v. Contract Labour Act

The Contractor shall furnish valid labour license under Contract Labour (Regulation and Abolition)Act 1970 within **30 days** from the date of work order and comply with all necessary required provisions of the above Act as amended and rules/orders framed there under from time to time and shall hold valid license throughout the Contract period.

#### vi. Work men safety and Insurance

The Contractor shall alone be fully responsible for safety and security and insurance or life insurance of their personnel who are working on the operation and maintenance works. The Contractor shall wherever applicable

- a. Take out and maintain, at their own cost but on terms and conditions approved by the Port, insurance against the risks and for the coverage and at the Port's request, shall provide evidence to the Port showing that such insurance has been taken out and maintained and that the current premiums have been paid.
- b. Ensure sufficient protection gears like safety shoes, hand gloves, ladders, etc. by their workers while carrying out works.

The Port shall not be liable for any compensation in case of any fatal injury/ death caused to or by any man power while performing/discharging their duties/for inspection or otherwise.

#### Note:

- a. The Contractor's attention is drawn to the provisions of the ESI Act under which insurance is available to all subscribers
- b. Accident, life, medical insurance is also available through PM Suraksha Bima Yojana, PM Ayush man bharathyojana,etc.

#### vii. Other statutory provisions:

- a. The Contractor shall comply with the rules of Central Excise Department, as applicable.
- b. Compliance of all statutory requirements under the various Acts / Govt. Regulations in respect of the manpower deployed will be the sole responsibility of the Contractor. This shall include all statutory payments as applicable from time to time. However, reimbursement of applicable statutory payments or any such other statutory requirements to the Contractor shall be made subject to entering into a supplementary agreement with the Port based on mutual consent and furnishing of proof of documentary evidence of such payments to the concerned authorities for the provided manpower every month without fail and before submitting bills for the subsequent months. Any claims for compensation in case of death/permanent incapacitation of persons due to unintended/ unforeseen occurrences under any Act/Statute shall be recoverable from contractor/agency/firm.
- c. The Contractor is the direct employer of the manpower deployed by him at the Port under all labour legislation including Industrial DisputesAct,1947,etc.
- d. The Contractor shall comply with all the statutory regulations that are in force and that may become applicable in future from time to time and all other matters touching this Contract agreement arising out there from.
- e. The contractor shall not under any circumstances deduct any amount over and above the deduction permissible under the payment of Wages Act1936 on the wages payable to the manpower deployed. In case, if any, such deduction is brought to the notice of Port, the contract shall be terminated summarily".
- viii. The Contractor shall be responsible for any claim/benefit/compensation under the provisions of Industrial Disputes Act, 1947 in respect of the manpower deployed by the Contractor at Port. The manpower shall not claim any absorption/regularization of services in the Port. Under taking from the each individual deployed with recent photo shall be provided to this effect, to be submitted by the Contractor to the Port while providing them an power for the purpose of the Contract. The Contractor shall be directly responsible for supervision and control of the manpower deployed at Port.
- ix. The Contractor shall be liable for all kinds of dues payable in respect of the manpower deployed under the contract and the Port shall not be liable for any dues for availing the services of the manpower deployed by the Contractor.



#### SECTIONVIII-GENERAL CONDITIONS OF CONTRACT

- 1. The Contractor is the successful bidder in the subject E-Tender published by the Port for "PROVIDING MANPOWERSERVICES IN PARA MEDICAL WORKS ON OUTSOURCED BASISIN MEDICALDEPARTMENT ATV.O.CHIDAMBARANAR PORTAUTHORITY". The Contractor being the successful bidder has agreed to the terms and conditions specified in the bid document for providing the manpower service more specifically detailed in the Scope of Work in Section VII of the bid document. The following General terms and conditions of this Contract shall also form part of the above mentioned tender.
- 2. The Contractor must upload self-attested copyof its PAN, GST, EPF, ESI, as stated in the Qualification and Responsiveness Information –Annexure A.

#### 3. Consideration

The price to be reimbursed by the Port to the Contractor for the whole of the work to be done and the performance of all the obligations undertaken by the Contractor as per the terms of the Contract Agreement shall be ascertained by the application of the rates provided and quoted by the Contractor in the above mentioned tender.

#### 4. Period of Contract:

The Contract is valid for a period of **Two years** from the date specified in the Work Order. The Contract **may be extended for a further period of one year on mutually agreed** basis at the same rates, terms and conditions as decided by the Port, if the services are required by the Port and the performance of the Contractor is found satisfactory by the Port.

#### 5. Non-performance of Contract/Breach of Contract

In the event of unsatisfactory performance or non-compliance with regard to the provisions of the Contractor if any breach is committed by the Contractor of the terms and conditions of the Contract, the Port will issue notice to the contractor indicating such unsatisfactory performance or non-compliance by the Contractor, for compliance and if the Contract , or fails to comply within a period of 30 days from the date of issue of notice by the Port, the Port reserves the right to terminate the contract following the procedure stated in **Para No.7** of this Section below. In such event, the Performance Security and Security Deposit will be forfeited, for the loss or damages suffered by the Port due to the breach of the Contract committed by the Contractor or itsemployeesor the man power deployed for the performance of the Contract.

#### 6. Malpractice or furnishing of false information

In case of suppressing of any facts or furnishing of false information or malpractice committed by the Contractor anytime during the tender process and/or during the contract period, the Port shall reject the bid in whole or terminate the Contract Agreement. In the event of such omission, the Port reserves right to forfeit the EMD and/or Performance Security and/or Security Deposit lying with the Port. In addition to the above, the Port may also black list or

suspend or debar the Contractor from participating in future tenders, as the Port thinks deem fit.

#### i. Termination of Contract

Consequent to the failure of the contractor to comply with the notice issued for Non performance/ breach of contract, Port will issue a notice giving the contractor 7 days time asking him to show cause as to why the contract should not be terminated.

 If no reply is received or if the reply received from the contract or within given time is found to be not satisfactory, Port will terminate the contract with immediate effect.

#### 7. <u>Discontinuance by the Contractor</u>

If the contractor is not in a position to continue the contract, the Contractor should give 90 (ninety) days in writing, prior to the proposed date of discontinuance of the contractto the Port. In such case, the Performance Security and the Security Deposit shall be forfeited.

#### 8. Foreclosure of the Contract by Port

The Contract may be foreclosed by the Port by giving 30 (thirty) days advance notice to the contractor during the subsistence of the contract period in the eventuality of the Port commencing its new operational medical facility via PPP Or any other reasons justifying that such manpower rendered by the contractor is not required by the Port.In such case of foreclosure not amounting to non-performance/breach of contract, the Performance Security Deposit and Security deposit will be refunded to the Contractor. The Contractor shall withdraw the manpower deployed by him at the Port and shall clear the accounts by paying all their legal dues before claiming the refund as stated above.

#### 9. Conflicting relationships

Contractor found to have a close business or family relationship with any official of Port who is directly or indirectly related to tender or execution process of contract and who has held/is holding any post in the Port may not be awarded a contract,unlesssuch

conflictingrelationshiphasbeenresolvedinamanneracceptabletothePortthroughout the tendering /contract execution process.

# 10. Change in Constitution

The Contractor / Contracting entity shall not make change in the formation, constitution or composition of its business or its name without the written consent of the Port, during the existence of the Contract.

#### 11. Insolvency/Bank rampancy/Winding up, etc.,

The Port shall be entitled to cancel / terminate the Contract before expiry of contract period ,if the Contractor is declared as insolvent or bankrupt or is unable to pay its debts or makes a composition with its creditors or if an authorities, liquidator, receiver or administrator is appointed to take over the assets or the business or the undertaking of the Contractor or if a substantial portion of the assets, property, revenues or business of the Contractor is confiscated or

expropriated by the Central /State Government or any governmental agency or third party or if the law relating to the sick companies applies to the Contractor or the Contractor is dissolved or wound up or if an order shall be made or an effective resolution is passed for the winding up of the Contractor or the Contractor is reconstituted or the business or operations of the Contractor is closed either due to dispute sinter-se amongst its stake holders or otherwise.

#### 12. Liquidated damages(LD)

IftheContractorfailstocomplywithanyofthe StatutoryandContractualObligations p rovided in Section VII and other applicable acts, rules and regulations in relation to the tender, the contractor shall pay a sum equivalent to 1% of the value of the Contract Price for every week or part thereof subject to a maximum of 10% of the total value of Contract Price as liquidated damages, as the case maybe, until fulfilling the obligations thereon. In case Port is compelled to comply with the said failure of the contractor, the cost so incurred by Port shall be deducted from the Security Deposit and/ or Performance Security or any amount due or become due to be payable to the Contract or in addition to the said recovery of LD.

#### 13. Confidentiality

The Contractor and the manpower deployed as per the terms and conditions of this Contract for performance of the rights and obligations of the Contractor shall keep confidential, the data and other information of the Port shared or obtained during the course of work in any form during and after expiry/termination/cancellation of the Contract, except that which are available in the public domain.

#### 14. Force Majeure

- i. The term "force majeure" as employed herein shall mean including but not limited to, acts of god, war, revolt, riot, fire, flood and acts and regulations of the Government of India or any of its authorized agencies. In the event of either party being rendered unable by force majeure to perform any obligation required to be performed by them under this agreement, the relative obligation of the affected party by such force majeure shall be suspended for the period during which such cause lasts.
- ii. Upon the occurrence of such cause and upon its termination the party alleging that it has been rendered unable as aforesaid thereby shall notify the other party immediately in writing of the alleged beginning and ending thereof giving full particulars and satisfactory proof and it cannot be claimed ex-post facto. The clause does not excuse a party's non-performance entirely, but only suspends it for the duration of the Force Majeure.
- iii. The time for performance or relative obligations suspended by the force majeure shall be extended by the period for which the cause lasts or condoned by the Port without any penalty. If the work is suspended by force majeure conditions lastingfor more than 1(one) month, the Port shall have the option of cancelling the Contract in whole or in part thereof at its own discretion. Any situation of force majeure shall not be payable by the Port under any circumstances. For the periodof force majeure, no amount shall be payable to the Contractor.

#### 15. Damage to Property

The Contractor shall be responsible for making good to the satisfaction of the Port, any loss or damage to any structures and properties within the Port premises. If such loss or damage is due to fault and/or the negligence or willful acts oromission of the Contractor, his employees, agents, representatives and/or manpower deployed by the Contractor, the contractor shall make good the loss as assessed by the Port.

#### 16. Indemnification

The Contractor shall defend ,indemnify and keep in dignified and hold the Port, its officers and employees harmless from any and all claims, demands, injuries, damages, costs, charges, compensation, losses, expenses, proceedings or suits including attorney fees, arising from any breach or default in the performance of any obligation on the Contractor's part to be performed under the terms and conditions of this Contract or arising from any negligence of the Contractor, or any of its agents, or its employees or the person provided for the purpose of this Contract or non-fulfillment / non-adherence / non-compliance of any statutory provisions which is as per law the contractor is required to comply with. The provisions of this section shall survive even after the expiration or termination of this Agreement.

#### 17. Changes in terms of a concluded Contract

No variation in the terms of a concluded contract can be made without the consent of the parties.

#### 18. Identity Cards/Entry Passes/ Uniforms

The contractor should arrange for providing identity cards. Entry passes shall be provided free of cost to his representative and manpower deployed under this Contract. All such deployed man power shall wear the identity card at all times while at Port premises and on duty. Uniform/PPEs, shall be worn by the deployed manpower, at all times while on duty.

#### 19. Accident or injury to workmen

The Port shall not be liable for any damages or compensation payable at law in respect or in consequence of any accident or injury to any workmen or any other person in the employment of the Contractor and the Contractor shall indemnify and keep indemnified the Port against all such damages and compensation and against such claims, demands, proceedings, costs, charges and expenses whatsoever in respect thereof or in relation thereto.

#### 20. Dispute Resolution:

Normally, there should not be any scope for dispute between the VOCPA and Contractor after entering into a mutually agreed valid contract. When dispute/difference / disagreement / claims of any kind arise, both the VOCPA and contractor should first try to resolve it amicably by mutual consultation failing which it shall be referred to conciliation &settlement Committee established by the Employer.

#### 21. Amicable Settlement:

If a dispute of any kind, whatsoever, arises between the VOCPA and contractor in connection with or arising out of the contract or the execution of the works, whether during the execution of the works or after their completion and whether before or after the repudiation or termination of the contract, including any difference, question or disagreement by either party with any action, in action, opinion, instruction, determination, certificate or valuation of the Engineer; the matter in dispute shall,

- i.Refer to the Chief Medical Officer, V.O.Chidambaranar Port Authority, Tuticorin.
- ii.In case the dispute is not resolved, the same shall be referred to the committee headed by Deputy Chairperson and other members to be nominated by Chairperson, VOCPA.
- iii.If the dispute remains unresolved, the same shall be referred to the Chairperson, VOCPA, whose decision, in this regard, is final and binding on both the parties to the contract.

#### 21.2 Conciliation:

In case any dispute is not resolved amicably as provided in Clause 21, the Contractor may agree to refer the matter to conciliation & settlement Committee established by VOCPA. The procedure for reconciliation and settlement shall be followed as per the guidelines issued by the Ministry of Ports, Shipping and Waterways (Conciliation and Settlement Guidelines).

#### 21.3 Arbitration:

If an amicable settlement is not forthcoming, the Dispute shall be referred to the India International Arbitration Center. The dispute shall be dealt with in terms of Rules of India International Arbitration Centre - Ports. The detailed procedure for conducting Arbitration shall be governed by the Rules of India International Arbitration Centre.

#### 22. Notice

Any notice to thecontractorshallbe deemed tobesufficientlyservedtotheContractor directly or to any person as declared in **Form V of Annexure A**, if given or left in writing to the addressor sent through E-mail ID given in response to the bid document declared in the **Form I of Annexure A**. Responsibility to notify any change in address and/or email-id, entirely lies with the Contractor.

#### 23. Manpower Labour Dispute

The Contractor shall be responsible for disputes that may arise between the Contractor and the manpower of the contractor.

#### 24. Joint Venture

Joint Ventures including Consortium(that is an association of several persons or firms or companies) are not permitted to participate in this tender.

#### 25. Sub-contracting

The Contractor shall not assign, transfer, pledge or sub-contract the performance or services awarded by the Port to any other party.

#### 26. Qualified Manpower

- All services shall be performed by persons qualified and able in performing such services as per the Scope of Work specified in Section VII of the bid document.
- ii. The Contractor shall select the manpower after clearly understanding the scope of work, schedules, activities, specifications and requirements specified by the Port in the tender or subsequent there on.

#### 27. Payments for Manpower Deployed by the Contractor

The Portwill reimburse the following in respect of the categories of manpower contracted and actually deployed Minimum wages at prescribed rate.

- i.Contribution to Employees State Insurance(Employer's share).
- ii. Contribution to Employees Provident Fund(Employer'sshare).
- iii. Bonus actually paid, as per entitlement.
- iv.Performance Allowance

The above will be regulated as per extant rules and Section VII(Scope of Work: Statutory Compliance and Contractual Obligations) and Section IX (Special Conditions of Contract).

#### 28. Payment of Service Charges

The Contractor shall be paid the "Service Charges" on monthly basis as per the rate specified in the Work Order issued by the Port. *The service charges will be paid only on Minimum wages actually paid.* 

#### 29. Applicable Lawand Jurisdiction

The contract shall be governed by and constructed according to the laws in force in India. The Contractor shall hereby submit to the jurisdiction of the courts situated at Tuticorin for the purpose of actions and proceedings arising out of this contract and the courts at Tuticorin shall have the sole jurisdiction to hear and decide such actions and proceedings.

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### SECTIONIX-SPECIAL CONDITIONS OF CONTRACT

#### 1. Employment conditions:

- The Contractor has to provide list of manpower with copy of documents in support of qualification, experience, age as prescribed for respective category in Section VII – Scope of Work before deploying of manpower:
  - a. ListofmanpowershortlistedbyContractorforprovidingintheVOCPAcontaining biodata with full details i.e.Date of birth, educational qualification experience along with copy of certificates, communal status, marital status, address and identification proof, medical fitness certificate, Photo ID Card along with scoring sheet and result of screening test, if any, provided by the Contractor.
  - b. Any other document considered relevant.
- ii. The Contractor shall ensure to get the C&A verification by police for all the manpower provided by him and the contractor should ensure that the manpower deployed should bear good moral character. The Contractor should make adequate enquiries about the character and antecedents of the persons whom they are provided. The contractor should submit the valid Identity proof such as Aadhar card, PAN card /Voters ID etc., of the manpower deployed by him. The Contractor will also ensure that the personnel provided are medically fit and will keep in record a certificate of the medical fitness. The Contractor shall with draw themanpower deployed immediately, who are all found medically unfit during the contract period.
- iii. The attendance details for manpower deployed shall be maintained by the Contractor himself at the duty spot identified by the concerned Head of Department through the bio-metric attendance device to be provided by Port for the purpose and the details of the same should be furnished along with the monthly bill to the Port, along with proof of bank statement of the provided manpower for having disbursed the salary the 1stmonth and for the subsequent month.
- iv. The personnel provided under the Contract should have good communication skill in English/Tamil/Hindi and ensure discipline, integrity and enhance the image of this Port. The Contractor shall be responsible for any act of indiscipline on the part of persons provided by him.
- v. The Contractor shall ensure that persons to be provided are not alcoholic/ drug addict and shall not indulge in any activity prejudicial to the interests of the Port. The Contractor shall ensure proper conduct of the manpower deployed in office premises, and enforce prohibition of consumption of alcoholic drinks/paan/smoking/unnecessary lingering without work and shall comply with Port rulesandregulationsincludingthe requirementofISO9001andEMS14001orother version if any for which the Port has been certified
- vi. The Contractor upon receipt of written notice from the Port, at any time during the currency of contract shall replace the manpower deployed by him, withoutrequesting any reasons for such replacement, who is found to be incompetent to handle the assigned work or for any other reasons including but not limited to security risk, conflict of interest or breach of confidentiality or misconduct like insubordination, indiscipline, disobedience, fraudulent, negligence, etc.

- vii. The manpower deployed by the contractor shall not claim any Master and Servant relationship or employer and employee relationship against this Port.
- viii. The Contractor shall be solely responsible for redressing the grievances, requests and other issues of the provided manpower and the Port shall not be made responsible for settlement of such issues.
- ix. The Contractor shall be responsible for the medical and other related claims of the provided manpower and no such claim shall be made to the Port.
- x. If any manpower deployed by the Contractor is absent beyond 5 days consecutively or absent for total of 18 days in a six month period without genuine reason shall be replaced by another person by the contractor asper the terms and conditions of the agreement. The Contractor shall not re-engageon hispayroll suchmanpower in the Port, who is habitual absent to the work as mentioned above.
- xi. If any manpower deployed by the Contractor is absent beyond 5 days on maternity leave/accident, etc under ESI scheme it is the responsibility of the contractor to provide suitable substitute.
- xii. "On requestof thecontract staff, if any,forallotmentof quarters,the contractor shall applyforquarterswiththePortwithoutanycondition/demandtoeithertotheport/contract staff. The Port may provide quarters, subject to availability and such other conditions that the Port may impose from time to time.

#### 2. Working Hours

- i. The working hours for the manpower deployed by the Contractor will be 8 hours with half-an hour lunch break and wherever required staggered duty /shift duty/night duty for 8 hours shift will be adopted. The service of the man power deployed by the Contractor should be prepared to work in shifts as may be required.
- ii. The Contractor must ensure proper attendance and proper weekly off of the manpower deployed. The Contractor shall be fully responsible for providingweekly off tothe manpowerdeployed. If the contractordeploys the same manpower on consecutive shifts or without weekly off, it will be theresponsibility of the Contractor to payextra wages, if any. The manpower deployed on essential services can avail three national holidays and fivefestival holidays in a year.
- iii. The manpower deployed shall report on time and if late an allowance of 10 minutes will only be allowed up to three occasions in a month, failing which, foreverytwo days of late coming, half a day's wages will be deducted.
- iv. Usage of mobile phone by the manpower deployed during working hours is strictly prohibited and if found using, appropriated action, as deemed fit, shall be taken bythe concerned Head of Department.
- v. Whenthemanpowerdeployedproceedsonleaveorabsentshimself/herself,itwillbe the prime responsibility of the contract or to provide a suitable substitute, *if requested by the Port in writing.* The Contractor shall provide replacement of manpower, in such cases, so as to ensure adequate staff. If the Contractor does not make alternate arrangement within a maximum period of one day, after being requested by the Port, a penalty, at double the rate of wages, shall be deducted per day per person absent from the Contractor's bill, for such absence.

#### 3. Payment details:

- i.TheContractorshalldisbursethemonthlywagestothemanpowerdeployedbyhimatthePor tonorbefore7ofeverysucceedingmonthwhichinanycaseshallnotbelessthan the minimum wages prescribed by the Central or State Government, whichever is higher for the respective category. As and when minimum wages is revised the contractor shall pay at revised rate of wage to the manpower deployed and claim for reimbursement from the Port duly providing documentary proof for such revision and payment disbursed. The wage should be paid by the Contractor only through bank (Jandhan yojana account) to them an power deployed by him.
- ii. The pay slips shall be issued to the manpower deployed by the Contractor for every month one day before the date of payment.
- iii.If the Contractorfails topay wages to the provided manpower withinthe stipulated date, the Port shall serve a notice to the Contractor for disbursement of wages. Even after issuing notice to the Contractor, if he fails to provide the proof of having paid the wages due and/or replyto thenotice, within 3 working daysfromthedate of issue of notice, the Port shall make the payment to the manpower deployed by the contractor and deduct the said amount from the performance security / security deposit / any other payment to be made to the Contractor. Under such circumstances the Port will not pay any service charges to the Contractor for the respective period.
- iv.In the event of such default of payment of wages includingshort payment onanyaccount by the Contractor, a penalty of 15% of the said Wages shall be levied and deducted by the Portfromthe performance Security/Security deposit/any otherpayment tobe made to the Contractor. In case of defaultformore than 3 times the Contract will be terminated by the Port
- v.The Contractor will submit the bill in triplicate on or before 10<sup>th</sup>dayof succeeding month forreimbursementinthe **Modelinvoiceproforma** givenin **FormNo.X** in **AnnexureD** with reference to rates quoted in the tender. The reimbursement will be made on pro- ratabasisafternecessarydeduction, if any, in termsof absentof the manpower. In case of payment of revised wages and other statutory requirements there on, the Contractor shall submit a separate bill for reimbursement with supporting documents such as revision and payment disbursed to the manpower. The normaltime to make payment by this Port to the contractor is 10 working daysfrom the date of receipt of bill in full shape with supporting documents including the documents of statutory payments. Thepayment will be released to the Contractor by the Port through E-payment to the bank account details furnished by the Contractor in the bid document.
- vi.The Contractor should submit the bill every month or any supplementary bills along with the list of details / documents provided in the **Annexure D Checklistfor submission of bills** in the bid document. Otherwise, the bill will not be considered for making payment.
- vii.Noclaim forthepayment fromtheContractorshallbeentertainedafterthelapseof three years of arising of the claim.
- viii. Paymentstothe Contractor would be strictly based on the certification of attendance furnish edby the concerned department/office where the man power is provided.

ix. The Contractor shall be accessible through E-mail/ Fax / Special Messenger/ Phone from the Port, which shall be acknowledged and responded immediately on receipt, on the same day, by the Contractor.

#### 4. Other conditions

- i.ThePortretainstherighttoplaceordersforanadditionalmanpoweruptoa specified percentage of the originally contracted quantity at the same rate and terms of the contract, during the currency of the contract.
- ii.TheContractorshallagreetoprovidesuchadditionalmanpowerinsimilar category, ontherequestbythePort,withinseven(7)daysfromthedateof intimation by the port, with same terms and conditions.
- iii. The Port reserves the right to reduce the number of persons if required by giving 1 (one) month notice to the Contractor, without assigning any reasons.
- iv.On the expiry of the contract period, the Contractor shall withdraw the manpower deployed by him at the Port and shall clear the accounts by payingall their legal dues.

In case of any dispute arises on account of the termination of employment of the Manpower deployed by the Contractor, it shall be the entire responsibility of the contractor to pay and settle the disputes.

#### 4. Adoption

i. The Contract shall be governed by the provisions or amendments or clarifications of Major Port Authorities Act, 2021, Indian Ports Act,1908, Manual for Procurement of Consultancy &Other Services 2017, etc., and any other relevant Acts and directives issued by the Government of India from time to time. It shallbe binding upon the Contractor to comply with all such acts, rules, regulations and directives issued by the Government of India and /or otherscommunicated by the Port from time to time.

#### SECTION X-ANNEXURES AND FORMS

#### **ANNEXUREA**

# QUALIFICATION AND RESPONSIVENESS INFORMATION LIST OF DOCUMENTS TO BE ENCLOSED

All bidders shall include the following information with their bids by scanning the relevant documents after being filled, signed with seal and serially numbered by the Bidder. The above shall be uploaded using their user-id and password in the E-tender portal on or before Dthe last date of submission of Tender mentioned in the NIT towards Part I (CoverI) – Techno- commercial bid.

#### PARTI(COVERI)-TECHNO-COMMERCIALBID

2. FormI-Bide 3. Form II- 4. FormIII- 4. Financialca atementan FormIV-Pa	ingTender(NIT)/AnnexureG der'sBidcoverletter TransactiondetailsforremittanceofEarnestMoney Deposit (EMD)  apability[asperSectionIV(C)] CopiesoftheIncometaxreturn,Profit&Losss d Balance sheet duly certified by the Chartered Accountant astExperience[asperSectionIV(B)] Work order and completion certificate issued by ral / State Government / Autonomous bodies / PSEs/PSUs	
3. Form II- 4. FormIII- 4. Financialca atementan FormIV-Pa	TransactiondetailsforremittanceofEarnestMoney Deposit (EMD)  apability[asperSectionIV(C)] CopiesoftheIncometaxreturn,Profit&Losss d Balance sheet duly certified by the Chartered Accountant astExperience[asperSectionIV(B)]  Work order and completion certificate issued by	
FormIII— 4. Financialca atementan FormIV—Pa	apability[asperSectionIV(C)] CopiesoftheIncometaxreturn,Profit&Losss d Balance sheet duly certified by the Chartered Accountant astExperience[asperSectionIV(B)] Work order and completion certificate issued by	
4. Financialca atementan FormIV-Pa Copies of V	d Balance sheet duly certified by the Chartered Accountant astExperience[asperSectionIV(B)] Work order and completion certificate issued by	
Copies of \	Work order and completion certificate issued by	
Nationalize Private Lim	ed Banks/Public Limited or nited Companies, etc., as provided in Section IV	
6. FormIVA–E	Experience/Completion/Performancecertificate	
7. FormIVB–[	DetailsofTDScertificate(ifapplicable)	
8. Form V–Do of Section	eclaration of Authorized Representative of the bid [as per Para No.1 III]	
9. payment of applicable)	reclaration &Undertaking by the bidder who is claiming exemption from the second of EMD based on any Central/State Government Certification.  • aNo.14(v)ofSectionIII]	
Section III]	eclarationbytheBidder[asperParaNo.(11)of	
11. FormVIII-E the bidder)	BankMandateForm(Bankaccountdetailsof	
12. and defining	original registration certificate documents incorporating the legal enting the constitution tus, placeof registration and principal place of business	
13. CopyofGS	Tregistration certificate	
14. CopyofPAI	NCard	
15. Copies of		
1.EPFregis	strationcertificate,	
2.ESIregis	trationcertificate,	

3. Copy of Labour license issued for past executed work /services in supply manpower by the Labour Department for the contract under Contract Labour						
(Regulati	on and Aboli	tion) Act,1970.				
Сору	of	license	under	the	Private	
Security	Agencies (	Regulation)Act,2	2005orthesimilar	Act/		
Rulespro	mulgatedby \$	Stateinwhichthes	erviceisperforme	ed		
(incase o	f Security Se	rvice)	•			
Totalnumberofthepagesuploadedbythe bidder(mention						
the page no. starting from to end)						
1.Starting	page no.					
Endingpa	igeno.					
Totalnumberofpages						

# (Fill the page numbers where the documents have been uploaded in the table provided above)

*Theabove	qualificationdocumentstobeuploaded	list	issubjectto	changesasperthe
requirement	of the concerned department			
Place:				
Date:				

SignatureandsealoftheAuthorized Representative of Bidder

#### **BIDDER'S BID COVER LETTER**

(Tobeprovidedonthebidder'scompanyletterheadwithsignatureandseal)

2.	RegisteredBusinessName RegisteredBusinessAddress NameoftheContractperson	:	
4.	Towhomallreferencesshallbe Descriptionandaddressofthe person to whomall references shallbemade regardingthis tender :	:	maderegardingthistender
6. 7.	Telephone Telex Fax E-Mail	: : :	
He	e, adof the Department,Department hidambaranarPortAuthority, Tuticorin–6		
Sir,			

- 1. We hereby apply to be qualified for the tender invited by the V.O.Chidambaranar Port Authority, Tuticorin as a bidder for the work of tender for "PROVIDING MANPOWER **SERVICES PARAMEDICAL WORKS OUTSOURCED** IN ON IN MEDICAL DEPARTMENTAT **V.O.CHIDAMBARANAR PORT** AUTHORITY". We hereby give our consent to the Port or its authorized Representatives to conduct any investigations to verify the statements, documents and information submitted and to clarify the financial and technical aspects of this application. For this, we hereby authorize (any Public Official, Engineer, Bank, Depository, Manufacturer, Distributor, etc.) or any other person or firm to furnish pertinent information deemed necessary and requested by the Port to verify statements and information provided in this application or regarding our competence and standing.
- 2. We the undersigned have read and examined in detail the bid document in respect of providing manpower services and do hereby express our interest to provide such services.
- 3. We certify that the person, who shall engage in duties are competent enough and havenecessary qualification for taking up this assignment.
- 4. Thenamesand positions of persons who may be contacted for further information, if required, are as follows:-

a. ForTechnical:Shri/Smt (Name,position,Address,Contact
Numberandemailid)
b. ForFinancial:Shri/Smt (Name,position,Address,Contact
Numberandemailid)
c. ForPersonnel:Shri/Smt (Name,position,Address,Contact
Numberandemailid)
<ol> <li>Wedeclarethatthestatementsmadeandtheinformationprovidedinthe application are complete, true and correct in every detail.</li> <li>We understand that V.O.Chidambaranar Port Authority reserves the right to reject any application without assigning any reasons.</li> </ol> Place: Date:
Thankingyou,
Respectfully,
SignatureandsealoftheAuthorized Representative of Bidder

## **Transaction details for remittance of Earnest Money Deposit (EMD)**

The bidder shall provide the details of remittance of Earnest Money Deposit (EMD) as per Para No.14of Section III of the bid document as follows

SI.No	TransactionReference(UTR)No.	Dateof transfe	Amount (in INR)	Uploadedpage No.reference
1				

## **FINANCIAL CAPABILITY**

The details of Summary of Annual Turnover of the Bidder on the basis of the Audited Balance Sheet for the last three financial years shall be given as under

SI. No	Financial year	TotalTurnover	Uploadedpage no.reference
01	Year2021-2022	Rs	
02	Year 2022-2023	Rs	
03	Year2023-2024	Rs	
	TheProfit &	Loss statement	andBalancesheet

## **PASTEXPERIENCE**

Priv be ا	vernme vate Lir provide	nt/Autonomonited Compa	ence in simil ous bodies / F anies, etc., for ormatasbelowin te)	PSEs/PSUs / evaluating th	Nationaliz e Eligibility	ed Banks / P	ublic Limite e-qualificati	ed or ion to
<u>Det</u>	ailsofS	imilarPastE>	<u>kperience</u>					
	Name work	Value work	Work order reference No.	Contractperi	· · · · · · · · · · · · · · · · · · ·	Date of completion	Name and	Upload d
		executed (in Rs.)	reference No.	Commencer ent	completion	certificate	address of the Client	page no. referer
1								
ploa Inca / PS TDS	ecopies adeddu aseofex SEs /P S certif	llyself-attesto operienceoth SUs/ Nation	nerthanCentral/ nalized Banks / astexperience	StateGovern	ment/Auton	omousbodies	er has to s	ubmit
							Yoursfaith	nfully,
					(	(SignatureofAu	thorizedPe	rson)
			 Bus	Designation. sinessAddres	s:			

1.

2.

## EXPERIENCE/COMPLETION/PERFORMANCECERTIFICATE

(To be issued in the Company's official letter head, sealed and signed by the Official who had issued the work order /his equivalent or his superiors)

ThisistocertifythatM/s-----awardedthecontract----- and

	executed in this organization as pe	r the details furnished below
2. 3. 4. 5. 6. 7. 8. 9.	Nameofthe work Workordernumber/agreementnumb Dateofcommencementofexecutions DateofcompletionofContract Dateofextensionifany ValueoftheWork ScopeofWork Executedvalue Periodof contract Performance of the Contractor . Whetheranypenaltyis imposed . Actualpayment made	
	Place:Date:	(Signature)  Name  Designation  Organizationwith Address  Seal
	Note:	

i.Furnishingtheinformationintheformatispreferable.

ii.However,certificate(s) submittedin anyotherformat shouldcontainall the required information as in the Form IV A.

#### **DETAILSOFTDS CERTIFICATE**

In caseof experience in organizationother than Central / StateGovernment/ Autonomous bodies / PSEs/PSUs/ Nationalized Banks / Public Limited Companies, the bidder has to provide the details of the TDS certificate in the form provided below and shall submit TDS certificate for the past experience to be uploaded, only then the experience will be considered.

	ork	Valueof work executed (	Workorder referencello.	TDSCerti	ficate	and	Uploaded page
		Rs.)		No.	Amount	address of the Client	no. reference
1							
					(Signature		oursfaithfully rizedPerson
Place:			Name				
Date:			Designation				
			BusinessAddres	s:			

Seal.....

#### **DECLARATIONOFAUTHORISEDREPRESENTATIVE**

(TobeprovidedinRs.100/-non-judicialstamppaper)

(SeparateFormstobesubmittedforeachSignatorywithdetailsofProprietororPartneror Managing Director)

I/We,
Signature of the person competent tosign Name: Description:
NameoftheBusinessEntity:
<u>AcceptanceasanAuthorizedSignatory</u>
I (Authorized Signatory) hereby solemnly accord my acceptance to act as authorized signatory for the above referred business and all my acts shall be binding onthe business.
SignatureofAuthorizedSignatoryName:  Description:  Place:  Date:

1. For the purpose of this tender and the Agreement, the tender, forms, Agreement and otherdocuments shallbe signed onlyby the persons, who are themselves in a position to undertake the work and possessing all other resources required for the purpose. The tender shall contain the name, residence and place of business of the person or persons submitting the tender and shall be signed by the Bidder with his usual authorized representatives followed by the name and Description of the person signing the document along with a copy of the partnership deed. A copy of the constitution of the firm with the names and addresses of all the partners shall be furnished.

Note:

2. Tender by a corporation shall be signed in the name of the corporation by a duly authorized representative, and a power of attorney in that behalf shall accompany the tender. In the case of company, a copy of the Memorandum and Articles of Association shall be furnished.

3.	Tendersmaybe submittedbyagentson behalf of theirprincipals, but in such cases the Board reserves the right to enter in to contract with the principals, Director, with the principals and agents jointly as deemed appropriate.	
	43	

1	(Tobe	providedo	onthebidder	'scompany	vletterheadwiths	ignatureandseal)
١		provided		Joonnpan	y lottoi i loaa witi io	igi latai cai lascai j

# <u>Declaration&UndertakingbytheBidderwhoisclaimingexemptionfrompaymentofEMD</u> <u>basedona</u> nyCentral/StateGovernmentcertification

SI.	Particulars	Details
No.		
1	Is your organization Proprietary/Partnership Private Limited Company/Public Limited Company/Others	
2	DoesyourorganizationbelongtoMicro /Small / Start-ups/others (Please tick mark appropriate box. If bidder is &MSE, then please tick mark both)	<ul><li>Micro</li><li>SmallScale</li><li>Others</li></ul>
3	Whether Manufacturer for the tendered items(supply) / Service Provider for the tendered services as per MSE certification.(Pleasetickmark theappropriate)	<ul> <li>Manufacturerforsupplyitems</li> <li>Service Provider for services         Trader / reseller/authorized         agent/distributor/manpower         services</li> <li>NonMSEBidder</li> </ul>
4	Attachthecopyofthecertificate	0

#### Note:

The above details are furnished only for the purpose of claiming exemption from Earnest Money Deposit.

#### **Declaration:**

Wedeclarethattheabovedetailsaretrue.In caseanyofthedetailsarefoundtobefalse /untrue, our offer will be liable for rejection/ cancellation of order/subjectedto appropriate actions as per tender Terms & Conditions.

AuthorizedSignatory (WithCompanySeal&Signature)

#### **DECLARATIONBYTHEBIDDER**

(TobeprovidedinRs.100/-non-judicialstamppaper)

To The Head of the Department.

I/WeM/s. -----represented by its Proprietor/Managing Partner/Managing Director having its Registered Office at anddo declare that I/ We have carefully read all the conditionsof tender with NIT No.....,dated "PROVIDING MANPOWER SERVICES IN PARAMEDICAL WORKS ON OUTSOURCED BASIS IN *MEDICAL* DEPARTMENT AT V.O.CHIDAMBARANAR

**PORT AUTHORITY**" for two years which is extendable further one year with same terms and conditions with mutual understanding, if needed and accepts all conditions of the tender including amendments/corrigendum subsequently issued by the tender inviting authority, if any. Further I/we confirm our eligibility for this tender and quoted as per the tender condition and Governing laws of India,incase of typographical error found in submitted documents/affidavits/declarations, in this case we accept all the Terms and conditions of bid documents and hereby confirm as under.

- 1. I/We have not made any counter conditions stipulation and conditions and I/Weagree that in the event of any such counter conditions my/our tender will be summarily rejected, and such offerwill not be evaluated and considered at all by you.
- 2. I/Wedoherebydeclarethatwehavenotbeenblacklisted/debarredbyanyCentral/State Government / Autonomous bodies / PSEs/PSUs / Nationalized Banks / Public Limited or Private Limited Companies, etc., from taking part in the tendering process.
- 3. I/We have not made any payment or illegal gratification to any person/authority connected with the tendering process so as to influence the tendering process and have not committed anyoffence underthe Prevention of Corruption Act in connection with the tender.
- 4. I/We hereby declare that, all informationfurnished by me/uswith thistender is true to best of my/our knowledge, belief and in case, if it is found that, the information furnished is not true or partially true or incorrect, I/We agree that my/our tender shall be summarily rejected without prejudice to the right of the Board of V. O. Chidambaranar Authority to take further action in to the matter.

Witness'sBidder's

Signature:	Signature

Name: Name:

Address:
Tel. No:
Mobile no.:
Mobile no.:
Date:
Address:
Tel. No:
Mobile no.:
Date:

#### **BANKMANDATEFORM**

1. Nameofthecompany :

2. Status :

3. BankName,Address&Branch :

4. IFSC Code :

5. MICRCode :

6. Account No. :

7. BranchCode

8. Nameof the Authorized Person :

9. Signature of the authorized personas per Bank

10. E-MaillDofAuthorizedPerson :

11. ContactNo.Landline/Mobile

Copyof cancelledchequemaybeenclosedifBanksignaturenotobtained.

Name&SealoftheBankwith Date

#### PRECONTRACTINTEGRITYPACT(InRs.100/-StampPaper)

#### **PRECONTRACTINTEGRITYPACT**

#### General

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on dayofthemonthof 2024, between, on one hand. the VOCPA actingthrough of Shri..... Designation the Officer Ministry/Department, Government of India (hereinafter called the "BUYER", which include, expression shall mean and unless the context otherwise requires.hissuccessorsinofficeandassigns)oftheFirstPartandM/s represented expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second Part.

WHEREAS the BUYER proposes to procure (Name of the Stores/Equipment/Item) and the BIDDER/Seller is willing to offer/has offered the stores and

WHEREAS the BIDDER is a private company/public company/Government undertaking/partnership/registeredexportagency,constitutedinaccordance with the relevantlawinthe matterandthe BUYERisaMinistry/Department of the Government of India/PSU performing its functions on behalf of the President of India. NOW,THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:

Enabling the BUYER to obtain the desired said stores/equipment at a competitive price in conformity withthe defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERs to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

ThepartiesheretoherebytoenterintothisIntegrityPactandagreeasfollows:

#### Commitments of the BUYER

1.1 The BUYER undertakes that no official of the BUYER, Connected directly or indirectly withthe contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favor or any material or immaterial benefit or any other advantage from the BIDDER, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

- 1.2TheBUYERwill, duringthepre-contract stage, treatallBIDDERsalikeandwill provide toallBIDDERsthe sameinformation and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERs.
- 1.3 All the officials of the BUYER will report to the appropriate Government office anyattempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach
- 2. In case any such preceding misconduct on the part of such official(s) reportedby the BIDDER to the BUYER with full and verifiable facts and the same isprima facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred fromfurtherdealingsrelatedtothecontract process. Insucha case, whileanenquiry is being conducted by the BUYER the proceedings underthe contract would not be stalled.

#### CommitmentsofBIDDERs

- 3. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bidor during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following: -
- 3.1 The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.
- 3.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly orindirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to anyofficial of the BUYER or otherwise in procuring the Contract or forbearing to do or having done anyact in relation to the obtaining or execution other contract with the Government.
- 3.3 BIDDERsshalldisclose thenameand addressofagentsandrepresentatives and Indian BIDDERs shalldisclose their foreign principals or associates.
- 3.4 BIDDERsshalldisclose thepaymentstobe madebythemtoagents/brokers or any other intermediary, inconnection with this bid/ contract.
- 3.5 The BIDDER further confirms and declares to the BUYER that the BIDDER is the original manufacturer/integrator/authorized government sponsored export entity of the defense stores and has not engaged any individual or firm or companywhetherIndian orforeign to intercede,facilitate orin any way to recommend to the BUYER oranyof its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such intercession, facilitation or recommendation.
- 3.6 The BIDDER, eitherwhile presenting the bid orduring pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed toorintendsto make to officialsof theBUYERortheirfamilymembers, agents,

brokersoranyotherintermediariesin connection with the contract and the details of services agreed upon for such payments.

- 3.7 TheBIDDERwillnotcolludewithotherpartiesinterestedinthecontractto impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 3.8 TheBIDDERwillnotacceptanyadvantageinexchangeforanycorrupt practice, unfair means and illegal activities.
- 3.9 The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass ontoothers, anyinformation provided by the BUYER aspart of the business relationship, regarding plans, technical proposals and business details, including information contained in anyelectronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information in divulged.
- 3.10 The BIDDER commits to refrain from giving any complaint directly orthrough any other manner without supporting it with full and verifiable facts.
- 3.11 The BIDDER shall not instigate or cause to instigate any third person to commit any ofthe actions mentioned above.
- 3.12 If the BIDDER or any employee of the BIDDER or any person acting on behalf of theBIDDER, either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an officer of the BUYER has financial interest/stake in the BIDDER'sfirm, the same shallbe disclosed by the BIDDER thetimeof filling tender. The term'relative' for this purpose would be defined in Section 6 of the Companies Act 1956

#### 4. PreviousTransgression

- 4.1 The BIDDER declares that no previous transgression occurred in the last threeyears immediately before signing of this Integrity Pact, with any other company in any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.
- 4.2 TheBIDDERagreesthatifitmakesincorrectstatementonthissubject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### 5.EarnestMoney(SecurityDeposit)

- 5.1 While submitting commercial bid, the BIDDER shall deposit an amount (to be specified in RFP) as Earnest Money/Security Deposit, with the BUYER through any of the following instruments:
  - i. Bank Draft or a Pay Order in favour of.
  - ii. A confirmed guarantee by an Indian Nationalized Bank, promising payment of the guaranteed sum to the BUYERon demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand forpayment by the BUYER shall be treated as conclusive proof of payment.
- iii. Anyothermodeorthroughanyotherinstrument (to be specified in the RFP).
  - 5.2 The Earnest Money / Security Deposit shall be valid up to a period of five years or the complete conclusion of the contractual obligations to the complete satisfaction ofboth the BIDDER and the BUYER, including warranty period, whichever is later.

5.3 In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to performance Bond in the Purchase Contract that the provisionsof sanctionsfor violation shallbe applicablefor forfeitureof performance BondincaseofadecisionbytheBUYERto fo rfeitthesamewithoutassigningany reason for imposing sanction for violation of this pact.
5.4 No interestshallbepayablebytheBUYERtotheBIDDERonEarnest Money/Security Deposits for the period of its currency.

#### 6. Sanctionsfor Violations

- 6.1 Anybreachof the aforesaidprovisions by the BIDDER or anyone employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the BUYER to take all or any one of the following actions, wherever required:
  - i. Toimmediatelycallofftheprecontractnegotiationswithoutassigningany reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.
  - ii. The Earnest Money Deposit (in pre-contract stage)and/orSecurityDeposit/ Performance Bond (afterthe contract is signed) shall stand forfeited eitherfullyorpartially,asdecidedbytheBUYERandtheBUYERshallnotbe required to assign any reasontherefore
  - iii. Toimmediatelycancelthecontract,ifalreadysignedwithoutgivinganyBIDDER
- iv. To recover all sums already paid by the BUYER, and in case if can Indian BIDDER with interest thereon at 2% higher than the prevailing Prime lendingRateof State Bankof India, while in caseof a Bidderfroma countryotherthan Indiawith interest thereon at 2% higher than the LIBOR. If any outstanding payment isdue to the BIDDER from the BUYER inconnection with any other contract for any other stores, such outstanding payment could also be utilized to recover the aforesaid sum and interest.
- v. To encash the advance bank guarantee and performance bond/warranty bond, if furnished by theBIDDER, in order to recover the payments, already made bythe BUYER, along with interest.
- vi. To cancelalloranyothercontract with theBIDDER. The BIDDERshallbe liable to pay compensation for any loss or damage to the BUYER resultingfromsuchcancellation/rescissionandtheBUYERshallbeentitledtodeduct the amount so payable from the money(s) due to the BIDDER.
- vii. To debar the BIDDER from participating in future bidding processes of the Government of India for a minimum period of five years, which may be further extended at the discretion of the Buyer.
- viii. Torecoverallsumspaidinviolationof thispactbyBIDDERtoanymiddleman or agent or broker with a view to securing the contract.
- ix. In cases whereirrevocableLettersofCredithavebeenreceivedinrespectof any contract signed bytheBUYER with the BIDDER, the same shall notbeopened.
- x. For feature of Performance Bond incase of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.
  - 6.2 The BUYER will be entitled to take all or any of the actions mentioned at para 6.1(i) to (x) of this Pact also on the Commission by the BIDDER or any one employed by it oractingon itsbehalf (whetherwith or without theknowledgeof theBIDDER), of anoffence asdefined in ChapterIX of theIndianPenal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of Corruption Act, 1988 or any other statute enacted for prevention.

6.3 Thedecision of the BUYER to the effect that a breach of the provisions of this Pacthas been committed by the BIDDER shall be final and conclusive on the BIDDER can approach the Independent Monitor(s) appointed for the purpose of this Pact.

#### 7. Fall Clause

The BIDDER undertakes that it has not supplied/is not supplying Similar product/systemsorsubsystemsata price lowerthan thatofferedinthe present bid in respect of any other Ministry/Department of the Government of India or PSUand if it isfound at anystage that similar product/systemorsub systems was supplied by theBIDDER to any other Ministry/Department of theGovernment of India or aPSUata lowerprice, then that veryprice, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the BUYER, if the contract has already been concluded.

### 8. <u>IndependentMonitors</u>

- 8.1 The BUYER has appointed Independent Monitors (herein after referred to as Monitors for this Pact in consultation with the Central Vigilance Commission (Names and Addresses of the Monitors to be given).
- 8.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.
- 8.3 The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.
- 8.4 Both the parties accept that the Monitors have the right to access all the documents relating to the project / procurement, including minutes of meetings.
- 8.5 As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.
- 8.6 The BIDDER(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the BUYER including that provided bythe BIDDER. The BIDDER will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditionalaccesstohisprojectdocumentation. The same is applicable to Subcontractor(s). The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.
- 8.7 The BUYER will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meeting couldhaveanimpactonthecontractualrelationsbetweentheparties. The parties will offer to the Monitor the option toparticipate in such meetings.
- 8.8 ThemonitorwillsubmitawrittenreporttothedesignedAuthorityof BUYER/SecretaryintheDepartment/within8 to10weeksfromthe dateof reference orintimationtohimbytheBUYER/BIDDERand, should the occasion arise. Submit proposals for correctingproblematic situations.

#### 9. FacilitationofInvestigation

In case of any allegation of violation of any provisions of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible helpfor the purpose of such examination.

#### 10. LawandPlaceofJurisdiction

ThispactissubjecttoIndianLaw.Theplaceofperformanceand justification is the seat of the BUYER.

#### 11. OtherLegal Actions

The actions stipulated in this Integrity Pact are without prejudice to any otherlegalactionthatmayfollowinaccordancewiththeprovisionsofthe extant law in force relating to any civil or criminal proceedings.

#### 12.Validity

- 12.1 The validity of this Integrity Pact shall be from date of its signing and extend upto 5 years or the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/Seller, including warranty period, which ever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.
- 12.2. Shouldoneorseveralprovisions of this Pact turnoutto be invalid the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original Intentions.

13.	The	parties	hereby	sign	this	Integrity	Pact at	on
BUYE	ER					ВІ	DDER	
NameoftheOfficer					CHIEFEXECUTIVEOFFICER			
Designation						D	ept./MINISTER/PSU	
Witness						W	'itness	
1.					1.			
2.					2.			

 Provisionsoftheseclauseswouldneedtobeamended/deletedinlinewiththepolicyof the BUYER in regard to involvement of Indian agents of foreign suppliers.

## **CONTRACTAGREEMENTFORM**

(TobeenteredinRs/non-judicialstamppaper)
ThisAGREEMENTismadeonthisdayofMonthof TwoThousand(,20)betweenM/s. Board Members, V.O. Chidambaranar Port Authority, a body corporate under MajorPortAuthorities Act,2021,representedbyitsShri
s/o
M/s,(apartnershipfirm proprietor ship firm / company registered under the laws of India) having its place of business atrepresented byits (Descriptio n) Shri,s/o(here in after referred to as 'Contractor' which expression shall,unless excluded by, orrepugnant to the context be deemed to includehis heirs, executors, administrators, representatives and assignsorhis successors in office) of the other part
WHEREAS theBoardofV.O.ChidambaranarPortAuthority,Tuticorinisdesirousof the work comprising "PROVIDING MAN POWER SERVICES IN PARA MEDICAL WORKS ON OUT SOURCED BASIS IN <i>MEDICAL</i> DEPARTMENT AT V.O.CHIDAMBARANAR PORT AUTHORITY".
<b>WHEREAS</b> the Contractor has offered to execute and complete such works and whereas the Board has accepted the tender of the Contractor and
<b>WHEREAS</b> the Security deposit will be collected by deductions at the rate of 10% from the monthly running bills, subject to maximum accumulation of 5% of the tendered value for the due fulfillment to fall the conditions of the Contract.
NOWTHISAGREEMENTWITNESSTHATASFOLLOWS:
Inthisagreementwordsandtheexpressionsshallhavethesamemeaningsasare respectively assigned to them in the conditions of the contract herein after referred to.  Thefollowingdocumentsshallbedeemedtoformandbe read and construed as part of this Agreement viz.

- 1. Noticeinvitingtender
- 2. InstructiontotheBidders
- 4. GeneralConditionsofContract
- 5. SpecialConditionsofContract
- 6. AnnexuresandForms
- 7. Pricebid
- 8. Work Order No.....

#### 9. Anycorrespondences and Documents that touching the tender/Contract

The Contractor hereby covenants with the Board to deploy manpower in complete and maintain the "Manpower" inconformity and in all respects with the provisions of this Agreement.

TheBoardherebycovenantstopaythe Contractorinconsiderationof suchservices for the "Contract Price" at the time and in the manner prescribed in the Tender/Agreement.

**IN WITNESSWHEREOF** the parties here in to have set their hands and seals the day and year first written. The common seal of the Board of V.O. Chidambaranar Port was here into affixed and

The there of, has seen this Hand in the presence of V.O.Chidambaranar Port Authority

Signedandsealed by

The Contractor in the presence of <u>Witness with signature</u>

1)Name&Address	2)Name&Address

#### **FORMOFBANKGUARANTEE**

#### (ForPerformanceSecurity)

In consideration of the Board of V. O. Chidambaranar Port Authority (herein after

	0011310	cration of	the board of v	. O. O.	iidaiiibaiaii	ar rort /tati	ionity (noronn	artor
called	as	"Port")	represented	by	its	,having	g agreed	to
exempt								
(hereinaf	tercalle	d"Contract	tor")fromthedem	and,und	dertheTerms	sandcondition	onsofContract	awar
dedwithN	lo		onmadebet	weenthe	eBoardandtl	neContracto	r "PROVID	ING
MANPO\	WERSE	ERVICESIN	NPARAMEDICA	L WOR	KSONOUT	SOURCEDE	3ASISIN <i>MED</i>	ICA
<b>LDEPAR</b>	TMEN'	TAT						
V.O.CHII	DAMBA	ARANAR	PORT AUTH	ORITY"	(here in	after called	d" Agreemei	nt")of
Performa	ince Se	ecurity for	the due fulfillm	nent by	the said C	ontractor(s)	of the terms	and
condition	s cor	itained in	thesaidAgree	ement,	on produc	ction of	BankGuarant	eefor
Rs. (Rup	peeson	ly).						

- 2. We,.....(here in after referred to as the Bank) at therequest of the Contractor(s) do here by undertake to pay to the Port an amount not exceeding Rs...../(Rupees.....only) against any loss or damage caused to or suffered or would be caused to or suffered by the Port by reason of any breach or non-performance by the said Contractor(s) of anyof the terms and conditions contained in the said Agreement.
- 3. We, the Banker of the Contractor do hereby undertake to pay the amounts due payable under this Guarantee without any demur, merely on a demand from the Port stating that the amount claimed is due by way of loss or damage caused to or would because to or suffered by the Port by reason of any breach by the said Contractor(s) of any of the terms and conditions contained in the said Agreement or by reason of the Contractor(s) failure to perform the said Agreement. Any such demand made on the Bank shall be conclusive as regards the amount due and payable by the Bank under this Guarantee. However our liability under this Guarantee shall be restricted to an amount not exceeding Rs /-.
- 4. We undertake to pay to the Port any money so demanded not withstanding any dispute or disputes raised by the Contractor(s) in any suit or proceedings before any Court of Tribunal relating thereto our liability under this present being absolute and unequivocal.
- 5. The payment so made by us under this bond shall be valid discharge of our liability for payment there under and the Contractor(s) shall have no claim against us for making such payment.
- 6. This Bank Guarantee shall be valid up to.......("Period").We, the Bank further agree thatthe Guaranteeherein contained shallremain infullforceand effect duringthe Period and that it would be taken for the performance of the said Agreement and that it shall continue to be enforceable till all the dues of the Port under orby virtue of the said agreement have been fully paid and its claims satisfied or discharged or till the Port certified that the terms and condition of the said Agreement havebeen fully and properly carried out by the said Contractor's and accordingly discharges this Bank Guarantee. Unless a demand or claim under this Guarantee is made on us in writing within three months from the date of expiry of the validity of the Bank Guarantee period we shall be discharged from all liability under this Guarantee thereafter provided further that the Bankshallat the requestof the Port but at the cost of Contractor(s)reneworextend this Guarantee for such further period or periods as the Port may require.

- 7. **We,the** Bank further agree the Port, that the Port shall have the fullest liberty without consent and without affecting in any manner our obligationshereunder to vary any ofthe terms and conditions of the said Agreement or to extend time of performance by the said Contractor(s) from time to time or to postpone for any time or from time totimeanyofthe powers exercise ablebythePortagainstthesaidContractor(s)orforany forbearance, act or omission on the part of the Port or any indulgence by the Port to the said Contractor(s) or by any such matter or thing whatsoever which under the Law relating to sureties would but for this provision, have effect of <u>sorelievingus</u>.
  - 8. This Guarantee will not be discharged due to the change in the constitution of the Bank or the Contractor(s).
  - 9. We, the Bank hereby undertake not to revoke this Guarantee during its currency except with the previous consent of the Port in writing.

Datedthedav	yofmor	nthof20	at

## **CHECKLISTFORBILLSUBMISSION**

The Contractorshallutilize thischecklist to verifythe list of documentstobe submitted along with the bills and any supplementary bills for payment. Any bill that contains the necessary documents and / or not in compliance with the mentioned below list applicable for the respective case, the bill will not be considered for making payments.

Checklist	forsubmissionofbills				
PageNo .& Claus Nos.	ContractorName&PAN				
	NITNo.				
	WorkorderNo&Date				
	Contractagreement				
	Contractvalidup to				
	Contract Bill No/date period. Inward Document No. &DateNo. Manpower to be provided &actual provided				
	Details			Verified by Finand Dept	Remarks
10&14	EMD-To berefunded/Adjusted/ Exempted		•		
	PAN Copy	Yes			
	GSTcopy	Yes			
	EPFlicenseCopyofcontractor				
	ESIlicenseCopyofcontractor				
NA	Pvt.SecurityAgencycertificate				
15&1(v)	Authorizedrepresentative				
18&2	PerformanceSecurity, BGCopy Amount & valid up to				
19&6	SecurityDeposittoberecovered	Yes			

20&1, 30&1	List of Manpower deployed with Name Date of birth, details educational qualification experience, category, Communistatus, Marital Status age etcentlosed address identification proceed address identification proceed in screening test, if are conducted by Contractor.  *Detailsasperclauseofsection IX should be provided during the first month of the said man power deployment and in the 1st month Ofadditional deploymentifany.			
20&2	Allstatutoryprovisionscomplied			
	21		1	
20&2(i)	Income Tax to be deducted/ lower deduction certificate copenclosed and valid up to			
20&2(ii)	InvoicesubmittedbyContractoras per GST compliance			
20	ESI/EPFcardcopies ofmanpower			
&2(iii)	deployed & proof of remittance made			
21&2(iii) (b)	MonthforwhichESI/EPFproof submitted			
21	PaymentofBonus,ifany,proofof			
&2(iv)	Bank account enclosed			
21&2(v)	Contractlabourlicenseenclosed			
21	Insurancetakenandvalidupto, no.			
&2(vi)	lives			
22&2(vi)	Safety Shoes & glovese			
)	provided wherever required			
22&2(viii )	Undertaking from each man powe with photo provided in the fir monthofsuchmanpowerdeployed &eachtimewhennewmanpower is deployed			
26&12	LDifany recoverable			
26&14	Any penalty/ condo nation for formajeure clause & its proof & approval			
27&15	Anyrecoverytobemadefor damages			
27&18	IDcardsissued&worn,uniform, applicable, were worn			

27&20	No disputed coloration		
29& 27,28	Minimumwagespaid&ESI/EPF remitte without any delay		
30&1(ii)	C&A verification by Police for manpower deployed, each time besubmittednewpersonis deployed		
30&1 (iii)	Bio-metric attendance enclosed duly certified by the Authorized officer of the Port and bar statement copy for (i.eJhan DhanAadharYojanaaccount copy statement)		
31&1 (vi)	AnynoticeissuedbyPorttothe contractor if so, No. & Date		

31&1(x)	Any man power deployed hastaken more than days leave consecutively or for a total of 18 Daysinamonth&Portpermitted, if soreferenceletterNo.&Date		
	For clause30/IX/X, whethersuitable substiture provided if so details thereof		
31&1 (xii)	Any quarters provided if so details OfDemandNo.forrent,water& electricity &itspaymentremitted		
31 &2(iii)	Any recovery for late attendance if so details		
` '	Anypenaltytoberecoveredfor non supply manpower		
32&3(i)	payment disbursed before 7 th of every succeedir months In case of bill for revised Minimum wages for previousmonth proof of disbursement enclosed		
32&3 (ii)	Pay slips to all manpower deployedissuedforeverymonthone day before the date of payment		
32&3(i)	AnynoticereceivedfromPortto pay minimum wages withstipulatedtime		
32&3(iii)	Anypenaltyfornon-complianceof 31/IX/3(iii)		

	Bill in triplicate before10th, as per model proforma duly incorporating all deduction due submitted		
33&3 (viii)	Certificateofattendanceenclosed		
33&4(i)	Any additional manpower requestreceived&reference No.		
	Date Whether suc additional Manpowerprovidedwithin7days		
	Acertificatefromthecontractor andconcerneddepartmentthat all Terms& Conditions of contract has been complied with		

**Note:** Checklistisonlyindicativebutnotexhaustive&Contractor/concerneddepartmentmay inclu de any other document which they may deem necessary.

#### **TaxInvoice**

Invoice No: InvoiceDate:

## 1. Taxable Service

SI. N	Description	HSN/SAC	Unit	Rate/Unit	Qty	Total Value (inRs.)
	Less: Discounts, if any					
	Total Taxable value					
	Add: CGST@					
	SGST@ or					
	IGST @					
	Total					

#### 2. Non-Taxable service

SI.No.	Description	Totalvalue(inRs.)
	Total	
	GrandTotal(1+2)	

Note Service is coveredunderReverseChargeMechanism(RCM)	Yes	No

Rupees (in words) :

BankAccountNo. : IFSCCode :

AuthorizedSignatory (SignatureoftheService Provider)

	BILLSFORTHEMONTHOF																
	EmployerCon																
H				0)					р				bution	O			<del>- 13 -</del>
	Name of the ContractEmployee	Designation	No of Days for a	Pay Per day	Wages for a month	No. of days availed Leave	Deducted for leave	Balance Salary	ESI(0.75%)or as Perrate notified bythe Government of Ind		Professional allowance	Netpaypaidtothe employee	ESI Contribution3.25%or as per rate notified	EPF Employer Contribution as per rate notified by the GovernmentofIndia			TotalF
1	2	3	4	5	6	7	8	9	10	11		12	13	14	15	16	17
-																	
H																	
H																	
L																	
L																	
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H																	

## PARTII(COVERII)-PRICE BID

V.O.CHIDAMBAR	ANARPORTAUTHORITY
PRICEBIDFORINDIC	CATINGSERVICECHARGES
NameoftheCompany/AgencyAddress,etc.,	,
ServicechargetobeindicatedinPercenta	g%
(Servicechargesmaybewritteninwordsaswouresandwords,theamountInwritteninwords	ellasinfigures.Incaseofanydiscrepancybetweenfigwillbetakenforconsideration)
Sealofthe (Contractor)	Signatureofthe(Contractor)withdate

#### Note:

- 1. The service charges quoted in percentage shall be paid on the Minimum wages actually disbursed everymonth based on the deployed Man Power, excluding ESI, EPF and Bonus.
- 2. Applicable Taxesifany payable, shall be Reimbursed over and the above the quoted rates on production of documentary evidence.
- 3. DocumentaryEvidencetobesubmittedalongwiththebillofpreviousmonth.

## **Annexure F**

## **MANPOWER SCHEDULE**

## **MEDICAL DEPARTMENT**

SI.N	No.of	Description	Eligible Qualification	Maximum	Minimum Experi	Category
О	persons			Age(In	nce in releva	
				yearsason	field (in years)	
				date		
				of publication		
				of NIT)		
1	15	Registered	Should possess	55	1) One year	Skilled
		Nurse	i) BSC Nursing degree			
			Or			
			ii) Diploma in nursing			
			from recognized			
			university		::\ <b>T</b>	
			-		ii) Two years	
			iii) Should be registered			
			member in			
			Nursing council			
2	2	X-ray	Should possess	45	One year	Skilled
		Technician	·			
			Diploma in X-ray technicia			
			course			
			Or			
			Its equivalent issued by the			
			Govt. recognized institute.			
3	3	Lab	Should possess	45	One year	Skilled
		Technician	·		1	
			(i) Diploma in Medic			
			Laboratory			
			Technology course(DMLT)			
			from a recognized institute			
4	1	Dental		45	One year	Semi-skilled
		Assistant	,			
			Certificate as a Dent			
			Assistant from a Recognize Institute wi a coursedurationofminimum: months	1		

5	29	Dresser cum Hospital Attendant	Should possess FNA/MNA course certificate	45	One year	Unskilled
6	2	Physiotherap st	i. Bachelor of Physiotherapy degree (BPT) from a recognized University ii. Should have registered as a member of Bachelor of Physiotherapy council		Two years	Highly skilled
7	1	Dietician	Should possess  B.Sc in Food Science and Nutrition	45	One year	Skilled
8	2		Should possess  Certificate as operation theatre technician wire minimum course duration of 1 year		One year	Semi skilled
9	2	Sanitary Inspector			One year	Skilled
Total	57					

"PROVIDING NOTICE E-TENDER FOR THE MAN INVITING WORK POWER SERVICESIN WORKS MEDICAL ON OUT SOURCED **BASIS** PARA IN MEDICAL DEPARTMENTAT V.O.CHIDAMBARANAR PORT AUTHORITY"

#### TENDER ACCEPTANCE AND DECLARATION ON LITIGATION AND BLACKLISTING

	(To be provided on the bidder's company letter head with signature and seal)
	То
	Sir,
	Subject:
	Tender Reference No:.for "" Providing Man Power Services in Para Medical Works On Outsourced Basis in <i>Medical</i> Department At V.O.Chidambaranar Port Authority"
	WEDECLARETHAT:
	I/We have not been involved in any litigation for the past five years that may have an impact of affecting or compromising the delivery of service as required under this tender. Information regarding any litigation and arbitration against the Port during the past five years prior to the date of publication of NIT, the parties concerned and disputed amount is as given below
	1. 2.
3.	I/We am / are not blacklisted or debarred in the last three years from providing service by any Central / State Government / Autonomous bodies / PSEs / PSUs /Nationalized Banks/PublicLimitedorPrivateLimitedCompanies,etc.,inIndia.
4.	I/Wehavedownloaded/obtainedthetenderdocument(s)fortheabovementioned Tender/work from the website(s) namely as per your advertisement, given in the above mentioned website(s)

documents from Page No.

6. The corrigendum(s) issued from time to time by V. O. Chidambaranar Port Authority forthe above subject work has also been taken into consideration, while submitting this acceptance letter.

abide hereby and agree the terms/conditions/clauses contained therein.

5. I/We hereby certify that I/we have read the entire terms and conditions of the tender

annexure(s), schedule(s), etc.,), whichform part of the contractagreementand I/we shall

to (including all documents like

7. I / We hereby certify that there is no deviation from the Tender conditions either technical or commercial or tender enquiry.

- 8. I/We hereby unconditionally accept the tender conditions of above mentioned tender document(s)/ corrigendum(s) in its totality/ entirety.
- 9. I/We certify that allinformationfurnished by me /us is true& correctand in the event that the information is found to be incorrect / untrue or found violated, then V.O. Chidambaranar Port Authority shall without giving any notice or reason therefore, summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full earnest money deposit absolutely.

Yoursfaithfully,

(Signature of the Bidder, with Official seal)

#### Witness with signature

1)Name & Address

2)Name & Address